

REPORT FOR THE ANNUAL
MEETING OF THE
CONGREGATION OF LONG LAKE
LUTHERAN CHURCH
ISANTI, MINNESOTA

1891-2010

FEBRUARY 7th, 2010

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A Potluck Dinner will follow in the Fellowship Hall.

Council Organizational Meeting will immediately follow the Annual Meeting in the Conference Room.



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**Annual Report to Minneapolis Area Synod Congregations
From Bishop Craig E. Johnson
January 2010**

I have struggled this year on how to frame this report in a way that would be helpful to congregations. This year I have decided to give a straightforward assessment as to the present reality of our Church and look at our hope in the future which is always based upon the grace of God in Christ our Lord.

As I reflect upon 2009, I can't remember a more difficult year for our Church and/or our nation in my 36 years as an ordained minister. I feel like this year has been the "winter of our discontent."

The financial crisis that hit every one of us this year has indeed been felt in the offering plates across our synod. Benevolent giving to the important ministries of our Church like seminaries, colleges, missions, World Hunger, Disaster Response and many others have all experienced downturns. The Minneapolis Area Synod Executive Committee projects our income will be \$500,000 below budget in 2009. We are now in the hard process of balancing our budget and hope to keep important work of the Church intact like finding new pastors and rostered leaders, missions, Book of Faith Initiative, and support of mission and partnerships for congregations. We will use the necessary means to be fiscally responsible in these difficult times. Already our churchwide organization has taken deep personnel cuts that will be felt by ministries around the world.

Leadership

The social statement "Human Sexuality: Gift and Trust," which was passed by our Churchwide Assembly this summer is deeply appreciated by most people. The difficulty came for some and a joy for others, when ministry policies were changed which made it possible for some congregations to call persons in publically accountable life-long monogamous same-sex relationships. This has been known as "local option" which means if a congregation believes that the best possible pastor or rostered leader happens to be homosexual in orientation and is in a committed relationship that person may be considered to be called by that particular congregation.

The vote was passed by a majority, but that also means that a little under a half of our voting members at assembly did not want this change. We have had tough votes before (i.e. women's ordination), but we have always been able to live together with our different opinions. At this

time as congregations are dealing with the aftermath of this decision, I would speculate that 95% of our congregations will be able to live together with this kind of divergent opinion and 99% of the baptized in the Minneapolis Area Synod will be able to live together with this diversity of opinion. What that means is we will be able to respect the bound consciences of our neighbors on this leadership issue. What remains intact is our polity of congregational autonomy in choosing pastoral or lay rostered leaders. I am deeply grateful for that polity.

During these winters of discontent, I would encourage your patience, prayer, and openness to divergent opinions about difficult issues. I know there are faithful people on both sides of this issue and we rely upon God's strength during the most difficult of times and through conflict that could divide.

Mission

Being close to God's heart, when the people of God come the closest to grace upon grace, is what defines mission. It is, the Word made flesh. This past year has been thumping with the rhythms of God's heart in the life of the Minneapolis Area Synod. Congregations responded with generosity and compassion and abundance when the churchwide organization's budget cuts meant limits to new congregations, ethnic specific and renewing congregations. Mission sprouted up in newly identified leaders from Sudan and Liberia, Tanzania and Mexico. After nine years of preparation and hard work, Spirit of Joy, Buffalo, completed and is now worshiping in their first freshly-built worship space. In a new partnership with Luther Seminary, two teams of seminary students probed possible sites for new ministries in the southwest and north central parts of the synod. The year ended with a gathering of veteran mission developers and their on-the-ground counterparts—wisdom, energy and passion for the Gospel described the time together.

Being close to God's heart will define 2010 in its mission. First ring suburban congregations will band together to explore new ways to be the faithful people of God. Love of neighbor and its call to tear down barriers of race and economic disparity; gender and class; and sexuality will push communities into new relationships. Creating sustainable and designated revenue streams of mission funding will be the challenge of 2010. Emerging mission must be supported among seekers and probing young adults, among refugees from Somalia and southern Sudan. How can we dare to say no/not yet to Spanish-speaking evangelists passionate to start new mission in trailer parks near you and me? 2010 will shape covenant communities around these new and emerging mission sites. Will your congregation be a part of this movement of the Spirit? There is no better place to be than near that life-giving beat of God's heart!

Just as God provided manna in the wilderness for the faithful, God in 2009 provided manna of all kinds to the Lutheran faithful of urban Minneapolis:

- Nine new pastoral leaders to guide congregations into their futures. These new leaders are of great passion, creativity and energy who have much to offer our synod.
- Renewed spirit of congregational cooperation. In northeast Minneapolis, three congregations became one in order to be an even more powerful witness to Christ's presence. In north Minneapolis, a youth ministry cooperative has formed. In south Minneapolis, congregations that speak different languages are coming together for a neighborhood-to-neighborhood evangelism initiative.
- God rained down the courage and the conviction to our urban leaders to take on the challenge to lead our Church into becoming the multiracial Church that God intends us to be.
- God continues to feed the faithful.

- Presently, the Minneapolis Area Synod leads the nation in the number of candidates for ministry with 130-140 people going through this process.
- We will continue to foster encouragement to congregations that wish to start new missions. Already we are planning congregations in areas where there will no longer be an ELCA presence and strong united congregations are asking how they can help.

We give thanks for the manna which God continues to provide. We rejoice that God continues to supply pastors and rostered leaders for our Church across the nation. As this year unfolds and the U.S. economic recovery progresses, I ask for every blessing upon your congregation and I will continue to look for and seek a new day of revitalization with Jesus Christ as our Lord and Savior. Our Church will continue to proclaim Christ crucified and resurrected for the whole world. The foundation of our theology will continue to be justification by grace through faith. And we will continue to hold fast and be shaped by our biblical interpretive foundations of Law and Gospel.

I wish you God's presence and peace in the new year and I look forward to our partnership in this great life changing work.

Bishop Craig E. Johnson
Minneapolis Area Synod
Evangelical Lutheran Church in America

REPORT OF THE NOMINATING COMMITTEE

CHURCH COUNCIL: There are three positions that are open.

THE NOMINEES ARE: Martin Lynn, Jim Vincent and Bruce Riebe

Synod Assembly Voting Members: 3 delegates~

These three individuals plus our Pastors will attend this year's assembly, which will be held in April.

The following people have agreed to be counter's for 2010: Sue Eberhardt, Pat Tewalt, Madge Lillemoen, Becky Olson, Sarah Anderson, Glenna Sorenson, Vickie Theede, Wayne Olson, Ted Erickson, Carole Larson and Jan Laidly.

2009 Annual Meeting Minutes

February 1, 2009

Pastor Howard Skulstad read devotions. There were 70 people in attendance. Council President John Bartz called the meeting to order at 11:32am. Richard Hansen made a motion to amend the agenda, seconded by Ronda Fenlon, to include extending Pastor Rhonda's call for another two years, Rejoicing We Grow capital campaign information and the council retreat. Motion passed.

Ronda Fenlon made a motion, seconded by Karyn Hansen, to waive the reading of the 2008 Annual Meeting minutes out loud. Motion passed.

