

2020 ANNUAL REPORT



Long Lake Lutheran Church

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AGENDA

2020 Annual Meeting

Call to Order

Congregational President, Matt Lundeen

Declaration of Quorum

Appointment of Annual Meeting Minutes Recorder

Devotions

Approval of Agenda

Approval of the 2018 Annual Meeting Minutes

Report of the Nominating Committee

Motion to Approve Nominations

Invitation for nominations from the floor

Closing of nominations

Election

Presentation of 2020 Nominating Committee

Synod Assembly Voting Members

Appointment of Counters

Wayne Olson and Ted Erickson

John Hass and Therese Cathers

Monica Ahlman and Margaret Bauer

Becky Olson and Marcy Stoeckel

Glenna Sorenson and Vicki Theede

Motion to Approve 2019 Proposed Budget

Annual Report of Staff and Ministry Teams

Other Business

Closing prayer

Benediction

Adjournment

Report of the Nominating Committee

The Nominating Committee, made up of Jennifer Manion, Tammy Dufeck, and Marsha Weidner, is pleased to report that three members have agreed to be nominated to serve on the LLLC Council. They are Amanda Saelens, Margaret Bauer, and Julie Nielsen. Nominations will be open on the floor for any other members who wish to be nominated for a council position.

Synod Assembly Voting Members

This year's Synod Assembly takes place April 24th at Central Lutheran Church in Minneapolis and April 25th at Lord of Life Church in Ramsey. We need to send two Synod Assembly Voting Members to the Assembly for 2020. Ronda Fenlon has graciously agreed to be one of the representatives. If you are interested in representing Long Lake Lutheran Church at the Synod Assembly please contact Pastor Sue or Matt. If someone else cannot be identified by the end of the Annual Meeting, the Church Council will appoint another delegate to this position.

Deceased	-8
New Members Received by Affirmation of Faith	18
New Members by Transfer	0
Members transferred to other congregations	-10
New Members Received by Baptism	8
Adjustment	-175
Total Membership on 12/31/2019	554
Confirmed	9
Weddings Performed	
Funerals, Committals and Memorial Services	
Members	6
Non-Members	4

MINUTES OF THE 2019 ANNUAL MEETING

MINUTES OF THE 2019 ANNUAL MEETING

February 3, 2019

Dave Eberhardt, Council President, called the meeting to order at 10:50 AM with 50 members in attendance.

Pastor Sue opened with devotions and prayers based on Paul's letter to the Colossians.

The agenda was approved with no other business.

The 2018 minutes had a correction in the names of the nominating committee and Jennifer Matson's name should be replaced with Tiffanie Niemi. This correction was approved by Tony Nechanicky and seconded by Sue Eberhardt.

The 2018 minutes were approved by a motion by Sharon Johnson and seconded by Sharon Sudeith.

Report of the nominating committee

The nominating committee was comprised of Dave Eberhardt, Stephanie Matson and Margaret McBride with three positions available. The three individuals agreeing to serve on the council are Kara Hepp, Ron Selix, and Rachel Maguire. A motion was made to approve these individuals. Margaret McBride made a motion to accept these individuals and Barry Smith seconded the motion.

Invitation for nominations from the floor. There were no further nominations. A motion was made to close the nominations by Bob Johnson and seconded by Jim Werronen.

The closing of nominations was approved. The outgoing council members were thanked for their years of service.

The nominating committee members for 2020 are Marsha Weidner, Tammy Dufek and Jennifer Manion.

Synod Assembly Delegates

The Synod Assembly is scheduled for May 3-4. The representatives are Stephanie Matson and Marsha Weidner. A third member needs to be a male if possible, so a search is being made for someone. If a male isn't available, Ronda Fenlon agreed to be the third representative. A motion was made to accept these nominations by Ann Merkouris and seconded by Barry Smith.

Appointment of Offering Counters

The list of counters is the same as last year. Joanne Eittreim made the motion to accept the list and Ann Merkouris seconded. The motion passed.

Motion to Approve the 2019 Proposed Budget

There was a discussion regarding the position of Youth Director. Shawna Berg will serve for the rest of the year. The new budget amount for the year was based on her salary for a 12-month period.

MINUTES OF THE 2019 ANNUAL MEETING (Continued)

It was discussed if Eric Nelson was coming back and it depends on what the Pastoral Research Committee comes up with as far as the church's requirements for a pastor, youth pastor or director.

Pastor Bob spoke about the budget and recognized the Budget and Stewardship teams for their work.

There was discussion about a line item on the budget regarding security. Pastor Sue spoke about having Chief Deputy Lisa Lovering of Isanti County tour the building and make suggestions for things that should be done to make the both buildings more secure for anyone in the building and also for the buildings themselves.

Marsha Weidner explained that the remaining mortgage on the building is \$175,830.35 and that it will be paid off in 2020.

Other monies available are \$39,000.00 in reserve fund, \$4,000.00 in checking and \$114,000.00 in a money market account.

It costs \$8,000.00 per week to run the church. Pastor Bob reminded us that we are the ones who need to make sure we have the funds to pay the bills.

A motion was made to approve the 2019 budget by Richard Hanson and seconded by Bruce Yurich. Motion passed.

Annual Report of Staff and Ministry Teams

Marsha Weidner reported that some people wanted to know who to ask when there is a question regarding the church. She said that any member of the council would be willing to answer the questions or refer them to someone who could get the answer.

There will be three congregational events to get feedback from the congregation as to what they would like as we search for a new senior pastor, youth pastor or director, etc. One on Saturday, March 9th in the morning, one on Tuesday, April 2nd in the evening and one on Sunday April 28th after the 9:30 service.

Closing

There was no other business and the meeting was closed by praying the Lord's Prayer and singing the Doxology.

Bob Johnson made a motion to adjourn the meeting and Jim Werronen seconded it. The meeting was adjourned at 11:45 AM.

Respectfully submitted by Betty Nechanicky



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Dear Friends in Christ,

Frederick Buechner offers a definition of grace:

Grace is something you can never get but can only be given. There's no way to deserve it ... any more than you can deserve the taste of raspberries and cream or bring about your own birth. A good sleep is grace, and so are good dreams. Most tears are grace. The smell of rain is grace. Somebody loving you is grace.

I've thought about adding another thing to Buechner's list: A good congregation is grace. Being a part of a church you can call home – that is grace. It is grace to hear God's word proclaimed, to be drawn into the mystery of God through worship, to be connected in community. It is within the church that our lives are transformed, that our brokenness is made whole. And, it is within the congregation that we are led and empowered to be the real presence of Christ – in our neighborhoods and with our neighbors.

You are reading this report because you care about your congregation; you care in a way that prompts you to read your congregation's annual report and attend its annual meeting. Thank you.

