2021 ANNUAL REPORT 2021 ANNUAL MEETING WE NEED YOU THERE!!

Sunday, February 7 2021 10:00 am

PLEASE RSVP IF YOU ARE ABLE TO ATTEND AND WHETHER YOU WILL BE IN PERSON OR PARKING LOT CONTACT THE OFFICE OR TELL SOMEONE ON STAFF

We will be reopening for in-person worship on Sunday, January 24th. We will continue with one service held at 9:00 AM which will be broadcasted to the parking lot and streamed live online. Wednesday will remain online only until Ash Wednesday. It is so important for us to come together for this year's

annual meeting. We are offering in-person or parking lot attendance. We need to keep track of who will be coming or not coming, so please RSVP.



LONG LAKE LUTHERAN CHURCH 3921-277TH AVENUE NW ISANTI, MN 55040

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AGENDA

2021 Annual Meeting

Call to Order Congregational President, Matt Lundeen Declaration of Quorum Appointment of Annual Meeting Minutes Recorder Devotions Approval of Agenda Approval of the 2020 Annual Meeting Minutes **Report of the Nominating Committee Motion to Approve Nominations** Invitation for nominations from the floor **Closing of nominations** Election Presentation of 2021 Nominating Committee Synod Assembly Voting Members Meeting on April 23-24 (Fri-Sat) **Held Remotely Appointment of Counters** Wayne Olson and Ted Erickson John Hass and Margaret Bauer **Becky Olson and Marcy Stoeckel** Glenna Sorenson and Vicki Theede Motion to Approve 2021 Proposed Budget **Annual Report of Staff and Ministry Teams Other Business Closing prayer Benediction** Adjournment

The Nominating Committee, made up of Kathie Schleif, Ronda Fenlon, and Matt Lundeen are pleased to report that Julie Nielsen has agreed to be nominated to serve on the LLLC Council. Ronda Fenlon has graciously chosen to be nominated for her second consecutive term on the LLLC Council.

The property chair (1-year term) and one other chair (3-year term) on the Church Council remain open. The Nominating Committee and the rest of the Church Council strongly urge you to consider and pray about serving on the church council. This is a wonderful opportunity to serve the church and build new relationships with your fellow congregational members. Nominations will be open on the floor for any other members who wishes to be nominated for a council position.

STATISTICAL SUMMARY

Total Membership on 12/31/2019	554
Deceased	-7
New Members Received by Affirmation of Faith	2
New Members by Transfer	7
Members transferred to other congregations	0
New Members Received by Baptism	2
Adjustment	-29
Total Membership on 12/31/2020	529
Confirmed	9
Weddings Performed	0
Funerals, Committals and Memorial Services	
Members	6
Non-Members	20

2020 Annual Meeting

Start time-10:52 am Devotions-Pastor Sue

Approval of agenda, motion made by Barry Smith and seconded by Karen Lundeen.

11:01 am-Motion to approve 2019 Annual Meeting minutes. Jen made motion to amend 2018 to 2019, and Dave Ringstad seconded.

Mortgage will be paid off in February 2021, correction to 2019 minutes. P. 7 5th line, 2019 should say Jennifer Manion (correction)

Motion to approve to amended 2019 minutes made by Marsha Weidner, seconded by Bob Johnson, motion carries.

Motion to approve agenda made at 11:06.

Report of nominating committee, nominations of Margaret Bauer, Amanda Saelens, and Julie Nielsen to council seats.

11:08 Tammy head of Youth will be stepping down, Marsha finance chair stepping down, and Jennifer Manion, education chair, will all be stepping down.

11:10 Confirmed that all three candidates are interested in specific seats. Margaret interested in youth, Amanda interested in Education, and Julie interested in Finance.

11:10 Nomination from the floor for Dennis Wanless for finance.

11:11 Dennis is interested in position, will be a write-in.

11:12 Nominations closed.

11:13 Looking for two counters. Counters approved, John Hass and Dale Lundeen.

11:15 Motion to approve Paul Gruber to the vacant council seat. Motion made by John Hass and seconded by Will Remus. Motion carries.

11:17 Presentation of 2020 Nominating Committee, Matt Lundeen, Ronda Fenlon, and Kathie Schleif. Matt is at the end of his 8 years on council, and Kathie is finishing up the third year of her term.

11:17 Synod Assembly takes place April 24th. Ronda and perhaps Stephanie Matson will serve as reps for the congregation.

11:20 Appointment of counters and sub-counters. Motion to approve counters made by Marsha Weidner and seconded by Rose Hass. Motion carries.

OPEN FORUM FOR QUESTIONS

11:24 Will Remus, request to record Annual Meetings. Matt Lundeen agrees.

11:25 Congregation member requesting explanation for the -175 adjustment on page 6j—Active members archived, and families who have left.

11:27 Total disbursements \$421.841.78 does not match total expenditures. Due to General Fund, funds being moved from other funds, to general funds, pg. 32, There are many bank accounts

11:30 Results of election, "happy that there is a vote" New members to council are: Margaret Bauer, Amanda Saelens, and Dennis Wanless.

11:32 Motion to approve 2020 Budget

Gerald: Jim Werronen, Street Life Ministry, 1 year commitment, \$1,200 a month in living expenses. Gerald requesting to make a motion to support Jim out of funds. \$500/month.

11:35 Marsha "Would have to go under 'missions' accountant would issue check. Asking that \$6,000 be added to the general fund for Jim.

11:36 Asking that \$6,000/year come from General Fund to go to Jim W.

11:37 Karyn Hansen-Adding \$6,000 seems unreasonable. Maybe start with 10% of his budget, then go from there, ease into it.

11:38 Support Jim maybe through charity events such as spaghetti dinner.

11:40 Barry S. requesting in addition to donations & charity events, taking \$5,000 out of mission funds, Guarantee him \$500/month is current offer.