Pastor Rhonda's call ends in May. The council met with the synod and discussed the option to renew her contract for another 2 years. The council unanimously recommended renewing her call. Bob Johnson made a motion to extend her call for 2 more years, which was seconded by Richard Hansen. Discussion followed: Gerald Anderson wanted us to be sure that it was correct procedure to vote on this issue at the annual meeting and not at a special congregational meeting. Kris Skulstad stated that a term call doesn't need to have a special congregational meeting. Richard Hansen also wanted to be sure that the bylaws of the church were being followed. John Bartz added that the synod said it was proper to do it at the annual meeting. Ronda Fenlon wanted to be sure that Pastor Rhonda wanted to have her contract extended and the answer was an emphatic YES. Phil Lundeen stated that whoever becomes the new pastor will have feelings, expectations, etc. about an assistant pastor. With a 2 year call, there will be some overlap with the new pastor, allowing Pastor Rhonda to assist with the transition. The statement was made that we should make sure the vote is democratic and the fact that there were 70 people there didn't seem to be enough of the congregation in attendance. Denise Vigstol added that we have advertised the annual meeting in bulletins and the Spire and talked about it during the services. People know that important things come up and are voted on at the annual meetings. They should be here to vote. Tony Steiner stated that Pastor Rhonda has done a wonderful job, especially with the youth and we are grateful for her dedication. The motion passed unanimously.

Reading the letter from the bishop was waived.

Karyn Hansen reported for the nominating committee: three positions are open for next year and three people accepted nominations: Steve Vigstol, Tony Steiner and Rose Hass. There were no additional nominations from the floor. Ronda Fenlon made a motion to close nominations, seconded by Joyce Scharpen. Motion passed by a show of hands (white ballot).

Dale Lundeen and Candy McColley are Long Lake Lutheran's delegates for synod voting. We have three positions and Betsy Vincent was nominated to fill the third position. Motion passed.

Ronda Fenlon made a motion, seconded by Betsy Vincent, to waive reading the committee reports, except for the Bell Committee Report. Motion passed.

Steve Vigstol read the Bell Committee report. The bell has been repaired and can be used again. The committee recommended that the bell remain in the steeple to call people to worship until such a time that it is deemed necessary to remove it due to structural issues. At this time they recommend the installation of a microphone system between the two churches to allow the bell to be heard in the new church via the loudspeaker system.

Regarding the cross, the committee recommends that it be inspected closely during warmer weather and either removed for preservation and replaced or repaired. Gerald Anderson made a motion, seconded by Betty Lundeen to approve the recommendations. Discussion followed: Kenny Englund would like the bell to be moved to the front of the church for everyone to enjoy. Steve Vigstol stated that given the current economy and financial needs of the church, we should build the Bell fund more before we move it. Karyn Hansen asked if there was an estimate for the microphone system. Steve V. said it would be less than \$2,000 and that could tie it into the existing sound system through transmitters. Dale Lundeen stated that the bell is secure where it is; there is no need to move it until it is necessary for structural reasons. Richard Hansen asked if someone would be ringing it manually or by a remote system. The remote system would cost approximately \$7,500. The ushers rang the bell when we were in the old church. Denise Vigstol asked if we could have that be part of the volunteer schedule like the greeters, ushers, lectors, etc. Betsy Vincent stated that it is an honor to ring the bell. Someone asked if ringing the bell could be a youth program tradition, kids would love to ring the bell. There is some difficulty in getting the acolyte volunteers to always be there and adding this duty may not be an easy thing. Perhaps it can be more of a family group that would be in charge of ringing the bell. John Bartz suggested the issue become part of the Worship/Music committee. Loretta Fornberg would like to hear it rung at funerals. Kris Skulstad stated that we adults should model the joy and privilege ringing the bell is to our youth. Jean Hansen stated that we need to recognize that the Bell committee took on this large project and completed it at no cost to the church. We are very appreciative of the Bell Committee's hard work and dedication to this project. Motion passed.

Tony Steiner reported for the Rejoicing We Grow capital campaign. It was a huge success in 2008, reaching the goal of \$25,000. At last year's annual meeting, it was decided to proceed with an in-house campaign instead of paying a company to do it. Richard Hansen made a motion—in view of the success from 2008—to continue with the campaign in 2009. It was seconded by Ronda Fenlon. John Bartz stated that the capital campaign committee did an awesome job and helped make it such a success. Betsy Vincent stated that as a new member, the events really helped her meet other members and that it is a great community builder. The committee is always looking for new ideas for events. Denise Vigstol asked where the money went specifically. Committee member Greg Anderson stated that part of it can go for the mortgage, but it was decided to set it aside until it was decided what to use it for. Suggestions and ideas on what to use it for are welcome. The Cornerstone needs to have some work done on it, such as the downstairs bathrooms, ceiling tiles, etc., so some of the money could go for that. Estimates could be \$5,000-\$7,500 to do some of the repair work. Bob Johnson suggested the possibility of putting a shower in each of the downstairs bathrooms to help out IHN clients as well as other organizations within the church. Phil Lundeen asked if the other churches that use our facilities for IHN pay us anything. Will Remus stated that it is our honor to be able to assist those that are homeless whether it is our church or another church using our facilities that are the hosts. There are more churches helping out now, so the Cornerstone won't be used as much by other churches to host IHN. The missions committee has set aside some of the missions' money to assist with IHN costs. Richard Hansen stated that we are happy to have the capital campaign money, but we should proceed slowly with spending it because of the economy. Motion carried.

Richard Hansen made a motion to turn over the Cornerstone repairs/costs to the property committee to pursue, seconded by Denise Vigstol. Steve Vigstol will get costs, publicize them and get feedback. There are some repairs that must be made right away and others that have more time to be addressed. Motion carried.

The proposed budget comes with several points: there is a timeline involved since Pastor Howard is here through the end of April. There will be a part time interim pastor for the summer, turning into a full time interim pastor in the fall. We will be using Pastor Rhonda to help fill the areas left open after Pastor Howard's

retirement. Compensation for Pastor Rhonda will need to be revisited after she takes on more duties. There are some things we can't define right now. The council will interview for the interim pastor in March, a call committee will be formed in the fall. The question was raised why we haven't started a call committee already and much discussion followed. There will be a transition team formed in May and volunteers are needed to serve on the team. The interim pastor will provide leadership for this team as they gather information from the congregation to help the call committee. The synod recommends waiting to form the transition team after the current pastor retires. The reason for that is we need to focus on Pastor Howard's years of service and his retirement.

Matt Hylen reported on the proposed budget for 2009 pointing out that the \$50,000 line item for the interim pastor is not defined as part time or full time. He briefly reviewed the budget. Ronda Fenlon made a motion, seconded by Jerry Oldenburg, to accept the budget as presented. Motion carried.

OTHER BUSINESS:

The counters were recognized for the fantastic job and great service they have provided. They are much appreciated. Jerry Oldenburg made a motion, seconded by Ronda Fenlon, to approve the same people as last year as counters for this year. Motion carried.

The council retreat on Saturday, Feb. 7 is being held at the church and the council will be working on a master calendar for the church to help manage the life of the church. We are looking for volunteers to help manage the calendar.