The commitment to faithful and vital congregations is the highest priority of the Minneapolis Area Synod. Most of our time is spent supporting our 145 congregations and six mission starts:

- We work to accompany congregations in times of discernment or visioning, conflict resolution or problem solving, staff relationships and program development.
- We show up for anniversaries, installations, congregational meetings. We attend monthly conference meetings for pastors and deacons.

The synod's commitment to vital congregations is deeply related to its commitment to support leaders, both lay and ordained. This aligns with the ELCA's strategic foci of **Vital Congregations and Leadership**.

It is hard to imagine vital congregations without healthy and faithful leaders. Synod staff share this commitment, so:

- Our synod currently has 65 people preparing to be pastors and deacons; synod leaders meet with each of them about four times during their seminary years.

- We worked with 50 congregations in call processes last year. I visit each congregation once it has completed its ministry site profile. My colleagues meet with call committees much more often.
- We facilitate peer groups for support and prayer for everyone who works in a church – not just pastors.
- We provide educational and training resources for congregations – especially for church councils and committee leaders – like the “Tool Kit” on February 22, highlighting topics like evangelism, stewardship and finances, how to lead productive meetings, maximizing the value of congregational real estate, church safety and emergency preparedness, and more.
- We provide pastoral care to the 700 rostered leaders in our synod, of whom half are retired. It is my great privilege to bring greeting from the larger church at funerals for our rostered leaders.

And we foster partnerships:

- among and between congregations,
- between ELCA congregations, the synod, the national church, and the wider faith community,
- with ecumenical and global partners, and
- with community organizations that share our mission objective and bring deeper and more sustainable health to our communities.

January marks the mid-point of my eighth year as your bishop. *I am so grateful for this calling and honored to serve with you as partners in the Gospel.* For most of my years as bishop, our Synod has been led by the vision statement:

We work together so all experience gracious invitation into life-giving Christian community, and live in just and healthy neighborhoods.

Yes, a good congregation is a gift of grace. May God bless you and your congregation and all the partners in our synod, that together we may discover new ways to share God’s grace, build beloved community, and be the real presence of Christ – in our neighborhoods and with our neighbors.

In Christ,

A handwritten signature in dark ink, reading "Ann Svennungsen". The signature is fluid and cursive, with the first name "Ann" and last name "Svennungsen" clearly legible.

Bishop Ann Svennungsen

Sue Olson

I thank God every day for calling and equipping me for public ministry. And, I give thanks for this congregation who called me to serve as your senior pastor. I feel richly blessed, but even more so, extremely happy that you have embraced my calling, my spiritual gifts and have supported my ministry. I feel that we are in a very healthy position poised for responding to God's calling of all of us for future action in God's vast kingdom.

Personally, it was a great year! I adopted a kittie (a holy terror named Mickey Mouser; I sold my house in International Falls; I had a lovely trip to Seattle to celebrate my aunt and uncle's 70th wedding anniversary; I was ordained and flew my aunt and uncle (Godparents) from Seattle for the occasion; I took a road trip to Boulder, Colorado, and continued to have fun with my daughters Sara and Rachel, and granddaughter Bea who just turned 7. I presided over 3 weddings, 24 funerals and 3 baptisms.

This past year brought so many significant changes and challenges to us, but throughout, you remained faithful, Christ-centered, purpose balanced, and mission driven. We told the good news of Jesus Christ through preaching, worship opportunities, bible studies, Live Nativity, Sunday School, and Vacation Bible School. We served others through our food shelf, gas cards, funeral services, Fellowship Café, Trunk n Treat and many more activities. We hosted Spoke Folk and MN Adult and Teen Challenge. We raised extra money for the ELCA Disaster Relief and sent over 100 quilts to other countries. We started two new initiatives for Safety and Security, and for Green Stewardship of God's gift of Creation. We had some amazing fellowship opportunities like enjoying dinner and a movie together, seeing "Mama Mia" at Chanhassen, attending the Mn Adult and Teen Challenge Christmas Concert, and the Big Band Concert at Our Savior's Lutheran Church. We had Thrivent and Medicare presentations. We had a Mission Investment Fund consultant walk through our buildings and present us with a free evaluation. Our 2020 visioning meetings will discuss her positive findings. Her recommendations will help us as we plan our future building needs. There are many more activities and events that demonstrate our Christ centered actions. Together, we are serving God and loving God.

There are times this past year that many of us have asked God to help and guide us. As Anne Lamott would say, "Help, Thanks, Wow!" Prayer is our communication with our Heavenly Father, our Creator, our great Healer. Sometimes when we pray we are just calling out to the universe in deepest desperation, while other times, we know we are speaking directly to our Lord who saved us from sin and death and walks beside us through every trial. It is in these times that we say, "Thanks!" Then, there are times when healing has occurred, sobriety has been achieved, a problem has been solved, money has been donated unexpectedly, events have flourished, the sun rises on Easter morning and we simply say, "Wow!" Sometimes, there are no words. Sometimes, a sigh of relief. Sometimes, a silent expression of utter awe. God is full of surprises for us. Any morning when we wake up we can pray the most simple prayer. "Thank you, Lord for this day. Help me to be enough for you."



I thank God for holding us together in faith through a transitional period and I truly look forward to an exciting time of visioning for the future of LLLC. May God bless our future together. Here's to looking forward with 20/20 vision!

Shawna Berg

What a year! I began 2019 as your Interim Director of Children, Youth and Family Ministry, and in September, I was delighted to remove the “interim” from my title. This has been a year filled with change and ups and downs, and once again, Long Lake has handled them with grace, humor and perseverance. It is an honor to be part of this congregation!

It was a busy year! We were very excited this year to solidify our relationship with Camp Onomia by becoming members of the camp. This means that we will help support the camp financially and that our congregation will be able to use the camp for retreats and summer camp at a discounted rate. I have been impressed with the staff and the programs at Camp Onomia and am excited about this new partnership.

Fundraising is always a big part of the youth ministry programs. We had a delightful Sweetheart Dinner where we enjoyed some holy hilarity, and delicious food cooked by the Goedel family. We did an Easter breakfast and Easter flowers in the spring and in August we had a very successful one day garage sale. In November we had the Silent Auction and Pie Social. We had record breaking sales, in spite of a snow storm! We enjoyed finding out who the most “pious” was and doing a pie in the face at the end. Special thanks to Matt Lundeen for serving as our auctioneer. In December we sold poinsettias, both as a fundraiser and to help decorate our church for Christmas. We are very fortunate to have such strong support of fundraisers from the congregation. Support of these fundraisers allowed us to take six youth and two adults on a youth mission trip to Denver, Colorado with YouthWorks! We served the homeless and hungry in downtown Denver and met youth groups from several other churches while we served, worshiped and prayed together this summer. Your support also helped several youths pay for their youth group activities in Summer Stretch and other programs so thank you!

Our Sunday School and Children’s Church decided to “shake it up” a little bit this year and switched our curriculum to a rotational model. This means that we focus on each Bible story for two weeks and we rotate the style of learning we do each week – one week.