11:42 Wants to clarify that supporting Jim is a *new* opportunity. Suggesting "sacrificial giving". Giving \$\$ in addition to tithes and offerings. Sending additional checks directly to Jim.

11:45 Margaret McBride "We are called to spread the gospel" Jesus is asking us to support Jim in <u>any way</u> we can. Asking to give.

11:46 Ruth Sweet-Looking @ budget, LLLC Benevolence \$6,000-\$12,000 can this be reduced?

11:48 Gerald Anderson—Giving 10% to the Synod was automatic in my day. "What are we doing with the church?"

11:50 Matt Lundeen-We will get there, but not right away.

11:50 Sharon-appreciates both sides, asking for compromise @half?

11:51 Matt-We all want to support Jim... propose Gerald to change his motion to support within the budget.

11:51 Gerald-Made motion to add \$500 a month to the budget. Bob Johnson seconded. 32 in favor 14 Not in favor. Motion carries.

Motion to approve 2020 budget \$421,770 made by Bob Johnson, seconded by Barry Smith, approved at 11:55 am.

Shawna closed us in prayer.

Meeting adjourned at 11:57 am.

ANNUAL LETTER FROM THE BISHOP



122 W Franklin Ave., Ste. 600 Minneapolis, MN 55404-2474

God's grace, peace, and hope be with you through our Savior, Jesus Christ.

In a normal year, I would use this report to highlight the many ways the Synod partners with your congregation to bring good news to your communities. 2020 was hardly a normal year.

Like your congregation, the synod needed to adapt quickly due to the threat of COVID-19, to cancel some programs, introduce new events, and modify most everything else. I have been amazed by the innovation and hard work of congregational leaders. I want – and encourage you as well – to speak a word of deep thanks to leaders for all that has been asked of them to hold our communities together and foster their flourishing.

Shortly after lockdown restrictions began in March, synod leaders led training sessions on online worship and pastoral care, as well as conversations on the question of Holy Communion as part of distance worship. In April, our Synod Treasurer and Secretary led two sessions on applying for PPP loans. In May, we were privileged to host Dr. Michael Osterholm for a presentation which drew 400 pastors, bishops, and leaders; as well as 100,000 viewers afterwards. We gave over \$46,000 in Imagination Grants to 25 congregations to strengthen their online worship presence. This fall, we gathered leaders for a well-received conversation on creative ways to celebrate Christmas. The synod staff provided worship services in May, July, and December, giving congregational leaders a much-needed respite.

Yes, 2020 was hardly a normal year. On May 25, 2020, the killing of George Floyd lifted the veil once again on the pandemic of systemic racism that infects our world. Churches near the killing and the uprising turned on a dime to address the immediate needs, supported by partner congregations throughout the synod. Clergy marched in silence led by AME Presiding Elder Stacy Smith. The Minnesota Council of Churches – which includes all six ELCA synods – voted unanimously to support a multi-year process "Dismantling the Structures and Repairing the Damage of Racism in Minnesota." The synod's new racial justice web page (mpls-synod.org/outreach/racial-justice) provides key information for congregations to deepen their work for justice, including the new Center for Leadership and Neighborhood Engagement, led by Rev. Kelly Chatman.

In addition to these efforts, we continue our essential and ongoing work of supporting leaders and fostering congregational vitality. We are blessed with over 700 rostered leaders, 325 serving in calls and 377 retired. We work hard so the church has the loving, faithful, and theologically well-formed ministers it needs. In 2020, we supported 67 persons preparing to become deacons or pastors.

ANNUAL LETTER FROM THE BISHOP (CONTINUED)

In September, we were honored to receive a Lilly Grant that will support congregational cohorts committed to deepening their faith and neighboring practices. This month, we welcome Rev. Norma Malfatti as Director of Evangelical Mission who will promote our work in starting new congregations and accompanying our strategic ministries.

Our monthly conference meetings and other synod gatherings have revealed a real hunger among leaders to stay connected, learn from each other, and discern best practices for ministry in these times. We are honored and humbled by the calling to serve as convener of such holy conversations.

It is the generosity of congregations like yours that make the synod's work possible. Thank you! We seek to be careful stewards of every gift. With the PPP loan, which we pray will be forgiven, we hope to end our FY2020 year budget without dipping deeply into reserves.

I conclude this annual report with a word of deep gratitude for the privilege of serving as your bishop. And, I look forward to January 2022, when we can once again worship and gather *in person* – with hugs and handshakes and singing.

Bishop Ann Svennungsen

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PASTOR REPORT

Sue Olson

Congratulations on enduring faithfully through 2020. We began 2020 with great hopes and dreams for our future. We held visioning meetings and had a structural engineer tour our facilities and make recommendations. We were on our way to restructure the use of our buildings and propose upgrades and construction. The enthusiasm was building. Our church council held an exciting full day retreat at the Erickson farm filled with plans and dreams. By the end of the day, however, we had determined that the best way to protect those we loved was to close the church building. It was a tearful departure that changed the way we did everything.

Staff began working from home; meetings were held over Zoom. Worship services were recorded from our homes on our phones. There was strong advice from the Bishop's office that we not do communion virtually. (We broke the rules and did it anyway; they later changed their minds) I wrote a note to every household encouraging them. I enlisted some members to make weekly phone calls. I began e-mailing a weekly newsletter and a daily Bible study on our FaceBook page. My home visits were stopped and hospital/nursing home visits were allowed only when a person was dying. Most everything became virtual and there was a steep learning curve to the technology required to be effective. It was a difficult time; it was an exhausting time; it was a sad time.

We began to see worshippers tuning in online from many places in the US and even some foreign countries. We stayed connected with our members through modern technology; we lost connection with some of our members who do not use modern technology. We lost 7 of our members who passed away in 2020: Dale Lundeen, Dennis Stanius, Renae Hooker, Dorothy Larsen, Will Remus, Philip Lundeen and David Johnson. I did an additional 20 services in the community for non-members.