Joyce Sharpen made a motion, seconded by Dale Lundeen, to adjourn the meeting. Meeting adjourned at 12:32pm.

Respectfully submitted,
Monica Ahlman, Education Committee

INTERIM SENIOR PASTOR'S REPORT February 7, 2010 Long Lake Lutheran Congregation

Philippians 1: 1-6: ***To all the saints in Christ who are in (Long Lake Lutheran Congregation): Grace to you and peace from God our Father and the Lord Jesus Christ.***

I thank my God every time I remember (think) of you constantly praying with joy in every one of my prayers for all of you because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ".

I have been with you seven plus months as your Interim Pastor. While I worked one day a week in May, I started half time in June-August and Full time beginning September 1. When I began in June there was an undercurrent of dissatisfaction in the congregation. This dissatisfaction was due in part to Pastor

Howard's retirement, but also to anxiety related to the fact that a call committee could not be established immediately. Changes were happening in the congregation and systems were askew. The council had difficult decisions to make regarding worship, finance and staff. There was also a communication gap between the staff, council and the congregation. In August it became clear that the congregation was in financial difficulty. My goals for the summer and fall were:

- Listen to congregation members and friends and respond to concerns;
- to work with Pastor Rhonda and the worship/music committee in stabilizing the summer and fall worship experiences;
- work with the staff , council and congregation in more open communication,
- work with the council and especially the executive committee in the business management of the congregation;
- begin the transition process by educating and engaging the council, staff and congregation in the elements of the transition process;
- to appoint a transition team by end of August or first part of September;
- Work with the stewardship committee for fall stewardship process;
- Continue pastoral care, visitation, evangelism and outreach;
- Provide spiritual leadership in areas of worship, preaching, Bible Study stewardship and outreach.
- Provide spiritual oversight to all areas of congregational life.

In these past seven months I have experienced a dramatic change in the congregation. Much of the dissatisfaction has diminished. The council has done an exceptional job in managing the business aspects of the congregation in this time of transition – making difficult decisions at times. There is much more open communication between staff, council and congregation. Two services were begun again in the fall and the worship experiences have stabilized. A Country Gospel worship team has begun and will continue to support a Country/Gospel service at the 10:30 service once a month. The transition team was appointed in September and will present their report to the congregation in the month of January. The stewardship committee crafted an excellent Stewardship Program and Process for the fall. The members and friends of Long Lake Congregation responded greatly to the financial crisis in giving of time, talents and monies, including many out reaches to the community. The congregation is in a strong financial position as it moves into 2010.

The Advent and Christmas seasons and events were richly rewarding and spiritually enriching beginning with the "Live Nativity" through the worship services, the Children' Pageant, The Advent Services and soup suppers, the Cantata and Candle Light services on Christmas Eve, the Communion Service on Christmas Day, and the services the next two Sundays of the Christmas Season.

In the words of the Transition Team members, the congregation has moved from a "maintenance" mode to a "MISSION" mode.

I look forward to the Season of Epiphany (January 6 through February 16, 2010) as we together continue to celebrate the manifestation of Christ among us

- **IN WORSHIP ,**
- **IN MISSION,**
- **IN VALUES,**

- **IN VISION** as we receive the report of the Transition Team, as decisions are made at the annual meeting and as a call committee gets elected to begin the process of selecting the next Senior Pastor.

Of course February 17 is Ash Wednesday, the beginning of the Lenten Season, a time of meditation, contemplation and penitence. The Lenten Season is a valuable time to pray for Long Lake Lutheran Congregation and its future VISION, MISSION AND MINISTRY.

It has been and is a privilege to minister and serve with you as your Interim Senior Pastor. It has been and is a time of changes and challenges. You are a wonderful congregation intent on being part of God's mission in this time and place. I am very appreciative of all the members and friends who have served and continue to serve God at Long Lake Lutheran Church in so many ways. Special thanks needs to be given to Pastor Rhonda and the Youth and Family Ministry Team and to John Bartz and the council members for their diligent work in this time of change and transition.

As the Apostle Paul said to the Philippians: ***"I am confident of this: that He who began a good work among you will bring it to completion by the day of Jesus Christ"***.

ASSOCIATE PASTOR'S REPORT

2009 was a BUSY year of ministry for Long Lake and I couldn't be happier about where God has brought us as a congregation. It has been an eventful year full of discipleship, fellowship, and learning with you. Some of the notable events include:

- Having the honor and privilege of baptizing several new children into this family of God.
- Having the honor and privilege of confirming 4 of "my youth" (Chance, Laura, Dana, and Jenny) into the adult family of God.
- Working with over 30 youth and 7 adult mentors in our awesome confirmation program that meets on Wednesday nights. If you haven't been here on a Wednesday – you need to stop by. It is a site to behold – all of our young people, excited and having a wonderful time while learning about faith and life. These 30 young people are the back-bone of our youth program and this program has been a huge success over the past three years.
- Launching a new Sunday School Program Called SPARK that has been a huge success. Kids ages 3 through our Adults class are finding AKALOO to be fun and insightful and we are having lots of success with the program all around. The teachers find it easy to use – the kids find it fun – it follows the lectionary (meaning that it uses the same lessons we have in church on a weekly basis) – but most of all it tells the story of Jesus each and every week!
- Our Christmas Pageant "Silent Night" was a huge success again this year. With lots of work from LeAnn, Angie, Mindy, and Monica we were able to give our kids the

opportunity to tell the story in a fun and heartwarming way that made them feel like they were important and made the gospel front and center. What a great morning it was!

- Introducing Baptism Classes this past fall was a great addition to Long Lake. It allows for parents of prospective baptisms to meet each other and to spend time talking about the promises they make in the sacrament of baptism. It gives us just one more chance to connect with these families – and that is a good thing.
- Hosting a great VBS on Wednesday nights in June was a highlight of the summer months for all of us on the Education Committee. Crocodile Dock VBS taught us all that Jesus gives us power, courage, strength, and love and 25 kids each week loved singing all about it.
- Hosting a handful of youth events that has built a foundation of fellowship for our young people. Events like our Winter Break Lock-in, our Middle School Quake at the WI Dells, Sledding Day at the Schmidt's, Roller Skating at Thunderblades, our day at Valley Fair, etc...allow for our kids to be together in a Christian environment and grow together socially in faith.
- In addition, hosting a handful of servant events to help our young people grow their servant hearts is of utmost importance. Events like going to Feed My Starving Children, the Summer Festival, IHN set-up and take-down, participation in worship, and required service hours give kids the chance to grow in faith and service.
- Five of our high school youth and Tina Anderson joined me as we trekked to the ELCA National Youth Gathering in New Orleans LA in July which was a life changing experience for all 7 of us in many ways. To put in a paragraph is impossible – but between the service, the worship, the speakers we listened to, and the chance to get to know each other – I was changed – so I can only assume the rest of our little group was too.
- We have begun to work toward our mission next summer as 12 of our young people will trek to South Dakota to work with the people of the Pine Ridge Indian Reservation – some of the poorest people in the nation. It will be an eye-opening adventure to be sure and I look forward to the challenge of fundraising and of the mission itself in the months to come.
- Working alongside Pastor Howard was a sincere pleasure and to see him go was hard. And it was a hard time to our congregation as well. Transition is never easy – but it gives me pleasure to see that we have somewhat crossed that bridge and started to move forward. I like that.
- Preaching and leading worship alongside Pastor Dave leaves me spiritually filled and allows me the privilege of feeding this congregation. I am so grateful that he has come to this place to fill our interim needs – God truly knows what He is doing. I am excited for what is to come.