Craft/ Science/Art

Drama/Cooking

Music/Games

Service /Mission

We have a very dedicated group of volunteers but are trying to find new helpers always! We started this new model in September, so we are checking in and assessing how this new model and curriculum is working for us. Both groups worked together on the Christmas program in December which was a lot of fun.

Shawna Berg

Our Confirmation program uses Here We Stand Curriculum and we are currently in our Catechism Year with the 6th-8th grade students. The 9th graders went through Life Keys with Ronda Fenlon before they were confirmed (9 of them) this fall in a beautiful service. We also decided to “shake up” our confirmation retreat model and took our 9th graders only to a retreat this September with other 9th grade confirmation students at Camp Onomia. This was a lot of fun! Our 6th-8th graders will join other confirmation students for a retreat at Onomia in February. We had a few special events this fall – our Trunk or Treat in October which was a fabulous time – our social media advertising resulted in record attendance for this event (the beautiful weather didn’t hurt either!). This event is an amazing outreach to our community and was a lot of fun to be a part of. In November, we took over 30 middle school students and some high school students to Moonlight Madness – an all night lock-out with several other Twin Cities Churches. All together there were about 300 kids and we travelled from location to location through the metro.

Once again figuring out ways to connect with high school youth has been the biggest challenge. We started a Breakfast club that meets 1st and 3rd Sundays during the 9:30 service and we are working to help get that some traction. We have several high school students helping in other ways in church (helping in Sunday School etc.) and we are connecting with them on social media. Watch for some new ways to get connected in the new year. We are very excited about our trip to Dominican Republic August 1-7. Several high school youths are planning on traveling with us for this International Mission Trip through Praying Pelican. We will be doing a lot of planning and fundraising over the next several months!

Special thanks to my outgoing Education and Youth Chairs Tammy Dufleck and Jennifer Manion. Your leadership during this time of transition was very appreciated and helped make my transition here much easier. I appreciate your skills, friendship and leadership more than you both know!

God Blessings,

Shawna Berg, Director of Children, Youth and Family Ministry



Matt Lundeen

Fellow Brothers & Sisters in Christ,

2020. When I think about the fact that we are in the year 2020, it makes me realize how fast the sand in the hourglass slips from top to bottom. It seems like just a few years ago we were preparing for the year 2000 and all the complications that came with it. That was already two decades ago!

Time goes by at the same, constant rate, but it always seems to go by faster as our age grows.

It may seem like yesterday or a while ago, but as all of us know, 2019 presented many challenges to Long Lake. Along with the support of our congregation, the transition team and our church council turned some of those challenges into opportunities to overcome. Just as 2019 brought us our fair share of challenges, the coming years will bring further opportunities to overcome additional challenges. We must continue to keep our trust in the Lord. Isaiah 41:13 – “For I am the Lord your God who takes hold of your hand and says to you, Do not fear; I will help you.” I am extremely proud of how our congregation kept our trust in the Lord as we navigated through some difficult times in 2019.

2019 brought us opportunities to call a new Pastor and youth director. Pastor Sue and Shawna have been great additions to our Long Lake family. Both of them have a multitude of individual skills, but they also pair together extremely well, offering knowledge and experience in many areas of sharing the Word, engaging people, and inspiring leadership.

Our administrative staff, Jen & Krista do a fantastic job of performing their duties while taking on tasks as they present themselves. I must say that they are a pleasure to work with and are so helpful assisting the entire staff and congregation.

As most of you know, our staff is just a small part of our church. They provide great leadership and assistance, but without the congregation, they would not have anyone to support. Our staff knows this, but it is important that every member of our congregation realizes that we are all called to share the love of Jesus and word of God. Matthew 4:19 – And he said to them, “Follow Me, and I will make you fishers of men.”

While we have a great group of leaders in many areas at church, my hope for 2020 is that more men become actively involved within the church. We have many great male and female role models here, but I can assure you, we need more men to actively participate in committees and teams within our church walls. Ephesians 6:10 – Finally, my brothers, be strong in the Lord and in the power of His might.

God has blessed each and every one of us with many unique gifts. I encourage you to share them with LLLC; what a great way to give back to God, who gave it to us in the first place.

If you're considering getting further involved at Long Lake, I encourage you not to put it off until tomorrow or the next day. We all know how fast 20 years can go by; it will seem like yesterday.

Thank you all for helping make 2019 great! Here's to a safe, successful, and faith filled 2020 at Long Lake!

God's Peace,

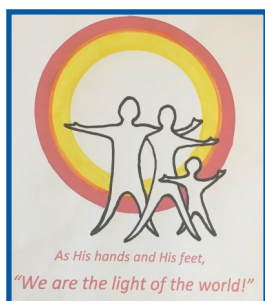
Matt

A whole year has gone by and yet it feels as though I just stepped into the role of Congregational Life chair as well as Long Lake Lutheran Church Council member. A lot has happened over the course of the year. It has been filled with change, uncertainty, and unfamiliarity. However, as I reflect, that change was for the best, that uncertainty led to understanding and reassurance, and the unfamiliarity led to growth and deeper relationships. Leaning into this role has given me a perspective that I would not be able to have otherwise. It has shown me just how passionate, dedicated, and willing the people who make up our church are and I've never been so proud to be part of that!

As I was reading through each of the articles I wrote for the Spire, it had me smiling as I reflected on all the wonderful ways the Congregational Life team has come together to host, help, and collaborate in an effort to fulfill our vision: *As His hands and His feet, "We are the light of the world!"*. We got rolling in June with our inter-generational BBQ/Appreciation dinner that helped kick off Vacation Bible School. It was well attended and gave our congregation a sneak peak into what our youth would experience that weekend! As part of that event, we had our first ever cookie baking contest where Lisa Gustafson stole the show with her Monster cookie recipe! Jessica Manion, who baked a Kit-Kat cookie, tied for second place with Rachel Maguire who baked a traditional chocolate chip cookie! It was so fun to see all the different entries!

To lead us into a busy fall/winter season we kicked it off with a fun booth at Rally Sunday where we successfully updated some of the information our church uses for its outreach as well as collaborated to support food insecurities within our community. Unfortunately, with the wind, our traditional Bon-Fire was cancelled, but we are excited to host one next fall where we'll get to use the fancy signs Barry Smith made for us! December was gathering together once again to decorate our church for the amazing Christmas season as well as hosting LifeTouch to get an updated directory in place! Thank you to all who attended and volunteered their time for that!

Personally, I want to extend a HUGE thank you to Margaret McBride. I was beyond nervous to step into this role, especially knowing that I would have to try to fill her shoes, however, she has been such a gracious mentor to me. I am beyond grateful for the foundation that she has given me and the members who are part of this team! If you attend even one meeting, you can see how deeply this group cares about the church and I'm lucky to be part of that! Please remember YOU are welcome to be part of that as well! Our meetings are the 2nd Sunday of the month after 2nd Service – we welcome you with open arms!