I found encouragement and hope in scripture, particularly in the Old Testament. The Israelites had to deal with being away from everything they knew in the past as they traveled the wilderness. They complained bitterly; they lost faith; they sinned terribly, but God never left their side. God forgave them and took them back as His children every time. Exodus 19: 3-6 "Then Moses went up to God; the Lord called to him from the mountain, saying, "Thus you shall say to the house of Jacob, and tell the Israelites: ⁴ You have seen what I did to the Egyptians, and how I bore you on eagles' wings and brought you to myself. ⁵ Now therefore, if you obey my voice and keep my covenant, you shall be my treasured possession out of all the peoples. Indeed, the whole earth is mine, ⁶ but you shall be for me a priestly kingdom and a holy nation. These are the words that you shall speak to the Israelites."

David suffered much persecution from Saul, but he persevered and became king. From 2 Samuel 5: 10 "And David became greater and greater, for the Lord, the God of hosts, was with him."

Job suffered greatly even though he was a wealthy man of upright character who loved God. God allowed everything Job had and loved to be destroyed, but Job never lost his faith in God. He trusted God and in the end, God blessed him. Job 42: 10 "And the Lord restored the fortunes of Job when he had prayed for his friends; and the Lord gave Job twice as much as he had before."

PASTOR REPORT (continued)

Sue Olson

And finally, when Jesus gave the great commission at the end of Matthew, he assured us that anything that got in our way of proclaiming the Gospel would be handled with Jesus at our side. Matthew 28: 18-20 "And Jesus came and said to them, "All authority in heaven and on earth has been given to me. ¹⁹ Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.

You know how many times Jesus told people not to fear. 365 is the count! Once for every day of the year. "Fear not!" We could have hunkered down and isolated completely, but being social creatures, we felt a strong desire to be back in our sanctuary. We came back together for a while, but when Covid numbers increased in our area, we were advised to close once again. We continued to worship and hold fun activities. We will return to our building; we will return to our dreams; we will grow our church; we will continue to provide ministry excellence and proclamation of the Gospel. Fear not!

Amy Crumpton wrote in Huffpost 2017

"So this morning, I prayed.

"Jesus, I'm afraid. Apparently there is a "fear not" for each day of the year, but I need one for each minute, please. And since I'm a big scaredy cat, could you please teach me about fear so I don't feel so dumpy?"

This is what I heard,

Fear is a cause to pause. An invitation to stop and seek My way forward.

I thought about the circumstances in scripture when The Lord says, "fear not." These are pivotal times when His people have paused to ask for direction and courage. They are taking big risks; facing their giants; going into battle; saying unpopular things; traveling into unchartered territory; being persecuted for their faith.



Their fear makes them stop and ask, "Lord, before we press on, is this really from You?" And The Lord says to them 365 times, "Yes. It's me." Or more precisely, "Fear not, I'm with you."

Dear members of Long Lake Lutheran Church: FEAR NOT! God is with us! Thank you for all you do to support ministry excellence in this faith community. Continue to be faithful to our God; continue to give thanks for all of God's providence; continue to pray for our church, our community, our country and our world. I am so grateful to walk this journey with you and am still amazed and grateful to have been placed in a cornfield by a cemetery! Thanks be to God!

CHILDREN, YOUTH, & FAMILY MINISTRY

Shawna Berg

Well this was definitely a year we never could have predicted! Last year at this time we couldn't wait for our summer mission trip to the Dominican Republic – and we were working hard at fundraising and making arrangements for that trip. Now, a year later, due to a global pandemic that trip was postponed a year and we are still a little uncertain about whether or not it will happen this summer. In all of my 25 years of ministry, I have never had a year of ministry quite like this one. The beginning of the year started out fairly normal as we were making plans for our summer trip, going on retreats and hosting our annual Sweetheart Dinner. In March, as our council met for a retreat to do visioning and planning for the year, it became apparent that COVID was becoming a serious issue, and a difficult decision was made to suspend in person worship and activities. At the time I had hoped it would be short lived, although I suspected we might not be meeting in person for Easter. I still didn't quite imagine how this year would go.

We mourned the loss of many things – long time members, part time staff, in person worship and familiar events and activities like our summer trip, Summer Stretch, Trunk or Treat and the Live Nativity. We also celebrated and innovated! We found new ways to worship together in the parking lot and online. We did confirmation over zoom – including our white elephant Christmas party exchange. We delivered worship bags with Easter crafts to our young families and did our first "virtual" Christmas program putting together a very successful Christmas Eve Service for all our families that had over 24 different families/people participate in making a success! We have had virtual scavenger hunts and a Food truck fellowship night. We had a Summer Splash camp day with Camp Onomia. Members of this church helped ensure that our youth had a great parking lot "live" basket auction in place of our usual Silent Auction/Pie Social – still allowing us to raise over \$2000 for our youth program. I learned how to become a video editor and set up a "recording studio" and office in my home – there is still a lot to celebrate!

I have been continually amazed and delighted by the leadership of this congregation, specifically, by your council leadership. Believe me, there is no manual for how to lead a congregation through a pandemic. This council was called on to make difficult decisions, that were inevitably going to be hard for this congregation. People weren't always going to agree on what the right course of action was, and the council and our COVID task force had to make hard choices. The council leadership has handled those decisions with a great amount of grace and care, constantly working to make the best possible choices for this congregation, even when those choices have been difficult. This was a year of transition for both youth and education as we said goodbye to Tammy Dufeck and Jennifer Manion who served as our council chairs. I was sad to see them leave, as both of them were great assets to me as I started working here, and I was very thankful for their leadership on council. Margaret Bauer and Amanda Saelens stepped in as our new chair people in the midst of this chaos in March and have done an amazing job! I am so thankful for their partnership in ministry, and for their willingness to try new things, and figure out new ways to do things!