I want to thank all those that I work with on ministry teams with youth and education – for without them none of these things would be possible. They are the back-bone of these programs

and events. God has blessed this congregation with many talented volunteers and I am truly blessed to work with some of the best.

I am so grateful to be called to such a wonderful place of ministry. Long Lake has had its ups and downs this year – but I am confident that with Christ as our focus and the future in our sights that there is nothing we can't do in His name!

In Christ,

Pastor Rhonda Hlavinka

CONGREGATIONAL PRESIDENT'S REPORT

Dear Brothers and Sisters in Christ:

For the past year I was elected to serve LLLC as the Council President and I would like to thank all of you for this opportunity. Over the last three years as Council President I have had the opportunity to get to know and visit with a lot of you and I want to say thank you for that experience. I feel truly blessed.

I would like to thank the Church Council for their commitment and dedication to LLLC over the past year and a very special thank you to Candy McColley, Dale Findell and Tina Anderson for their time on the Council as their terms come to an end.

We are truly blessed with excellent employees and wonderful volunteers who serve this church and community in so many ways, to all of you, Thank You, for making a difference in people's lives every day and being a part of LLLC.

A special thank you to Pastor Dave for coming to LLLC as our Interim Pastor and leading our congregation in a time of transition, and to Pastor Rhonda for her commitment and dedication to our youth at LLLC. Your spiritual leadership has been appreciated by all of us at LLLC.

I would like to again welcome all of our new members to LLLC IN 2009.

As we go forward in 2010 it looks to be an exciting year with the call process beginning at our annual meeting, a very successful stewardship campaign and all the ministries that are a part of LLLC. I am sure there will be challenges that arise and together with the Grace of God we will meet them.

Thanks to all of you, the future is very bright for LLLC.

May the love of Jesus Christ be in all of our hearts today and always.

IN CHRIST

John Bartz

Congregational President

**STATISTICAL
SUMMARY FOR 2009**

Beginning Baptized Members: 12/31/2008	988	
Removed by Transfer or Inactivity	- 338	
Deceased	- <u>1</u>	
Total	649	
Baptized New Members Received	+ 0	
Baptisms	+ <u>18</u>	
Total Added	18	
Total Baptized Members: 12/31/09		667
Beginning Confirmed Members: 12/31/2008	780	
Confirmed Removed by Transfer or Inactivity	<u>-327</u>	
Total	453	
Total Confirmed	+ 4	
Total Confirmed Members Received	<u>0</u>	
Total Added	4	
Total Confirmed Members: 12/31/08		457
Wedding Performed	13	
Funerals, Committals and Memorial Services		
Members	1	
Non-members	<u>3</u>	
	4	

CONGREGATIONAL LIFE

Congregational Life Annual Report 2009

This year we planned and helped with the Lenten soup suppers on Wed. nights.
 The annual Memorial Day Picnic was taken care of by Betty and Phil Lundeen. Thank you again.
 I helped with Summer Festival, along with other members.
 We had one fish fry and one fish and chicken fry. These went over very well.
 We helped serve pie after the Thanksgiving service.
 We helped with the decorating the church for Christmas and the live nativity in December.
 We also planned the soup suppers for Advent.

Submitted
 Rose Hass
 Congregational Life

EDUCATION MINISTRY TEAM

The Long Lake Lutheran Church Education Ministry Team has many responsibilities: Sunday School, Baptism Education, Confirmation, Vacation Bible School, Luther Point Day Camp, Christmas Program, Adult Education and Cradle Roll.

2009 saw a new curriculum for Sunday School--SPARK. It is a wonderful teaching tool with engaging Bibles and take-home leaflets each week. We are blessed with a wonderful and dedicated teaching group this year, continuing to use the team teaching approach. The teachers and students are enthusiastic and excited to teach and learn about Jesus and his love each week. We are grateful to the teachers for the energy and effort they put forth. Thanks also to the parents for bringing their children to Sunday School each week.

Adult education is guided by Ronda Fenlon and with her leadership they have faithfully met on Sunday mornings both last spring and this fall. This fall, the highlight was discussion around "The Purpose Driven Church" – a timely discussion as our congregation faces its own transitions.

Pastor Rhonda heads up the Baptism Education and this fall we began offering baptism classes once every couple months. While they are small, they are a great time for the parents to get to know each other and to learn more about the promises they are making in the sacrament of baptism. We will continue to have baptism classes every 2-3 months on Saturday mornings as a requirement for all those seeking baptisms at Long Lake.

Confirmation is well attended and was fortunate to have a retreat this year in October at Luther Point. Pastor Rhonda leads this important phase of Christian education and it has become the cornerstone of our Youth Ministry Program. This year they are once again using the Augsburg Fortress Curriculum "Here We Stand" and they are in the middle of a three year cycle of study – this year The Lord's Prayer is their main focus and will be followed up by Holy Communion and Lutheran Theology. You are all invited on Wednesday nights to stop by and see the wonderful ministry happening in this place during confirmation!

We held Vacation Bible School on Wednesday nights in June again, offering a light supper beforehand. All ages were welcome to participate. "Chadder" the chipmunk took us to the bayou where we learned about God's promises to us. The volunteers who taught, brought food/supplies and helped organize the evenings were outstanding.

Luther Point sent us three wonderful young adults to lead our Day Camp in July. Their love of the Lord was obvious in their songs, actions and words. Christy and Jeff Kolb were gracious hosts to these outstanding leaders for the week. Thanks to the Kolbs for their patience, hospitality and food donations to the group.

We were blessed again this year with LeAnn Snidarich and Angie Hysten leading the Christmas program with Mindy Peterson as costume coordinator. The original script was written by a colleague of Pastor Rhonda and featured two original songs written by LeAnn Snidarich. We held the program at the 10:30 service, followed by a wonderful breakfast served by the Squares men's group. Betsy Vincent baked delicious cinnamon rolls to complement the meal. Thanks to ALL of these people for making the Long Lake Lutheran Church Christmas program so special.

Cradle Roll newsletters are available outside the nursery for families with children 0-36 months. These newsletters include ideas to enrich the spiritual lives of our littlest members. Yearly baptism anniversary postcards were sent to any child who has been baptized at LLLC, up to and including 3 year olds. Thanks to Cindy Steiner for preparing these cards and to Connie Anderson for creating them.

I would like to thank the education ministry team of Pastor Rhonda Hlavinka, Lori Koester, Mindy Peterson, Cindy Steiner and Marcy Stoeckel for their dedication to the Christian education for the members of Long Lake Lutheran Church. Without them we would not have the quality programs we do today.

Thank you to all the children of Long Lake Lutheran Church for making my job so enjoyable. Your smiles, laughter, questions, enthusiasm and love of the Lord makes our church a great place to be and inspires me to be a better person.