Here's to a successful, insightful, community building, faithful, love spreading year!

Blessings and Prayers!

Kara Hepp

What a great year for our education team! As I finish up my time as council, I am hopeful for the future! The guidance of God, Shawna, and the education team we have numerous successes to celebrate.

We celebrate the learning and questioning of the children, “Was Jesus real?” “Why did he die?” “Was the ark smelly?” “Why did God created mosquitoes?” Children have the wonderfully unique way of telling us the best news. We Have been working through some of the stories from the Bible: creation, Noah, Abraham and Sarah, and many others. We made a visual of all of the things God created in the basement of the cornerstone. Its even in the shape of a rainbow. I love the fact that there are children here every Sunday and Wednesday to teach, and learn from.

We celebrate the teachers! Thank you to all who have taught Sunday School and Children’s Church this past year, without you this ministry would never happen. Thank you to: Kara Hepp, Beaner Bell, Kathie Schleif, Mo Spike, Chris Hepp, Jennifer Sonterre, Mia Sonterre, and Shawna Berg. Thank you to all of you who have donated your time, talents, and treasure to this ministry. I know there are people I forgot who have helped, please know you are blessed and celebrated!

We celebrate the parents! Without you bringing your children every week, we wouldn’t be here. Thank you supporting us through your prayers! Learning about our loving God starts at a young age, even in the nursery, and we love serving your children!

We have a successful VBS program with the “ROAR!” this past summer. There were a lot of “God is Good” moments to remember. We are planning “Rocky Railway” early summer- remember: Jesus’ power pulls us through!

This year the education team donated our time and treasures to Books for Africa, Children’s Hospital, NACE food shelf, and Feed My Starving Children. Thank you for your support!

We ended the year with a wonderful Christmas program. Thank you to LeAnn Snidarich for your leadership. I believe she has been doing this for many, many years! It was a great reminder of who the true superhero is.

As look forward to another wonderful year with new celebrations to be had, I can’t wait to see what God has planned for the education team for the coming year. Please prayerfully consider joining us, we are in need of some substitute teachers. Welcome to our new education council member!

2019 has passed and we are looking forward with renewed confidence into the year of 2020! Pastor Sue has been laying the groundwork for a vision for our church and will be asking all of us to be a part of this new vision. Where do you see Long Lake Lutheran going? I am pleased to report that in 2019 you did a great job financially supporting our church with your offerings of \$395,499. You paid down the Thrivent mortgage to \$99,303.33. We have paid all the bills and still have a reserve of \$39,000. With your generous giving, we did not need to spend any of it.

My 3-year term is now over, and I want to take this time to thank the entire finance team for lifting me up in prayer and coming to the meetings: Bruce Yurich, John and Claudia Hansen, Tiffanie Niemi, Julie Nielsen, Pastor Sue and Matt Lundeen. We walked through a lot of papers, graphs, and situations together. We shared stories of the past and present, and planned how we could move forward in multiple areas of our church. Best of all, we prayerfully recommended how to save, raise money and invest the funds that were generously given to LLLC for the better of the church.

I would like to thank the counters past and present, Monica Ahlman, Margaret Bauer, Wayne Olson, Ted Erickson, Becky Olson, Marcy Stoeckel, Glenna Sorenson, Viki Theede, Theresa Cathers, John Hass. You all fulfill your position greatly, and some of you are like ever-ready batteries, you just keep on counting and counting! Praise be to your continued and faithful service!

I would also like to thank the Audit team for the audit that was done on January 7th, 2020. All balanced out and recommendations were minimal. Our budget last year was \$415,464.00 and this year it is slightly higher \$415,770.00.

In August of 2018 Claudia Hansen wrote an article, "Saying Goodbye While Looking into the Future". She wrote:

"Our history here is about believing in God's blessings, his provisions, and plan for this, his church. Our prayers to Him ask for help in placing out faith and trust in Him, so through His Holy Spirit we walk in his ways and never wander from him. In 2016 we had our 125th celebration and reflected on the past. We remembered our history with joy and thanksgiving. We knew God has blessed this place and in that reaffirmed knowledge, we looked forward to the future with confidence, assurance and thankfulness. We will continue to praise God for his abundant blessings up on us and continue to look towards the future of his kingdom growing here at Long Lake Lutheran."

Each area within our church prepared their respective budgets. They believe in looking ahead to the future. With the approval of this budget, we will have not only the ability, but the responsibility to grow our church and do as God has commanded us to do; and that is to share Jesus' love with all the people, reaching out into the world to share his love.

This is **OUR** church! Thank you all from the bottom of my heart for your continuous financial support to LLLC and for your time, talents, and prayers! YOU MAKE A DIFFERENCE! What's your vision for 2020?

God's Peace,

Marsha Weidner

I want to say Thank you to all the "cheerful givers at LLLC. Your time & Talent, PLUS Financial and tangible gifts show a generosity of giving and love in a variety of ways.

2019 Highlights

Global Mission Support \$2,034 to Street Life Ministries & Camp Penuel's ukulele program.

Folks from Camp Penuel visited twice leaving an open invitation to visit the camp in Costa Rica.

Donations of clothing, quilts & toiletries (5 boxes) were shipped to Street Life Ministries to support their mission.

Jim Werronen leaves 1/17/2020 for a year of Mission ministry with Street Life in New York and abroad. Please pray for Jim and consider supporting Jim's living expenses as he answers this call.

Domestic Missions Support \$1,746 to Lutheran Disaster Relief Flooding

Special offerings of \$518.33 also to Lutheran Disaster Relief.

Local Missions Support \$2,142 to Salvation Army, Pregnancy Resource Center and MN Adult & Teen Challenge.

A special love offering was taken when MN Adult & Teen Challenge provided a unique worship experience.

2020 we will again be supporting Missions Global, Domestic & Local. If you have a mission you would like considered for 2020 PLEASE reach out and we will make that happen.

Additional Mission activities

Live Nativity - a multi-generational cast supported by many, many helping hands shared the Good News of Jesus birth for the 24th year.....

Quilters continue to make beautiful quilts for LWR and local families experiencing tragedy.

Habitat for Humanity was canceled due to lack of interest.

Blessings, Ronda Fenlon

I'm new to the property Chair. Although I've worked on many projects with the Property Committee over the past several years, I've found there is a lot more to maintaining all the various areas that property is comprised of. I'm very thankful to all the people that help out with what is needed to keep the church functioning.

While working on property projects and meeting with the Property Committee, I've been fortunate to meet many new people and come to rely on them to do what is needed to keep LLLC a clean, safe, and pleasant place to worship and participate in the many activities that take place there.

The past year hasn't seen any great changes or problems at the church from a property point of view. Thank God. That isn't to say we haven't seen some big changes. There was a lot of uncertainty and turmoil as we went through the process of selecting and installing a new pastor in our church. With that behind us, I think we made a wise decision and our choice of Pastor Sue is going to lead us forward into a new era of growth and change. Healthy change is a good thing and I believe with her 20/20 vision, the coming year will be a great one for LLLC.