CHILDREN, YOUTH, & FAMILY MINISTRY (Continued) Shawna Berg

I would be remiss if I didn't specifically acknowledge our outgoing President, Matt Lundeen. I can confidently say that Matt has dealt with more unusual situations as a council President, than any other Council president I know of in my 25 years of ministry, and he has done it with humor, confidence and extreme love for this congregation. I am certain that God knew what he was doing when he had Matt in charge at this particular moment for these strange times. He has always been available for the staff and church as we navigate this unusual year, even in the midst of a year where he navigated the loss of his dad. I am thankful for his leadership and presence on the council and in this church – please make sure you thank him for all he has done this year!

Finally, thank you people of Long Lake for your faithful participation in the life of this church. Your participation, giving and prayers have kept this church alive this year! Thanks for being patient with us as we figured out new technology, new ways of connecting and for extending grace as we figured out what didn't work. It is a blessing being in ministry with you all.

God Bless.

Shawna Berg Director of Children, Youth and Family Ministry



CONGREGATIONAL PRESIDENT'S REPORT

Matt Lundeen

What can I say? 2020 is behind us and we are at the start of a whole new year. I pray that 2021 allows us to safely gather in person in our church building as we did before Covid-19. The way things are looking at the time when I wrote this report, that looks hopeful.

I've been thinking for some time about writing this report, number 8... During these last 8 years on our church council, I have seen many changes. In fact, during my time on council I have witnessed every council & staff position be taken over by someone new, with the exception of our organist, Kristy Anderson.

Many changes indeed. Since my first council meeting back in 2013, we have a new person serving in the following staff positions: Administrative Assistant, Pastor, Youth & Family Ministry Director, & Custodian. I can remember nearing the end of my first year on council and thinking "how are we ever going to replace so & so…" the outgoing council member? I had the same thoughts about every staff member that has needed replacement.

On February 3, 2013, I remember walking out of the annual meeting and Greg Anderson stopped me on the sidewalk and said, "I really think you're going to be surprised how rewarding it is serving on council." Greg was absolutely right. He also mentioned that everyone should serve on council at least once. Besides learning so much about our church, serving on the council has given me the opportunity to get to know so many people here and learn why they love Long Lake. I've learned so much about fellow council members' families and gained many friends along the way.

8 years later, I am proud to say that one thing remains the same. This congregation's love of Jesus is resilient and our constant faith in Him has allowed us to move forward and continue to prosper year after year.

Long Lake Lutheran has terrific people! There's no doubt about that, but Long Lake isn't only about the people. Now I don't want any of our gracious volunteers or staff members not to feel appreciated, because you definitely are! Our church couldn't function without all of you and your efforts. Many of you do so much for our church, but we must keep in mind that it is the Lord's work through our hands. If Long Lake Lutheran was only about the people, we would've fallen by the wayside long ago.

Long Lake Lutheran Church has remained focused on sharing the Word for over 129 years. People may come and go, but Jesus has promised each and every one of us forgiveness and eternal life with Him! What could possibly be better than that?

I have been fortunate to belong to this church for most of my life. Long Lake has given my family and me so many good memories over the years. Some of those memories are facing & overcoming challenges, celebrations, serving God & worshipping Him. As we enter this new church year, I am asking you to think of what Long Lake means to you. I am so thankful that 13 Swedish families felt that Jesus was so important, that they started this church in 1891. Can you imagine how challenging it was for them to start a church back then? I have to believe that most day-to-day tasks were challenging, let alone starting a church on top of all that! I am thankful that they felt the need to not only worship together, but to SERVE Long Lake Lutheran and Jesus!

CONGREGATIONAL PRESIDENT'S REPORT (Continued) *Matt Lundeen*

I want to thank my fellow council members, both past and present. Your dedication to Long Lake is certainly appreciated. Without your faith in Christ and willingness to serve, we wouldn't be gathering together at Long Lake Lutheran (or online). I also wish to thank our staff that I have worked with over the past 8 years. Our staff makes it possible for us to have an organized worship experience on a normal routine (with the exception of 2020). I am so thankful for the experiences we have shared and the friendships that we have made.

2021

Two of my favorite pieces of scripture are from the book of Romans and the book of Philippians. I will share these pieces in a moment, but I try to recite these to myself daily. **Romans 5:3-5:** And not only that, but we also boast in our sufferings, knowing that suffering produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us, because God's love has been poured into our hearts through the Holy Spirit that has been given to us. **Philippians 4:13:** I can do all things through Christ who strengthens me.

We all have challenges in our lives. Our church has faced many challenges and has overcome all of them through our faith in the Lord. When I am faced with a difficult challenge and feel like giving up, I say to myself, "I sure am glad that Jesus didn't quit on all of us."

As I am close to concluding this annual report, I'd like to thank all of you. Thank you to everyone who has personally helped me in a variety of projects over the years. I appreciate all of your patience with me over the past 8 years. Serving the church has been extremely rewarding, and I suggest that anyone reading this considers serving in a leadership position at some point. God does not call the prepared, He prepares the called. What can you do through Christ?

God's Peace,

Matt Lundeen

MINISTRY TEAM REPORT Congregational Life



Wow, what a year it has been! 2020 started off with so much momentum and while it may not have gone how we thought it would (or even close), there were quite a few bright moments. After the world shut down in March, Congregational Life took a step back as we all figured out how to pivot our lives. A few months later, with the reopening of parking lot worship, we were able to come together again and really hit the ground running! Within one meeting we had an outdoor community event planned for July – Food Truck Fellowship.