Respectfully submitted,
Monica Ahlman, Education Ministry Team Chairperson

Youth Ministry Annual Report to the Congregation

The Youth of Long Lake had another wild year as they journeyed through lots of different social, discipleship, servant, and learning events together.

Confirmation continues to be the backbone of our youth ministry here at Long Lake and we would invite you (if you haven't already) to stop by on a Wednesday night to see this place hopping with activity (and noise) as these busy 6th – 8th graders somehow figure out how to navigate faith and life together with their peers and their mentors. It is truly an amazing site to see as they all of a sudden “get it” and then we know that ministry is happening with our youth. We continue to have 9, 10th, and 11th, grade students coming to confirmation ministry on Wednesday because they *want* to not because they *have* to....this is amazing! And even more amazing – they have something to offer – something significant to offer – they can mentor the younger students in a way that us “older” folks just can't. They help out where needed and provide a positive role model for our younger students. Becoming disciples is one of our goals and our kids were given the opportunity to do that several times in 2009. We volunteered 3 times at the Feed My Starving Children facility in the 2009 calendar year and have more scheduled for 2010. They helped with the Summer Festival. They took on the IHN set-up and take-down ministry. They served Advent soup supper. Many helped with Day camp and VBS. They all have participated in worship and have found their own ways of serving at Long Lake and in the wider community.

As for ministry fun and fellowship, we have plenty of that too. We just had a great lock-in over winter break with DJ Tim Hemsworth rockin' the house for a night of fun and fellowship. We had started our year off at the Schmidt's LAST January with sledding. We even had the whole congregation out at Thunderblades for roller-skating last spring! We invited all our friends for a day at Valleyfair. And we had our annual trek to WI Dells for the Youthworks Quake in March. (A weekend filled with music, Bible study, water park fun, fellowship, and Christian witness!) It was a great year for fun and fellowship! But just wait and see what we have planned for this year... Our biggest event of the year was our trip to the ELCA National Youth Gathering in New Orleans LA! We took 5 of our High School Youth (Michael Beckensten, Logan Anderson, Kim Schmidt, Laura Hemsworth, and Jessie Moulzolf) to a life changing event filled with speakers, experiences, servant events, and fellowship that they will remember for a lifetime. While we were there we were part of a

large group of young people that transformed an old beaten down school from a building that hadn't been touched in 40 years to a place a student might actually feel like learning in. Boy did our kids work hard that day! It was amazing to see the transformation – in the school and in our kids! But it wasn't just about the service we did – it was about learning about the culture of a different place. It was about listening to speakers talk about life experiences that gave our kids perspective they didn't have before. It was about meeting people they might never get to meet again. It was about participating in worship with 50,000 other Christian youth who are all in the same place – at the same time – feeling the same things – it was about coming together. It was a wonderful trip and a life giving experience and we are so grateful for this congregation and its support of all of those who attended.

We already have booked and started planning our mission trip for the summer of 2010. We have 12 kids heading to the Pine Ridge Indian Reservation in South Western South Dakota the fourth week of July to do a week of mission work BOTH working on houses and projects AND working with kids. We will also be planning a week at Luther Point for our kids in order to foster their faith and growth and invite you to watch for those dates to be published soon!

Watch for a busy spring with the Sweetheart Dinner, Easter Breakfast, other fundraisers you won't want to miss, the Quake, Camp, a Confirmation Retreat, and lots of fun things to come. Youth Ministry at Long Lake has been blessed with many wonderful kids, great adults and excellent vision. If you would like to join our team – we would love to have you. We meet on the first Sunday of the month after second service in the conference room – come join us!

In Christ,

The Youth Ministry Team

(Tina Anderson, Pastor Rhonda Hlavinka, Laura Schmidt, Betsy Vincent, Lisa Lynn, Bruce Reibe, Mary Johnson, and Brandy Engren. Youth Liaisons: Kim Schmidt, Logan Anderson, and Chance Laidly)

FINANCIAL REPORT

Finance Report 2009

This year in Long Lake Lutheran Church has been a year of highs, lows, pride, concern and celebration; all at times mixed together. We took pride as a church that at the beginning of 2009 the recession was not financially affecting our church compared to fellow ELCA congregations. Then about May, our financial picture suddenly changed. Last summer we needed to meet as a Board several times to make drastic and unpopular financial decisions to keep meeting the basic financial needs of our church. After many hours of struggling with decisions of staffing, wages and balancing the needs of our church, we enacted a plan to keep us going.

As the financial giving closed for 2009, we are back to a financial position where our staffing levels can be placed at a level to handle more needs of the church. We all should feel enriched by the giving of our congregation and the hours of time dedicated to make our church home prosper. Thank you for our dedicated offering counters who faithfully count our financial blessing each week. May 2010 bring peace and joy to our church home.

Blessings,

Matt Hysten, Finance

PROPERTY TEAM

First and foremost I would like to express my extreme gratitude to the members of the property team and all those who offered their time and effort to Long Lake Lutheran property projects!

This year we began a rotating volunteer system of lawn care. I was quite pleased with the response from the congregation and would like to thank those who helped keep the lawn mowed and trimmed. We had enough volunteers so that each team or family was only required to mow twice during the mowing season. As with all new systems there was a glitch or two, but all said and done it worked out fine.

As you recall, in 2008 the garage was broken into and our lawn mower, snowblower and weed trimmer were stolen. After receiving a check from the insurance company we purchased a new Sears lawn tractor and weed trimmer. After some discussion with the council, it was decided to put the remainder of the insurance money towards the purchase of an alarm system. We had a noisy offering to help out with this as well. A snowblower was donated, but needed some work. After about \$100 of parts and some TLC we now have replaced the snowblower. When the smoke cleared, we had replaced everything and added an alarm system to protect against another break in.

Also, in 2009 we had plans to use our auction proceeds for parking lot repair, resealing and striping. I had 3 bids done, 2 of which were under \$8000, which I thought was very reasonable for a parking lot the size of ours. Unfortunately, our transitional state and this summer's budget woes did not allow us to complete that project. I feel that this is something that needs to be addressed. If we don't maintain the asphalt, it will deteriorate beyond repair.

On a happier note, this summer's Festival/Auction was once again a huge success! It totally amazes me how the people of this congregation get behind this event! It always takes a monumental effort and sometimes I worry because the signup sheets appear a little short, but come auction day, everyone comes through! We had a last minute cancelation of our musical group, but quick into a nearby phone booth, and presto chango it's the Long Lake Lutheran Gospel Choir to the rescue! I can't say enough about how much I appreciate everyone's help whether it was musically, financially, shucking corn, peeling potatoes, whatever. Thank God for all of you!

2009 was a challenge for us. Changing pastors is slightly more involved than changing a light bulb, and we've all heard the joke about how many Lutherans it takes to change a light bulb. After the initial and understandable sense of where do we go from here, it seems to me we've settled down to the business of focusing on the future. There's a lot of positive waves emanating from LLLC right now and I for one am excited for that future. I would personally like to thank Pastors Rhonda and Dave for their devotion and leadership, but most of all, thank God for bringing us together!