Looking to the next year, we have some projects that we would like to complete. We want to change over all the fluorescent lights to LED. It will make a significant reduction in our electric bill and the power company has a rebate program that will ease our burden with cost of change over. We also want to run power out to the new storage building. Having lights out there will be a welcome addition. Some of you may have noticed the new snowblower and before Spring we're hoping to replace the oldest lawn mower. When the weather warms up, I will be looking for volunteers to give the outside of the church a complete wash down. If we can get plenty of help, we should be able to accomplish it in a single morning. Many hands make light work.

Many people have contributed their time and talents to accomplish various tasks in past year. I am grateful to all of them. The coming year will also require volunteers to keep things running smoothly. If you have some time, talent, or other resources that you can help out with, please consider volunteering. We all appreciated your willingness to help out when you can.

May God bless us all.

Paul Gruber, Property Chair

The mission statement:

To assist people to encounter, engage, and be changed by the following:

“It all belongs to God. I am a steward. How I live with money is a faith issue.”

In 2019, Long Lake Lutheran Church had challenges to overcome. As a church family we completed our goals set before us only with the help of God.

And we know that all things work together for good to them that love God, to them who are the called according to His purpose. Romans 8:28

We need to have an “I can” attitude and we did it.

I can have the mind of Christ. 1Corinthians 2:16 I can do all things through Christ, Who strengthens me. Philippians 4:13

We are blessed to have a great congregation. We called Pastor Sue to be our new solo Pastor. What a joy to have a pastor with a multitude of life and work experiences. This enthusiasm keeps this congregation alive and full of blessings that overflows our cup. Thanks be to God.

The next big decision was to call a youth director. We are also blessed to have Shawna as our youth director and assist in ministry. She also has many talents to keep our youth engaged and active in LLLC. Thank you Lord !

The stewardship team has opportunities for you serve the Lord and our church. Each team of this church has many opportunities to serve the community, each other, and God. Please get involved any way you can. You will experience great joy when you do. We belong to God. We are created in His image. We have the mind of Christ.

In our new year, 2020, take a step out of your comfort zone and find a team you want to find out more about. You can also ask our office staff, previous or current council rep, Shawna, or Pastor Sue about how you can get involved.

Thank you for another great year at LLLC. Kathie

I started as worship and music council rep in February. With Lent starting in March we had Wednesday night services that included dramatic readings by several of our congregation members. Our choir brought us a lot of wonderful special music from Palm Sunday through Holy Week to Easter. The Sunday school children were able to join in on Palm Sunday. Easter started off with a beautiful sunrise service led by Pastor Sue that was well attended.

Moving on to May brought Mother's Day where the Sunday school kids again brought us some special music. In July, the Wednesday worship moved outside for one week and focused on camp songs. Early in August, Spoke Folk was hosted at our church and put on a great event that included music and testimonies.

MN Adult and Teen Challenge joined us October 6 at both services and provided us with special music and their stories of how God has changed their lives. In December, we were able to hold two Advent Dinner churches for Wednesday worship.

Rachel Maguire, Worship and Music Chair

The youth of Long Lake Lutheran have had a year chock full of activities, events and opportunities to serve. It has been a blessing to have Shawna Berg transition to a permanent role as our Director of Youth and Family Ministries. Thank you, Shawna, for supporting the spiritual growth of our youth and our families. Your energy, creative ideas, reflective and thought-provoking sermons and love for the Lord are inspiring!

Thank you to the many amazing and dedicated Confirmation teachers, our youth chaperones and all of the adult volunteers who have shared their time, talent and treasure with our kids. Your investment of time, your financial contributions and by sharing your faith with our kids you have supported the future of our congregation and the glory of God's kingdom.

Here are some of the events our Youth helped host/fundraise/serve in 2019:

The Sweetheart Dinner in February offered a night out with an enjoyable meal (thanks Goedels!), time for fellowship, a slideshow and even babysitting services!

Lent Soup Suppers provided a warm, delicious meal during Lent season donated, prepared and served by various LLC groups including, Council, WELCA, Youth, Staff...

The annual Easter Breakfast was well attended again this year with well over 200 people served. Thanks to our dedicated Men's Group and the youth who volunteered their time to prepare, serve and clean up all while raising about \$600 for the youth fund.

A service component was incorporated into Summer Stretch this year which the kids loved! Outreach and service outings included making cookies for our local firefighters, police and sheriff departments, and making fleece toys for the Humane Society- and playing with the animals! The activities included Feed My Starving Children, mini-golfing, bowling and Sky Zone- just to name a few. A special thanks to Shawna Berg, Jen Sonterre and the other adult volunteers for being excellent role models of both service and fun!

The Youth Mission trip sent 6 kids to Denver, Colorado in July connecting them with kids from CO, Kansas City and Milwaukee. A special thanks to our chaperones, Shawna and Margaret, and our emergency chaperone, Jen Sonterre. The 2020 Youth Mission trip will be an international service trip to Dominican Republic through Praying Pelican and is open to all members of the congregation.

The Annual Garage Sale was held earlier than previous years, as a means to engage kids while they are still on summer break. It was a huge success- over \$1200 was raised for the Youth Fund in just one day! Thanks to all who donated items- we appreciate your generosity.

Our 9th grade confirmation students had a separate retreat at Camp Onomia this fall- thank you Shawna, Pastor Sue and Margaret for connecting with our kids and helping them explore and develop their faith. On Sunday, October 27th nine students confirmed their faith as Shawna reminded them that they are all Children of God!

Trunk-n-Treat was held at Long Lake Lutheran on Saturday, October 26th with over 200 attendees. LOTS of candy was generously donated and handed out to kids from our congregation and community alike. This event continues to be an important community outreach to young families in our area providing community and connection. Articles were written up in two of the local papers with lots of pictures of the monsters, mascots and princesses. Thank you to Isanti Rental for the donation of the ever-popular bouncy house rental.

The return of Moonlight Madness gave more than 30 of our kids and their friends another opportunity to meet, worship and play with kids from different congregations in the greater Twin Cities area. They were up ALL NIGHT- watching movies, playing games, and socializing. It was a huge success, but boy, were they tired!

The Pie Social and Silent Auction was held Thanksgiving Eve. Special thanks to Matt Lundeen, our pie auctioneer- one pie went for over \$30! Thanks to all who donated wine, pop, gift baskets, pies, and items for the silent auction... your generosity helped raise nearly twice as much as last year, approximately \$2500! The Wine Pull and the Pop Pull were a new addition to the Pie Social event and hugely profitable. But the biggest hit this year was the Pie in the Face fundraiser- ending with all three of our faithful servants getting “pie-d!” Thank you Matt Lundeen, Shawna Berg and Pastor Sue for being good sports!