As with any event that has gone on this year, we followed the ebb and flow of information that was available at the time and felt that we could safely host an outdoor gathering especially given the amount of available space our church has. Being honest, we had some doubts as to how many people would actually stop by on a Wednesday night, to a rural church, for dinner from food trucks, but boy were we surprised! Congregational Life was able to secure four different food trucks with two local dinner vendors (Bradford Roadhouse and Center City Swine) and two dessert vendors (Apple Cider Donuts and Snowie). We also set up spaced tables and a few lawn games for people to play when done. Personally, from start to finish, "Oh ye of little faith" a quote from Jesus mentioned throughout the gospels, rang over and over in my head.

As I reflect on this year, this phrase rings true for so many trials we've encountered. There are times I've found myself frightened or in doubt like the disciples on the boat who do not even recognize that Jesus is literally asleep right next to them. I have let fear and/or humanly emotions cloud my view point from the only thing that can provide true hope. Did that stop Him from showing up to calm the sea and settle the emotions? Not a chance and He did it over and over again.

Food Truck Fellowship was, to say the least, "well attended". The vendors were as surprised as we were! Some even ran out of food and/or had to send for more. Congregational Life's mission is to be the hands and the feet of our church and to shine our light out in to our community. That event was a great example of how we can do that. I do want to put a disclaimer in here that at the time of the event we did follow all safety and outdoor event protocol that the Minnesota Department of Health had outlined.

Throughout the rest of the year, Congregational Life has helped with various other efforts put on by other groups within the church. We've met in person and via Zoom (which was so fun as it was the first time using the platform for a few members). Where there is a will there is a way!

Food Truck Fellowship is just one of many examples of how God has shown up, but He has done it time and time again for us this year. During Rally Sunday in 2019 our theme was "2020 Vision". Our church was gearing up to do some major planning and organizing and looking forward to 2020 in which we were going to create a strong vision for ourselves. If we'd only known, right? While it may seem laughable now, upon reflection, I actually think we did gain a clearer idea of who we are and what we can do!

Our circumstance made it possible for us to pivot, create, brainstorm, think outside of the box (or building), and really figure out what we're made of! We identified gaps that we had no idea existed and were able to fill some of them. While it wasn't the exact momentum we had in mind, it sure pushed us to become more than what we were before! Thank you God for that! With that momentum, I'm excited to see where it takes us in 2021. Prayers and Blessings for the upcoming year!

Yours in Christ,

Kara Hepp

Education

It is easy to say that my first year being part of the church council has been unique, challenging, and an eye opener to the mechanics of our church. Thankfully Jennifer had a well established team already in place, with Shawna being the ringmaster of it all.

I am grateful for the adaptations that we were able to make to still provide the youngsters a bit of education.

Summer splash replaced Vacation Bible School, which they were blessed to have a beautiful day outside to enjoy.

First communion was held in the parking lot, which worked great, considering it was yet another new way of doing things.

Both the new year of Sunday School and confirmation have been predominantly online, which can be tiresome with so many things being done staring at a screen. However, fearless Shawna and the team came up with some inventive ways to keep the kids engaged.

In a way I feel cheated of the many missed opportunities that a 'normal' year would bring. However, it has forced us to discover new ways of doing things. I appreciate the creativity and flexibility that our volunteers have. For example, our latest Christmas Eve day service was smashing! Shawna did a wonderful job collecting and editing videos from various members to produce a masterpiece. Perhaps this becomes a 'normal' way to experience the Christmas story?

Overall, this past year would not have been as successful as it was without the energy and enthusiasm that Shawna has provided us with. Before this year, I never knew just how much dedication and time she has contributed to the education of our youth. Thank you Shawna for being you! Luckily, we have several volunteers and teachers that have sacrificed their time and talents to instill wisdom into the minds of our children. Thank you to all of you who have helped with their spiritual growth.

As we look forward to this year, I am hopeful to continue to find new ways of doing things. The education team is always looking for fresh and new ideas. We meet the first Sunday after service at church. I encourage you to join us, even if it's just for one meeting.

Amanda

Finance

2020 COVID... What can we say in church words? **UFF-DA** and many challenges for all of us.

As I look at the prayer list each week, I see so many of us with other health issues also. As a group of us where discussing some outside lighting and church roof problems and looked over at the Cornerstone and then at the new church. We can all look back and see the hard times the church has weathered over the past 125 + years and we can see where we are now. **"We are going to be OK" with the Grace of God.**

Last year we had a budget of \$422,000. When the pandemic hit, we immediately took steps to reduce spending. This included reducing our mortgage payment and cutting back on other expenses. Our year ended with expenses totaling \$324,000. And thank you for your giving generosity--\$368,000 in 2020. We were able to end the black, even after paying all our bills.

We also received a **PPP loan** (with the help of Flagship Bank of Isanti) through the federal Cares Act which was later forgiven, meaning we do not have to repay the **\$28,000** which was converted to a grant. This money was used for staff payrolls and really helped sustain cash flow during the year. We introduced several changes in the **finance area** this year:

- Revised the Counting procedure so that it would be clearer to understand for new counters. Many thanks are in order to the counting team for their work throughout the year.
- Developed a new graphic to better show congregational giving as compared to expenses. You have seen this monthly report in the bulletin and the full year chart is included in this annual report.
- Reorganized the monthly Accounting Reports so that the accounts are now aligned with each council member's responsibility area. This allows them to better see their part of the budget vs. actual expenses.

As 2020 ended, the church council worked hard to develop the 2021 Budget which is included here. While there are many unknowns in front of us, we have put together a budget that reflects our best judgement for a realistic budget. This budget totals **\$366,000** and includes the payoff of our **building mortgage** before the end of 2021. Given the 2020 giving level, this should provide a balanced budget of expenses to giving for 2021.

Due to COVID, our finance team has been unable to meet in person, so we look forward to when we can again convene in person and continue working to build a strong financial future for **the building and maintenance of God's ministry and church**. If you have financial experience and are willing to serve on the finance committee, please contact me. We welcome your input and participation.

Wishing you God's peace, good health, and many blessings,

Dennis Wanless

Treasurer/Finance Chair

Missions

WOW

In a year that was unusual at BEST the level of giving and compassion to others in need was amazing.