God bless you all
Steve Vigstol Property Chair

STEWARDSHIP

Stewardship for 2009 was very different for us than in years past because of outside and inside factors. With LLLC being in a time of transition and the economy struggling, our congregation faced some things that have not been part of our routine. God in his amazing grace found a way to touch our hearts and show us the way through. In the struggles of a retiring pastor and anxious economic times, he helped us to find our way back to him as our God and a great theme for our fall

pledge time emerged. One event that showed this was the completion and dedication of our new ball field. This field was dedicated to Missy Morey and BJ Johnson children of Bob and Sandy Johnson. This was made possible by generous hearts, hard work of many and a vision from the Johnson family. That theme carried to our fall pledge time. We were not going to talk about money in the literal sense, but discuss what our giving does for our relationship with God, our church and our community. Our congregation got to the foundation of what our church really means, we are called to be mission oriented people for our God. The words in our mission statement: "Following Christ's example of Love and Forgiveness we open our hearts and our doors to all people as we proclaim the gospel and grow in Christ's Love.", really meant something to our congregation. The giving of our first fruits in time and resources doesn't apply to the earthly things we think of, they apply to what our church does to enhance God's kingdom. Being a humble servant I need to say thanks to all of our congregation for their response to the message. In what was a tough year, we all heard the word and responded in a very positive way. These words from Hebrews 3:6 seem important "...in all your ways acknowledge him, and he will make your paths straight." Your response gives me excitement for where we are and how we will start the new year. I believe we are set to follow God's straight path for us.

Respectfully submitted,

Tony Steiner

WORLD MISSION TEAM

World Mission Team

Dear Friends in Christ,

2009 will be remembered as a year of change for Long Lake Lutheran, our members and the world mission team. For the world mission team it meant looking within our own church to sustain programs and members needs. Through your generous gifts of time and money we supported many in house programs and IHN. We received 2 large donations to support the IHN program, \$2000.00 from the Arctic Plunge and \$1000.00 from one of our members. The gift of time and donations to our monthly missions, IHN food shelves and purchase of fair trade coffee touch the lives of many people inside and outside of our congregation.

2009 missions of month were as follows:

LLLC Youth Workcamp
Luther Seminary
Mashiah Foundation
Gowns for Ghana
Lutheran World Relief
Youth and Family Education
IHN
Benevolence Fund

May God Bless you, and may 2010 be a year of moving forward as we prepare the way for Christ.
Dale Findell, World Mission Chairperson.

2009
IHN ANNUAL REPORT

A Big Thank You goes out to all the Captains and Volunteers who helped make this Ministry a success, and to all who support this Ministry with your funding and prayers, without all this, we would not be able to serve God's children.

We were able to provide service to 30 families consisting of 41 adults and 64 children. In tough times, this is a real blessing for these families.

In 2009 our congregation volunteered over 1600 hours. A lot of the volunteers are always ready to volunteer again and again. **We need new volunteers so that we don't have people burning out.**

Since this program started, we have served 344 families with 92% of them finding homes and jobs. 263 families have been turned away because there was no room in the inn.

God bless each of you in 2010.

Will and Marty.

WORSHIP AND MUSIC TEAM

Worship and Music Annual Report for 2009

What is worship and music? What does this committee do and what part of the church organization is within this Ministry Team? The first thing is worship. What's involved? Altar guild sets up the sanctuary for service each Sunday. We wash the linens and acolyte robes. Within the altar guild is the bread makers, who supply bread for communion. Then we have the organist and choir director. Kristy and Donna do an excellent job preparing us for worship. The sound system has been a challenge but with the help of Steve Vigstol and Tim Hemsworth we have, I think, licked the bugs out of it. Thank you to the Chinnock family for the donation of the listening devices, in memory of Eileen. The nursery is also part of the Worship and Music committee. A huge thank you, to Mary Johnson for continuing to minister to our young children during worship. One of the many events during the year is the Outdoor Service. This is a great community event and a wonderful fund raiser for our church. Without the support of the congregation and the many volunteers this would not be as successful as it has been and will continue to be. The Live Nativity is also another big event that draws people from the community and gives them a sense of what Christmas is really about. Thanks to the many volunteers and animals it takes to put this on. Thanks to Ronda Fenlon and Carol Perrin for their leadership in this ministry. The future of this church is in the hands of our younger parishioners. I would like to see an activity that would bring young families together. I would like to see more activities that will bring younger people to worship. I would like to see a youth choir and more youth involved with worship. We have a wonderful start, with a great bunch of young people in our congregation; I would hope that we would all encourage them to continue to be active long after they complete confirmation. While serving the council has been stressful this past year it has also been rewarding to me. I have been supported by the council in more ways than I can express and I will always be grateful for their support and prayers. I will continue to pray for this church and its ministry and hope and pray we continue to grow in Christ.

Sincerely,
Candy McColley

WALTER AND LILLIAN LUNDEEN SCHOLARSHIP COMMITTEE

Due to the continued low performance of our funds, we were once again unable to give any scholarships in 2009. The Scholarship Committee can only distribute amounts over \$25,000. This year the investments increased over last year but are still below \$25,000. Hopefully the market will continue to improve in 2010.

Beginning Value 1-1-09	\$19,991.50
Additions	+494.22
Dividends/Capital gains distributed	-563.37
Reinvested dividends/capital gains	+ 59.91
Investment gain/decline	<u>+ 4,559.18</u>
Ending Value 12-31-09	\$24,541.44
Total Change 12-31-09	+\$4,549.94

Respectfully Submitted,
Philip Lundeen, Scholarship Committee Chairman

MINUTES OF THE LONG LAKE COMMUNITY CEMETERY BOARD
ANNUAL MEETING

The meeting was called to order by the chairman, Greg Anderson, at 1:15 p.m., on Friday, the 16th of October, 2009 at Don & Melva Peterson's residence. Philip Lundeen is the Treasurer. The report is summarized below:

Beginning Balance, Oct. 1, 2008	\$ 47,870.66
Income	
Sale of grave sites (11)	3,300.00
Interest	1,306.11
Disbursements	
Signs	163.36
Grass Seed and Fertilizer	162.55
Care of cemetery by Phil Lundeen	<u>3,000.00</u>
Ending Balance, Sept. 30, 2009	\$ 49,103.52
Bank Balances as of September 30, 2009	
Checking	\$ 6,600.00
Certificates	42,502.86

Philip and Tom Anderson reported that there were ten burials in the last year, and that many were cremation burials. Philip said that the Cemetery work and business went well. He is to inquire into buying insurance for the Cemetery. He is also authorized to raise and cement around old, sunken grave stones.

Philip Lundeen was nominated and voted in as Council member and Sexton for the three year term, 2010 – 2012, and he agreed to take care of the Cemetery and Cemetery business in 2010 for \$3,000.

Tom Anderson will continue the grave preparations.

The meeting was adjourned at 2 p.m.

Respectfully Submitted
Don Peterson, Secretary

WELCA

All women members of Long Lake Lutheran Church are members of WELCA (Women of the Evangelical Lutheran Church in America), though not all choose to attend the meetings. Our purpose is to serve our Church in a variety of ways and provide fellowship to our members.