A special thank you to all those who have supported our youth whether it was a gift of time, a financial donation, chaperoning, mentoring, or just a conversation with a kid, thank you. You are making important contributions toward the future of our church and God’s kingdom.

Thank you for the opportunity to serve as Long Lake Lutheran’s Youth Council representative- it’s been an amazing blessing for me. I am grateful for the experience and look forward to see how God will continue to grow his kingdom with our Youth!

Tammy Dufeck

Friends of Ruth

2019 has been a great year with the Friends of Ruth, highlighted by:

- The Spring Luncheon - with a record attendance of 45, we listened to Shawna as she shared her amazing and inspiring story, enjoyed a lovely lunch, and laughed at our great puppeteers.
- Serving root beer floats on Father's Day.
- Planning for and then having to reschedule the Christmas Tea due to the weather, which will now take place on Sunday, January 5 as the Epiphany Tea.
- Bringing treats and helping out at the Long Lake Family Christmas Decorating event.

And we are always accepting donations for baby kits, and refurbishing childrens' worship bags in the spring and fall.

Blessings and God's peace,

Joanne Eittreim

EXTENDED MINISTRY REPORT

2020

Mission Quilting

This year, the Mission Quilters met for a total of six sessions: March, April, May and then again September, October, and November. We made a total of **91 quilts**.

We would like to thank our faithful volunteers who make quilt tops, the "Behind the Scenes" group who makes quilt backs and those who come to the mission quilting sessions and help put the quilts together and finish them. These people selflessly volunteer their time and talent to make this mission an ongoing success.

We would also like to thank those of you who have contributed in other ways such as donations of fabric and monetary donations.

We'll probably never know the circumstances under which people across the world receive these quilts, nor how the lives of those receiving them are affected. We pray that they feel as blessed to receive them as we are to be able to make them.

Respectfully submitted,

Connie Anderson, Janelle Pelika, Glenna Sorenson
Co-Leaders

WELCA

All Long Lake Lutheran Church women members are members of the WELCA (Women of the Evangelical Lutheran Church in America), even though not everyone attends the meetings. Our main business meeting is held at 1:00 on the third Thursday of every month. The purpose of our group is to provide fellowship and service to our church and community in a variety of ways. WELCA serves as a kind of umbrella, and we gather and report information from the circles and the funeral serving group. Our group oversees the church kitchen and keeps it stocked and in good repair.

We would like to thank everyone who donated supplies for the kitchen, brought food items for the Harvest Table, donated hats and mittens for the Christmas Hat and Mitten Tree, and donated items for our annual garage sale.. The mittens and hats from the tree will be donated this month to a local charity for folks in need.

During this year we purchased a new fire extinguisher smoke alarm for our church kitchen for \$53.29. We spent \$152.50 for service maintenance for our large coffee pot/server, \$59.80 for hams for Joseph's Granary (our church's food shelf), and \$220.94 for miscellaneous kitchen supplies and table decorations.

Our WELCA 2019 end-of-year charity donations were \$100.00 for Feed My Starving Children, \$100.00 for the annual Women's ELCA offering, \$197.73 for 12 Pew Bibles, and \$1,500.00 for the Long Lake Lutheran Youth Mission Trip.

Every month we plan a restaurant destination for our church's Lunch Ladies group to meet the last Monday in each month (except for December). We do this to promote fellowship with other church women who might not be active in WELCA. This has been very well received, and we have had many enjoyable monthly lunches. You are welcome to join us on the last Monday of every month. Watch for the location, which is usually printed in the Sunday bulletin the day before the event.

We want to take this opportunity to thank everyone who has been involved in supporting us with your time and/or donations. I would like to invite anyone who might be interested to join us and see what we are all about. Currently I am serving as President, Madge Lillemoen as Secretary, and Joan Anderson as the Treasurer.

Blessings to all in 2020,
Lillian Reetz

Funeral Report

Funerals– Served eight

Events-Served two

Thank you group leaders—Becky Agranoff, Joan Anderson, Madge Lillemoen, Judy Sarazin, and Loretta.

Thanks to the dishwashers, kitchen helpers, and to the people that answer the call for bars and cookies.

We are very thankful for your willingness to help.

“Time Is Golden” If need be these volunteers rearrange their time. Thank you everyone.

Respectfully submitted,

Loretta Fornberg, Funeral Coordinator

Annual Meeting Minutes 2019

The annual meeting of the Long Lake Cemetery Council was called to order by Chairman/Secretary, Greg Anderson at 1:33 PM, December 27, 2019 at the home of Philip and Betty Lundeen, Stanford Township, MN. Cemetery Council members present were Greg Anderson, Philip Lundeen and Jimmy Peterson. Tom Anderson who serves as the current grave preparer/grounds keeper was also present.

There were no revisions to the 2019 Long Lake Cemetery Council annual meeting agenda. The December 27, 2018 Long Lake Cemetery Council annual meeting minutes were presented by Greg Anderson as an attachment to the 2019 Long Lake Cemetery annual meeting agenda. Those December 27, 2018 minutes were approved as written during the annual 2019 congregational meeting.

As Sexton Phil Lundeen reported Long Lake Cemetery records for 2019 reflect there were 11 grave sites sold, 8 burials and 143 grave sites remaining to be sold which include some alley ways.

The following financial report as of November 30, 2019 was presented by Jimmy Peterson:

Checking Account:

Beginning Balance (11/30/18)	1,681.17
Disbursements	3,585.00
Deposits	4,275.00
CD Deposit	5,126.34
Interest	<u>67.00</u>
Ending Balance (11/30/19)	\$7,564.51

Certificate estimated balance (11/30/19) \$47,100.00

Note: there are currently 5 certificates, three are set to expire in 2020. The Cemetery Council agreed to allow the three 2020 expiring certificates to automatically renew for one year. The other two certificates are set to expire in 2021 and 2022.

Annual Meeting Minutes 2018 (page 2)

Total Assets as of November 30, 2019:

Checking	7,564.51
Certificates (estimated)	<u>47,100.00</u>
Total of Assets	\$54,664.51

As Grounds Keeper, Tom Anderson agreed to continue to maintain (mow, trim, weed whip, etc.) the cemetery grounds in 2020. The Long Lake Cemetery Council agreed to set the 2020 maintenance reimbursement at \$3,250. Jimmy Peterson will provide Long Lake Church enough advance funds in order that the Church can make six monthly disbursements of \$500 and one \$250 disbursement to Tom for the 2020 maintenance of the cemetery. As Grave Preparer, Tom Anderson agreed to continue with the grave preparations. Tom reported no real issues in 2019 with the cemetery maintenance or grave preparations but he may need some assistance with grave preparations during winter months, especially when there is deep frost in the ground.

Jimmy Peterson was nominated and elected for a three year (2020-2022) term and will continue as Treasurer for 2020. Phil Lundeen, whose term runs through 2021, will continue to serve as Sexton for 2020. Greg Anderson, whose term runs through 2020, will continue to serve as Chairman/Secretary for 2020.