2020 was the 2nd year of accumulating 4 months of mission giving to support 3 areas of missions: Globally (how can we impact the World)

Domestic (how can we impact the United States)

Local (how can we impact our community/neighbors)

Global

\$2,241 to our sister synod in Nigeria to support their efforts with Covid response

\$425 to Military BibleSticks

Domestic

\$1,400 to Lutheran World Relief to support Hurricane Response

Local

\$1,000 to Save Haven Foster Shoppe

\$1,000 to Family Pathways

\$166.81 to Habitat for Humanity

\$425.00 to Food shelf + Hundreds of pounds of canned goods and fresh produce; multiple full carloads

\$9,000 to Synod Benevolence for their mission efforts throughout the ELCA

Missionary Support

\$3,320 Direct giving to Jim W.

\$6,000 Monthly Support from the General Fund to Jim W.

\$794 Shipping Hundreds of pounds of donated toiletries and clothing to Street Life Ministries.

Beyond your financial giving we have a lot of hands on giving of our time and talents:

In March we had our first food drive. It was an absolute Blessing to have cars lined up to give food and then cars lined up to receive bags of food. We continue to collect food and regularly deliver to the food shelf.

Gardeners working hard to grow fresh produce and then sharing their bounty with their faith family and the food shelf.

Old and new Salvation Army Bell Ringers (I heard Santa & Mrs. Claus even made an appearance).

Special Thanks to Jen S. for her many trips to the food shelf delivering food and the post office shipping boxes to Street Life Ministries.

Thank you for your continued giving of your time, talents and financial mission support. Looking forward to what we can do in 2021.

Blessings, Ronda Fenlon

Property

When Paul Gruber moved out of state, I was asked to stand-in as interim Property Chair.

A group soon came together known as The Men of Long Lake Lutheran—a little name I came up with to help get it started. This group's focus was to work on the immediate needs of our church property. And no matter big or small your talents are, please come join us. (P.S. We are an equal opportunity work group so it would be great if some of you ladies joined us too!) We will be happy to change the group's name!

We need help cleaning and sorting things in both the church and Cornerstone. Remember the old adage our mothers and grandmothers said: "Cleanliness is next to Godliness." As you read this, remember that in a very short time it will be time for spring cleaning at the church.

Looking forward in 2021, the property team has several things we are working on:

New LED lights for inside both churches which will provide better lighting and reduce our electric bill. Rework the ventilation in the church roof. New riding lawn mower Adding electrical power in the new storage building, etc. Cleaning and washing of the church exterior. New hood and exhaust in kitchen for dishwasher Bell tower cross Add electronic to bell tower so it can be heard in church.

This is just a partial list of repairs and improvements that need to be done to keep Long Lake Lutheran Church property in good condition and create a welcoming facility for **our congregation and potential new members**.

If you would like to join the property group, please let me know. Remember, talents big or small are **all welcome**.

Dennis Wanless Interim Property Chair

MINISTRY TEAM REPORT Stewardship

Wow, we made it through 2020 with God's help ! Thank you, Lord, for another year with Long Lake Lutheran Church in Isanti. WE ARE BLESSED over and over again to be able to freely worship ! We got through this with our wonderful staff Jen, Krista, Shawna, Pastor Sue, council, janitors, members, the community and our Lord.

The stewardship theme going into 2021 is from Psalm 18 **The Lord is my rock, my fortress, and my deliverer!** Lord accept my thanks! This bible verse is printed on a wallet size plastic card. We also have a river stone with a cross. If you haven't received one please contact church. Thank you Margaret McBride for the wonderful design for the stewardship theme. We need a solid foundation to keep us strong in our faith. We need faith over fear.

If you still receive offering envelopes they were printed. Please contact the office to pick yours up if you haven't yet. You can give your offering with a check in the mail, online through the website or an app. Thank you to everyone who turned in their pledge. This helps a great deal in the budget for 2021.

This is the end of my stewardship term. I am thankful to have had this opportunity to serve this church, members, community and our gracious God our Father. It has been exciting but yet challenging for me as I have never been on any type of board to make decisions. I have been blessed to be part of the history of this church with some of the biggest challenges. In the last three years, we have gone through the transition of Pastors, youth director, losing loved ones and a pandemic to name some of them. Please get out of your comfort zone and follow the Holy Spirit's guidance for using your time, talent, and/or treasures to spread the good news of Jesus as our Savior.

Galatians 5:22-23 **The Fruit of the Spirit By contrast, the fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control. There is no law against such things.**

We need to follow the Fruit of the Spirit. This is not an easy task. My replacement for the Stewardship chair will receive God's guidance to continue to serve Long Lake Lutheran Church and the community. May you have a fulfilling term blessed by God's faith in you to share His message of grace, faith, hope and love.

Sincerely, Kathie Schleif

An annual report is supposed to provide an overview of all the things my team contributed to the mission of Long Lake Lutheran Church in the year 2020. And after a year like 2020, it is easier to think about what we didn't do. We didn't hold worship in person for a majority of the year, we didn't get to host spoke folk or MN adult and teen challenge to hear their music and messages, we didn't get to celebrate Easter or Christmas in our beautiful building all together.

But instead, let's think about what we DID do in the year 2020. We did worship together in the parking lot starting this summer and continue to do so. We did provide online worship services and continue to provide that option. We did provide Advent take and make kits that included an advent wreath, devotionals, and activities for the kids. We did provide special music from a lot of different people that was used during Advent and for the online Christmas services. We did adjust our communion to single serve cups so that we could remain as safe as possible. We did start a weekly emailed newsletter. We did start a bible study on Facebook. We did have people pitch in to make dividers in the sanctuary and step in to be the videographer for online streaming. So many people from this congregation worked together to provide meaningful worship during 2020 in ways we couldn't have even imagined at the start of 2020. Thank you! Thank you to everyone who has helped! Pastor Sue and Shawna have adapted and learned new things to continue to provide us with worship experiences and stay connected to the congregation so a special thank you to them as well. Blessings to you all as we begin a new year.