We meet the third Thursday of each month at 1:00 PM in the Fellowship Hall. We start with a half hour (sometimes longer) Bible study followed by a business meeting and then coffee and dessert. This year we have tried having different opportunities to get to know one another better by having social outings once a month or so, and these have been well received.

We have also tried to have more fund raising projects to fund various charities and help the church finances. These have included craft and bake sales, farmers market, and helping with quilts for the auction and Lutheran World Relief. During the Christmas season, we sponsor collections and shoeboxes for the Marie Sandvik Center (a Christian based charity in Mpls.) and a hat and mitten tree for the Refuge in Cambridge. At our November meeting we will look at our financial situation and vote on our charitable contributions for this year. Last year WELCA contributed to the following: Thrivent Financial for our Church mortgage principal \$1000 (\$100 of this was from the Sunshine Circle), Long Lake Lutheran Church for Christmas food baskets \$75 (\$25 each from WELCA, Sunshine and Ruth Circles), Isanti Lion's Club Christmas Project \$200, Isanti Food Shelf \$200, Luther Point Bible Camp \$250, and LAMP \$100.

We would love to have more women join us in 2010. At present our officers include the following:

Jean Hansen, President
Loretta Fornberg, Vice President
Joan Anderson, Treasurer
Lillian Reetz, Secretary
Bible Study Leaders: Judy Olsen and Betty Lundeen

Beginning Balance - January 1, 2009	\$2,660.39
Income	\$4,878.34
Disbursements	<u>\$3,932.34</u>
Ending Balance - December 31, 2009	\$3,606.39

Year-end Balances for the Circles and WELCA	
Friends of Ruth	\$398.99
Sunshine Circle	\$986.83
Sign Fund	\$1,266.01
WELCA	\$954.56

Respectfully submitted by,
Joan Anderson, Treasurer

FUNERAL SERVICE REPORT

We served at four funerals in 2009. A Big "THANK YOU" goes to the serving groups and the dishwashers.

Sincerely and God Bless
Loretta Fornberg,
WELCA Funeral Coordinator

Friends of Ruth Annual Report For The Year 2009

Blessings to all who are a part of the Friends of Ruth. Also to those of you in the congregation who support us and our efforts through your donations to our projects and participation in our events.

We have had an exciting and event-filled year. We have increased in membership and fellowship this year. We are a group of women who are following the example of Ruth in her devotion and dedication to others. Friends of Ruth have made many Midwife kits, maintained the children's activity bags, rolled bandages for shipment through Global Health Ministries, offered events for gathering in fellowship such as: our spring luncheon, our fall tea, and opportunities to go to special events at the Plymouth Playhouse.

We look forward to gathering together for 2010 and expanding further the fellowship and messages of faith through our group. We have plans to develop a mission statement for our group. We are looking for new projects and new activities to bring the women of our church together. So join us on the first Monday of each month in the Cornerstone at 6:30 for devotions, prayer, planning, chatting, laughing, and snacks. May the Peace of Christ be known throughout the world.

Your Friends of Ruth

Sunshine Circle Report

Sunshine Circle had a busy 2009.

Such as:

Baby Blankets for Baptisms

Shawls for our church members with cancer

Quillows for high school seniors that graduated and are members of our church.

Spaghetti Dinners to reduce our cost or to donate to a cause or charity

Baptismal Blankets given for 2009---21

Shawls given for 2009---9 to Cambridge Medical Center, 6 to Cancer patients.

Quillows for 2009---8

The Sunshine Circle has an annual Christmas Craft Sale to help with materials and filler for these mission projects. We also have people at their homes that help us with the shawls.

Sunshine Circle has decided to add lap blankets to their list for 2010. So as you see, our Mission work here at home keeps growing.

We welcome all women to join us the 2nd Tuesday of the month at 1:00 p.m. (or come when you can) for fellowship, work, and fun. After our commitment we have Prayer, readings, coffee and snacks and a lot of laughter.

Respectfully Submitted by

Loretta Fornberg and the

Members of the Sunshine Circle.

REPORT OF THE AUDITING COMMITTEE
AUDITOR'S STATEMENT

We have audited the accounts and records of Long Lake Lutheran Church and find that all financial statements are accurate and in good order to the best of our knowledge. Karen Baker, Jan Laidly, Wayne Olson and Bruce Yurich.

INDEPENDENT CHECKBOOKS

YOUTH CHECKBOOK

Beginning Balance	\$ 1,980.77
Income	+ 6,472.08
Interest Earned	+
Expenses	- 4,093.86
Adjustment	-
Ending Balance	\$ 78.30

WEDDING CHECKBOOK

Beginning Balance	\$ 711.19
Income	+ 1,075.00
Expenses	- 650.00
Transferred to General Fd	- 1,136.19
Bank Charges	-
Ending Balance	\$ 0.00

WELCA CHECKBOOK

Beginning Balance	\$ 2,660.39
Income	+ 4,878.34
Interest Earned	+ 0.00
Expenses	- 3,932.34
Ending Balance	\$ 3,606.39

BENEVOLENCE CHECKBOOKS

Beginning Balance	\$ 1,510.32
Income	+ 2,892.96
Expenses	- 3,510.95
Ending Balance	\$ 892.33

WORKCAMP CHECKBOOK

Beginning Balance	\$ 15.54
Income	+ 14,931.62
Interest Earned	+ 0.00
Expenses	- 14,314.10
Ending Balance	\$ 633.06

FINANCIAL REPORTS

GENERAL FUND

Beginning Balance 1/1/09	\$ (8,168.17)
Income	310,738.03
Transferred In	45,472.38
Expenses	315,981.19
Ending Balance	\$ 32,061.05

CAPITAL (BUILDING) FUND

Beginning Balance 1/1/09	\$ 16,960.41
Income	25,066.62
Interest Earned	173.38
Expenses	41,466.04

Transfers	24,227.38
Ending Balance	\$ 16,960.41

MISSIONS FUND

Beginning Balance 1/1/09	\$ 2,436.46
Income	11,068.39
Expenses	8,632.70
Ending Balance	\$ 4,872.15

NURSERY FUND (closed)

Beginning Balance 1/1/09	\$ 478.41
Income	0.00

Expenses and Transfers	<u>478.41</u>
Ending Balance	\$ 0

Income	8,286.95
Expenses	688.49
Transferred	<u>20,990.95</u>

FELLOWSHIP EXPENSE (Line Item)
(DONUT FUND) (Closed)

Beginning Balance 1/1/09	\$ 846.73
Income	2,414.12
Expenses	<u>2,454.20</u>
Ending Balance	\$ 181.23
Transferred to General Fund Bal.	0

MEMORIAL FUND

Beginning Balance 1/1/09	\$ 3,014.58
Income	2,475.00
Expenses	<u>4,047.23</u>
Ending Balance	\$ 1,412.35

GAS VOUCHER FUND (Closed)

Beginning Balance 1/1/09	\$ (630.02)
Income	5,111.20
Interest from Money Market	0.00
Expenses	<u>4,481.18</u>
Ending Balance	0

CORNERSTONE UPGRADE FUND

Beginning Balance 1/1/09	\$ (433.89)
Income Transferred In	500.00
Expenses	<u>352.15</u>
Ending Balance	\$ (286.04)