Greg Anderson provided the council with an on-line Long Lake Cemetery Directory proposal submitted by Dave Larson as well as information from a Columbarium he viewed at St. Stephens Lutheran Church in Bloomington, MN. The Cemetery Council agreed an on-line cemetery directory is needed. The Council felt a slight version of Dave Larson Proposal #2 would be most practical. With that proposal Dave prepares a PDF file with all the headstone and unmarked grave information and if Long Lake Church staff does not have the time to load the information into the Church Web Site then Dave Larson is hired to complete that process. In addition the Cemetery Council felt that on a yearly basis Dave Larson could be hired to provide updates to the on-line cemetery directory since there are usually a minimal number of burials occurring and headstones placed in Long Lake Cemetery during the year. The Cemetery Council also felt the columbarium project is something that Long Lake Church needs to pursue. Therefore, Greg agreed to visit next with Pastor Sue to make an appointment to meet with Pastor Sue and appropriate staff and/or Church Council representatives to determine best options for incorporating and maintaining an on-line directory and for pursuing a columbarium project. In addition the Cemetery Council also discussed the future status of the Long Lake Cemetery Council and concluded it would be best to continue to maintain a Long Lake Cemetery Council.

Annual Meeting Minutes 2018 (page 3)

The Long Lake Cemetery Council reviewed and discussed current cemetery fees and policies which are as follows:

The initial cost of a gravesite is \$400 and:

- One gravesite can contain one vault and one additional cremation

- Two cremations are allowed when there is no vault

Note: More than two cremations (up to a total of six) may be allowed within one gravesite under the coordination, review and supervision of the Sexton/Grave Preparer. However, the Council agreed there would be no more than a total of two grave stones allowed. For example: one head stone and one foot stone and if there are multiple cremations the headstone would contain all the names of those buried within the grave site. The Council agreed up to an additional \$125.00 for each cremation may be assessed.

Also, additional fees are charged beyond the initial cost of the \$400 gravesite fee/\$125.00 cremation fee for the various expenses associated with preparing (which can include such activities as locating, marking, snowplowing, thawing, digging and covering, etc.) the gravesite. There was also discussion for the need that some additional headstones may need to be lifted. Tom Anderson reported one of the older slate upright headstones on the west side of the cemetery needs to be repaired. The Cemetery Council agreed to make no changes with either the cemetery fees or policies for 2020.

The 2020 Long Lake Cemetery Council annual meeting will be scheduled for a date, time and location at the end of 2020. There being no further business the meeting adjourned at 3:00 PM.

Respectively submitted,

Greg Anderson, Secretary/Chairman

Long Lake Lutheran Church Audit Report

2019 Audit Committee

January 7, 2020

Note: The Finance Team held a meeting for the year-end audit of 2019 on January 7, 2020. The Audit Team consisted of Bruce Riebe, John Hanson, and Bruce Yurich. In attendance for document and information and support were Marsha Weidner, Finance Team council representative, Elaine Mustari C.P.A. and Jennifer Sonterre, Business Administrator.

The team reviewed the following items:

LLLC Checking – Randomly selected 6 transactions from the Detailed General Ledger. We tied the check copy, green sheet, related invoices/receipts and sign offs without exception.

LLLC Contributions. – Counter Sheets –Randomly selected one deposit from September 2019. The totals were recalculated by fund and tied to the Count Summary Sheet. Tied special funds to submitted cash envelopes. We then tied the Count Sheet total to the deposit on the bank statement.

Contribution envelope processing procedures were discussed. It was concluded that we should continue using partial recommendations as stated in the January 8, 2013 audit as follows:

To improve the processing of amounts received in contribution envelopes, the following should be done:
If the amount written on the contribution envelope is different than the actual amount included in the envelope, the counter should cross out the incorrect amount, write the correct amount on the envelope, date and initial the change, and make a photocopy of the check to be included in the file as back up.


WELCA – Randomly selected 3 checks. The checks were tied to the check register, treasurers report and bank statement without exception. 2 deposits were randomly selected and tied to the bank statements.

Benevolence – Entire checkbook was reviewed for 2019. All checks and deposits were tied to the check register and bank statements with exception of January and February of 2019 when no checks were written, and no deposits were made where bank statements were missing. The Audit team asks for some additional documentation to be included on checks to help with future audit questions. Finance Team is asked to develop a Benevolence Fund policy and procedure document.

Cemetery Fund—When recording deposits, a memo notation should be implemented stating where and whom the deposit came from.

 1-7-20

 1-7-20

 1/7/20

 1/7/20

2019 WELCA ANNUAL REPORT

WELCA TREASURY

BALANCE ON HAND - JANUARY 1, 2019	\$7,883.73
INCOME	\$14,240.46
DISBURSEMENTS	\$8,622.31
ENDING BALANCE - DECEMBER 31, 2019	\$13,501.88

YEAR-END BALANCES FOR THE CIRCLES AND WELCA FUND

FRIENDS OF RUTH	\$385.28
SUNSHINE CIRCLE	\$963.74
WELCA	\$864.62

CHECKING TOTAL	\$2,213.64
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KITCHEN FUND (MONEY MARKET ACCOUNT)	\$11,288.24
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FUND TOTALS	\$13,501.88
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Respectfully submitted,
Joan Anderson, WELCA Treasurer

FINANCIAL REPORTS

2020

Change in Net Assets for Period 01/01/2019 to 12/31/2019

Fund	Starting Balance	Receipts	Disbursements	Transfers	Ending Balance
Capital Fund (U)	14,659.57	2,231.68	0.00	0.00	16,891.25
Cornerstone Upgrade Fund (U)	239.96	0.00	0.00	0.00	239.96
Dedicated Giving Fund (U)	142.81	0.00	0.00	0.00	142.81
Fesitval/Auction Fund (U)	200.00	0.00	0.00	0.00	200.00
General Fund (U)	15,451.76	395,244.64	393,477.51	253.00	17,471.89
General Fund Reserve Fund (U)	39,000.00	0.00	0.00	0.00	39,000.00
LLL Founders Fund (U)	27,982.90	100.00	750.00	0.00	27,332.90
Memorial Fund (U)	3,866.35	0.00	3,847.94	0.00	18.41
Mission Fund (U)	9,417.58	9,615.33	12,248.29	0.00	6,784.62
Rally Sunday Fund (U)	238.20	0.00	0.00	-238.20	0.00
Squares Mens Group Fund (U)	14.80	0.00	0.00	-14.80	0.00
Youth Fund (U)	17,670.18	11,269.07	6,881.67	-4,631.72	17,425.86
Youth Mission/Gathering Fund (U)	820.37	2,000.00	4,636.37	4,631.72	2,815.72
Youth Quake Trip Fund (U)	140.00	0.00	0.00	0.00	140.00
Youth Reserve Fund (U)	5,363.13	0.00	0.00	0.00	5,363.13
Total	135,207.61	420,460.72	421,841.78	0.00	133,826.55
=====					
Total Receipts	420,460.72				
Total Disbursements	421,841.78				
Net Increase(Decrease)	-1,381.06				
=====					