Rachel Maguire

MINISTRY TEAM REPORT Youth

2020 started off normal for the plans of our youth. Our annual fundraisers were on the calendar. We were preparing for our 1st International Mission Trip in August with congregation members. We were preparing for another year of sharing the love and spirit of our Creator.

We had our annual "Sweetheart Dinner" in February with a wonderful evening of food and entertainment. Thank you to the Goedels, Catherine Dufek and John Sonterre. Katie shared her wonderful voice with a song and John had people laughing by sharing his jokes. The delicious meal was prepared by Jacquie and Brent.

By mid-March we began to see the effects of COVID 19 disrupting the plans of our church and youth. Events were cancelled. Our services and education went to "on line". No Easter breakfast, no summer stretch or activities. Our mission trip was postponed for 2021. Our annual garage sale did not happen.

We did have a small group gather in July for "Summer Splash" with staff from Camp Onomia.

We started having confirmation classes in October using safety guidelines with social distancing and masks. This did turn to "on-line" using Zoom in November.

Our 9th grade confirmation students had a separate retreat at Camp Onomia in October. Thank you Shawna, Pastor Sue and Brian Manion for connecting with our kids and helping them develop their faith. We had 9 students attend the retreat and 10 confirmed.

Trunk-n-treat changed to "Treat your Street". Our youth stuffed bags with Halloween candy/ treats to be shared with friends/neighbors. Thank you to all who contributed candy and shared the bags.

Our annual Pie Social/Silent Auction was different but very AMAZING! Our congregation came together and enjoyed a FUN evening and supported our youth tremendously. Thank you to our Congregation Life team, Matt L, Jen and Shawna for getting our auction items together and making this event very eventful!

We had youth involved with the "ABC's of Christmas". What a wonderful way to share the celebration of Jesus's birth!

A special thank you to all those who have supported our youth whether it was a gift of time, a financial donation, chaperoning, mentoring, or just a conversation with a young person, THANK YOU! You are making important contributions toward the future of our church and community.

Thank you to our youth team who meet and share ideas and get creative with supporting our youth. Thank you to our dedicated confirmation mentors and to the parents! Thank you so much for being here and bringing your child to grow their faith.

A huge shout out to Shawna!!! You are a blessing to our youth and congregation. Thank you so much for supporting the spiritual growth of our youth. Your creative inspiring ideas, energy, and support are so appreciated by all!

EXTENDED MINISTRY REPORT

Friends of Ruth

After many months of inactivity due to COVID-19, the Friends of Ruth were able to gather outside at church in September to weed and prep the garden around the new garage. We also had an outdoor meeting on September 14 where it was great to see others' faces and reconnect. In December we made ornaments to put into the Christmas bags for pick-up on December 21.

Joanne Eittreim has been hired as the part-time administrative assistant at Long Lake and will officially be ending her leadership role for the group in May. It has been a wonderful experience for her and she feels very blessed from the experience. New members are always welcome and the reins are there for someone to take over in the fall, and Joanne will be available to help and answer your questions along the way. It's easier than you might think!

Blessings...

EXTENDED MINISTRY REPORT

Mission Quilting

Long Lake Lutheran Mission Quilter haven't met as a group since March 11. But that never stopped us from sewing at our homes. As we wait out for the pandemic to be over with. It will be hard to know when we will meet again, But as soon as it's safe we will work hard to tie the quilts that are waiting for us. However a Thanks goes out to all of you who helps out in this important mission our church has. Unfortunately we were not able to place the quilts on our pews as in the past, maybe next year.

In October Wayne and Becky delivered 119 quilts down to Lutheran World Relief. We also donated 4 quilts for a house fire.

In the meantime keep sewing and if you need fabric check out the wicker baskets in church kiosk. Thanks

EXTENDED MINISTRY REPORT WELCA and Sunshine Circle

Sunshine Circle began the year with 39 blankets. Two baptismal blankets were given and numerous lap quilts were given to ailing members. They ended the year with 44 blankets.

WELCA did not meet this year due to COVID, they are hoping to start meeting by mid-year. All women of the church are members of WELCA.

2021

2021

LONG LAKE COMMUNITY CEMETERY COUNCIL

Annual Meeting Minutes 2020

The annual meeting of the Long Lake Cemetery Council was called to order by Chairman/ Secretary, Greg Anderson at 3:40 PM, on December 18, 2020 at the Bradford Township town hall. Cemetery Council members present were Greg Anderson and Jim Peterson. Tom Anderson who serves as the current cemetery grave preparer/grounds keeper was also present. In addition Richard Hansen, Long Lake Church member and Wayne Anderson, Stanford Township resident were also present. It was first recognized that lifetime member of Long Lake Lutheran Church and longtime Cemetery Council member Phil Lundeen passed away on November 3, 2020. Phil had a genuine care and love for the community, Long Lake Lutheran Church, Long Lake Community Cemetery and will be greatly missed. For the past several years Phil served as Cemetery Council Sexton and with that Phil maintained the most current church cemetery records, sold gravesites and was the contact person for funeral homes and for families when someone was to be buried at Long Lake Community Cemetery. Those records were passed onto Greg Anderson by Phil's son, Tim. From those records Greg provided an updated copy of the cemetery grounds mapping to Jim and Tom. Phil's passing left a vacancy on the Cemetery Council and the Cemetery Council decided to temporarily appoint Tom Anderson, grave preparer/grounds keeper to the Cemetery Council until such time someone else is appointed as a permanent replacement to fill the vacancy which has occurred with the passing of Phil Lundeen. As a result it was agreed Sexton duties/responsibilities will be a joint effort between Tom, Jim and Greg. In addition it was noted that the December 18, 1978 Cemetery Management Agreement between the Long Lake Cemetery Association and Long Lake Lutheran Church Council indicates the Long Lake Lutheran Church Council will delegate the administration of the cemetery property to a cemetery council for which the agreement states the following regarding the cemetery council membership; "a cemetery Council which will consist of three (3) members. Of said three (3) members, two (2) members may be members of the Long Lake Lutheran Church and at least one (1) member shall be a non-member of the Long Lake Lutheran Church, but who as a interest in the operation, maintenance and management of the cemetery".