FESTIVAL/AUCTION FUND

Beginning Balance 1/1/09	\$ 13,392.49
Ending Balance	\$ 0.00

RALLY DAY FUND

Beginning Balance 1/1/09	\$ 463.09
Income	449.95
Expenses	<u>0.00</u>
Ending Balance	\$ 913.04

SQUARES MEN'S GROUP FUND

Beginning Balance 1/1/09	\$ 485.69
Income	283.00
Expenses	<u>0.00</u>
Ending Balance	\$ 768.69

CONFIRMATION MEALS FUND

Beginning Balance 1/1/09	\$ 454.79
Income	0
Expenses	<u>0</u>
Ending Balance	\$ 454.79

OTHER GIFTS FUND (closed)

Beginning Balance 1/1/09	\$ 500.00
Income	0
Expenses Transferred-Cornerstone	<u>500.00</u>
Ending Balance	\$ 0

WORLD HUNGER FUND

Beginning Balance 1/1/09	\$ 0.00
Income	0.00
Expenses	<u>0.00</u>
Ending Balance	\$ 0.00

2010 PROPOSED BUDGET

Account Description	2009 Budget	2009 Actual	2010 Proposed
General Fund			

Conversion to a new software system was done at the end of 2009. The chart of accounts was provided by the ELCA and due to the difference from the prior system, some comparisons are not exact.

Account Description	2009 Budget	2009 Actual	2010 Proposed
EXPENDITURES			
Activity Expenses			
Fellowship Expense		478.48	504.00
Festival/Auction Expense			0.00
County Market Card Expense		19,335.00	
Softball Dues	<u>150.00</u>	<u>0.00</u>	<u>156.00</u>
Subtotal for Activity Expense	150.00	19,813.48	660.00
Church/Grounds Maintenance			
Cornerstone Cleaning			2,400.00
General Building Maintenance	2,000.00	3,604.79	1,500.00
General Grounds Maintenance	<u>750.00</u>	<u>400.00</u>	<u>252.00</u>
Subtotal for Church/Grounds Maintenance	2,750.00	4,004.79	4,152.00
Education Expense-Adult			
Adult Faith Enrichment Supplies	250.00	81.28	252.00
Magazines & Books Expense	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Subtotal for Education Expense-Adult	250.00	81.28	252.00
Education Expense-Youth			
Luther Point Dues	2,000.00	2,000.04	1,080.00
Nursery Expense	50.00		156.00
Youth Activities	2,500.00	2,952.96	5,000.00
Youth Supplies Expense	3,700.00	3,083.88	3,000.00
Youth Trips	<u>1,500.00</u>	<u>1,000.00</u>	<u>2,496.00</u>
Subtotal for Education Expense-Youth	9,750.00	9,036.88	11,732.00
Insurance			
Building Insurance	6,100.00	5,567.00	6,096.00
Liability Insurance	600.00	362.00	600.00
Work Comp Insurance	<u>1,600.00</u>	<u>1,478.00</u>	<u>1,596.00</u>
Subtotal for Insurance Expense	8,300.00	7,407.00	8,292.00

Account Description	2009 Budget	2009 Actual	2010 Proposed
Mission Expense			
IHN			996.00
Squares Expense			1,200.00
Making A World of Difference	2,000.00	1,833.37	
Synod Benevolence	<u>20,000.00</u>	<u>18,333.37</u>	<u>15,000.00</u>
Subtotal for Mission Expense	22,000.00	20,166.74	17,196.00
Mortgage Expense			
Mortgage Interest	51,092.00	46,397.65	44,400.00
Mortgage Principal	<u>28,000.00</u>	<u>23,522.72</u>	<u>33,456.00</u>
Subtotal for Mortgage Expense	79,092.00	69,920.37	77,856.00
Office Expense			
Computer Equipment			
Computer Supplies/Fees			1,663.00
Office Equipment Expense	5,899.00	5,008.16	3,996.00
Office Furniture Expense			
Office Supplies	2,000.00	1,518.23	2,496.00
Printing Expense	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Subtotal for Office Expense	7,899.00	6,526.39	8,155.00
Postage and Mailing Expense	1,500.00	1,870.50	1,500.00
Professional Fees			
Accounting Firm		1,000.00	7,000.00
Attorney Fees			
Fund Raising Service			
Guest Clergy/Speaker Fees			
Interim Pastor	<u>50,000.00</u>	<u>30,228.80</u>	<u>67,500.00</u>
Subtotal for Professional Fees	50,000.00	31,228.80	74,500.00
Publicity/Bulletin Expense	1,400.00	1,416.38	2,796.00
Staff Benefits			
Auto Reimbursement	2,875.00	2,666.68	996.00
Continuing Education	1,425.00	557.66	600.00
Employers FICA Contribution	9,359.42	8,916.50	4,596.00
Health Insurance & Life	7,617.97	8,536.83	768.00
Housing Allowance	16,167.60	16,167.60	9,156.00
Retirement Fund	<u>9,152.66</u>	<u>10,603.49</u>	<u>3,492.00</u>
Subtotal for Staff Benefits	46,597.65	47,448.76	19,608.00
Staff Salaries			
Administration Salaries	30,299.30	28,142.63	21,000.00
Custodial Salaries	13,141.83	11,234.30	7,800.00
Pastors Salaries	31,782.36	33,372.56	19,800.00
Funeral and Wedding expense	0.00	2,286.75	0.00
Worship and Music	<u>6,876.92</u>	<u>6,438.44</u>	<u>7,680.00</u>
Subtotal for Staff Salaries	82,100.41	81,474.68	56,280.00

Telephone/Internet Expense			
Internet Expense	850.00	697.80	852.00
Telephone Expense	<u>2,000.00</u>	<u>1,823.95</u>	<u>2,004.00</u>
Subtotal for Telephone/Internet Expense	2,850.00	2,521.75	2,856.00
Account Description	2009 Budget	2009 Actual	2010 Proposed
Travel Expense			
Lodging			
Meals			
Transportation	<u>660.00</u>	<u>480.00</u>	
Subtotal for Travel Expenses	660.00	480.00	0.00
Utilities			
Electricity	9,500.00	8,911.92	8,916.00
Garbage			
Gas	<u>3,500.00</u>	<u>2,011.30</u>	<u>2,016.00</u>
Subtotal for Utilities	13,000.00	10,923.22	10,932.00
Worship Expenses			
Art/Design/Flowers Expense			
Hymnals	250.00		
Licenses and Subscriptions	500.00	855.20	996.00
Liturgical Expenses	200.00		
Musicians Expense	1,127.30	120.00	7,680.00
Organ/Piano Expense			252.00
Parish Nurse Expense	500.00		
Sound Equipment Expense			
Stewardship Expenses	950.00	29.00	756.00
Worship Supplies	<u>2,000.00</u>	<u>655.97</u>	<u>2,004.00</u>
Subtotal for Worship Expenses	<u>5,527.30</u>	<u>1,660.17</u>	<u>11,688.00</u>
TOTAL OPERATING EXPENSES	333,826.36	315,981.19	308,455.00