Proposed Budget

Account	2019 Actual	2019 Budget	2020 Proposed
Expenditures			
Activity expenses			
Artisan Fair	\$ 351.23	\$ 200.00	\$ 350.00
Fellowship expense	4,163.05	2,400.00	2,425.00
Festival/auction expense	100.00	-	-
Misc Expense - Special Events	(60.00)	400.00	900.00
Softball expense	315.00	625.00	625.00
Wedding/funeral expense	150.00	-	-
Youth Activities	400.00	-	-
SubTotal Activity expenses	5,419.28	3,625.00	4,300.00
Church/Grounds Maintenance Expense			
General Building Maintenance	10,506.43	6,500.00	13,000.00
General Grounds Maintenance	6,371.42	3,350.00	8,000.00
Improvements	6,200.00	15,000.00	13,000.00
SubTotal Church/Grounds Maintenance Exp	23,077.85	24,850.00	34,000.00
Education Expense			
Adult Faith Enrichment Supplies	306.94	800.00	500.00
Confirmation expense	1,541.44	600.00	700.00
Nursery Expense	8.99	100.00	50.00
Rally Sunday Fund expense	427.59	100.00	400.00
Sedar Supper Expense	-	200.00	200.00
Sunday School Expense	1,215.65	1,250.00	1,250.00
Vacation Bible School Expense	932.27	700.00	700.00
SubTotal Education Expense	4,432.88	3,750.00	3,800.00
Insurance			
Building & Liability Insurance	9,587.48	8,736.00	9,500.00
Van Insurance	687.75	716.00	800.00
Work Comp Insurance	1,337.32	910.00	1,400.00
SubTotal Insurance	11,612.55	10,362.00	11,700.00
Ministries			
Camp Onamia Membership	-	-	1,000.00
Grief Group	120.35	200.00	150.00
Youth Ministry Program	225.12	2,000.00	2,000.00
SubTotal Ministries	345.47	2,200.00	3,150.00
Mission Expense			
LLLC Benevolence	574.00	-	-
Local Missions	550.00	-	-
Parish nurse expense	159.58	100.00	200.00
Seminarian	332.00	2,000.00	2,000.00
Squares Mens Expense	-	100.00	-
Stewardship expenses	1,011.85	100.00	1,200.00
Synod Benevolence	6,184.85	6,000.00	12,000.00
SubTotal Mission Expense	8,812.28	8,300.00	15,400.00

FINANCIAL REPORTS

2020

Proposed Budget (Page 2)

Account	2019 Actual	2019 Budget	2020 Proposed
Mortgage Expense 1st	89,844.00	89,844.00	89,844.00
Office Expenses			
Computer Equipment	777.52	1,250.00	1,250.00
Computer Fees/Internet/Phone	5,950.11	6,200.00	8,200.00
Office Equipment Expense	8,136.59	7,300.00	8,000.00
Office Furniture Expense	263.83	-	350.00
Office Supplies	2,595.12	2,000.00	2,500.00
SubTotal Office Expenses	17,723.17	16,750.00	20,300.00
Postage/Mailing Expense	838.61	1,000.00	1,000.00
Professional Fees			
Accounting Firm incl payroll service	8,020.00	8,020.00	8,845.00
Guest Clergy/Speaker Fees	50.00	300.00	50.00
Misc services	-	300.00	50.00
Security and Training	-	5,000.00	3,000.00
SubTotal Professional Fees	8,070.00	13,620.00	11,945.00
Publicity/Bulletin Expense	2,555.17	6,000.00	6,000.00
Staff Benefits			
Cell Phone Reimb			
Interim Pastor	225.00	600.00	-
Lay Pastor	375.00	600.00	-
Sr Pastor	225.00		600.00
Youth Director	175.00		600.00
SubTotal Cell Phone Reimb	1,000.00	1,200.00	1,200.00
Continuing Education			
Interim Pastor	425.00	300.00	-
Lay Pastor	145.00	300.00	-
Other employees	290.00	300.00	300.00
Sr Pastor	300.00	-	300.00
Youth Director	-	300.00	300.00
SubTotal Continuing Education	1,160.00	1,200.00	900.00
Employers FICA Contribution	7,746.22	9,183.00	10,766.00
Health & Disability Ins/Retirement			
Lay Pastor	7,196.00	-	-
Sr Pastor	4,608.44	-	11,007.00
SubTotal Health & Disability Ins/Retire	11,804.44	-	11,007.00
Housing Allowance			
Interim Sr. Pastor	18,112.50		-
Sr Pastor	7,499.97	-	20,000.00
SubTotal Housing Allowance	25,612.47	-	20,000.00

FINANCIAL REPORTS

2020

Proposed Budget (Page 3)

Account	2019 Actual	2019 Budget	2020 Proposed
SubTotal Staff Benefits	47,323.13	11,583.00	43,873.00
Staff Salaries			
Administration	38,937.50	34,320.00	43,134.00
Choir Director	800.00	800.00	1,000.00
Custodial	4,660.90	6,500.00	6,864.00
Interim Sr. Pastor	2,012.49	45,000.00	-
InterServe Temp Youth Director	37,200.00	55,800.00	-
Lay Pastor	21,185.75	45,000.00	-
Maintenance	40.00	1,560.00	1,560.00
Pastor Substitute	2,107.01	-	1,000.00
Sr. Pastor	11,012.40	-	30,800.00
Worship & Music	8,212.47	7,900.00	8,380.00
Youth Director	16,833.36	-	50,500.00
SubTotal Staff Salaries	143,001.88	196,880.00	143,238.00
Travel Expense			
Conference	-	400.00	500.00
Mileage/Fuel	374.45	500.00	500.00
Van Gas	125.27	200.00	200.00
Van Repairs and Maintenance	379.39	500.00	500.00
SubTotal Travel Expense	879.11	1,600.00	1,700.00
Utilities			
Electricity	12,788.61	12,500.00	13,000.00
Gas	3,268.60	4,000.00	4,000.00
Trash removal	226.62	280.00	300.00
SubTotal Utilities	16,283.83	16,780.00	17,300.00
Worship Expenses			
Digital/Sound Equipment	119.49	2,600.00	2,600.00
Hymnals	-	500.00	500.00
Musicians Expense	375.00	1,000.00	1,000.00
Music Licenses & Subscriptions	1,072.63	1,100.00	1,000.00
Organ/Piano Expense	120.94	400.00	400.00
Worship supplies	2,720.92	2,720.00	2,720.00
SubTotal Worship Expenses	4,408.98	8,320.00	8,220.00
Total Expenditures	\$ 384,628.19	\$ 415,464.00	\$ 415,770.00

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