There were two revisions to the 2020 Long Lake Cemetery Council annual meeting agenda to include a presentation by Richard Hansen and to also update from last year the term for Jim Peterson. The December 27, 2019 Long Lake Cemetery Council annual meeting minutes were presented by Greg Anderson as an attachment to the 2020 Long Lake Cemetery annual meeting agenda. Those December 27, 2019 minutes were approved as written during the annual 2020 congregational meeting.

Greg Anderson reported from what he can determine from Phil Lundeen's records and Tom Andersons recollection of burials that for 2020 there were 4 grave sites sold, 10 burials (6 were cremations) and an estimated 167 grave sites, not including walkways, remaining on the east side one-acre of the cemetery available for purchase. It was also noted that more research on possible gravesite space designated for cremations is needed on the original west one-acre.

2021

LONG LAKE COMMUNITY CEMETERY COUNCIL Annual Meeting Minutes 2020 (page 2)

The following financial report as of November 30, 2020 was presented by

Jim Peterson: Checking Account:

Beginning Balance (11/30/19)	7,564.51
Disbursements	3,285.00
Deposits	1,600.00
Interest	<u>92.85</u>
Ending Balance (11/30/20)	\$5,909.36

The estimated Certificate of Deposit (CD's) balance (11/30/20) is \$48,500.00 of which \$916.52 is interest earned. There are 5 CD's and four are set to expire in 2021 and one in 2022. Unless directed otherwise the CD's automatically renew at the end of their current expiration date.

Total estimated asset amount as of November 30, 2020:

Checking	5,909.36
Certificates (estimated)	48,500.00
Total of Assets	\$54,409.36

Greg reported in regards to last year's audit it was recommended more clarity be provided when specific deposits were made into the Cemetery account such as a name associated with a sale of a grave. As a result the cemetery Council agreed more coordination between the treasurer and whoever received payment for a gravesite needed to occur.

As Grounds Keeper, Tom Anderson agreed to continue to maintain (mow, trim, weed whip, etc.) the cemetery grounds in 2021. The Long Lake Cemetery Council agreed to set the 2021 maintenance reimbursement at \$3,250. The Cemetery Council agreed Jim Peterson will provide Long Lake Lutheran Church enough advance funds in order that the Church can make six monthly disbursements of \$500 and one \$250 monthly disbursement to Tom for the 2021 maintenance of the cemetery. As Grave Preparer, Tom Anderson agreed to continue with the grave preparations. Tom reported no real issues in 2020 with the cemetery maintenance or grave preparations but he may need some assistance with grave preparations during winter months, especially when there is a deep frost in the ground.

LONG LAKE COMMUNITY CEMETERY COUNCIL Annual Meeting Minutes 2020 (page 3)

It was noted that Jim Peterson's term runs from 2020-2022 and will continue as Treasurer for 2020. Phil Lundeen's term ran through 2021 and it was decided to temporarily appoint Tom Anderson to fill that term. Greg Anderson's term expires in 2020 and was reappointed for another three year term (2021-2023) and will continue to serve as Chairman/Secretary for 2021.

Richard Hansen who serves as Sexton for Nichols Cemetery provided information as to the method he uses to maintain cemetery records and documentation he provides when there is a gravesite sold. The Long Lake Cemetery Council agreed to adopt similar methods/practices so that matter will be pursued further.

At last year's annual meeting Greg Anderson provided the Cemetery Council with an on-line Long Lake Cemetery Directory proposal submitted by Dave Larson as well as information from a Columbarium he viewed at St. Stephens Lutheran Church in Bloomington, MN. At this year's annual cemetery council meeting further discussion occurred regarding the need of an on-line directory and as a result the Cemetery Council agreed to approve up to \$5,000 be allotted to accomplish this task. During last year's on-line directory discussion the Cemetery Council felt a slight version of the Dave Larson Proposal #2 would be most practical. With that proposal Dave prepares a PDF file with all the headstone and unmarked grave information. If Long Lake Church staff does not have the time to load the information into the Church Web Site then Dave Larson is hired to complete that process. In addition the Cemetery Council felt that on a yearly basis Dave Larson could be hired to provide updates to the on-line cemetery directory since there are usually a minimal number of burials occurring and headstones placed in Long Lake Cemetery during the year. The Cemetery Council also felt the columbarium project is something that Long Lake Church needs to pursue. Greg explained Pastor Sue did have the columbarium matter included in the Church property study which has been completed. The Cemetery Council also discussed the future status of the Long Lake Cemetery Council and concluded it would be best to continue to maintain a Long Lake Cemetery Council.

The current Long Lake Community Cemetery fees and policies are as follows:

The initial cost of a gravesite is \$400 and:

-One gravesite can contain one vault and one additional cremation

-Two cremations are allowed when there is no vault

Note: More than two cremations (up to a total of six) may be allowed within one gravesite under the coordination, review and supervision of the Sexton/Grave Preparer. However, the Council agreed there would be no more than a total of two grave stones allowed.

Page 3

For example: one head stone and one foot stone and if there are multiple cremations the head stone would contain all the names of those buried within the grave site. The Council agreed up to an additional \$125.00 for each cremation may be assessed.

Also, additional fees are charged beyond the initial cost of the \$400 gravesite fee/\$125.00 cremation fee for the various expenses associated with preparing (which can include such activities as locating, marking, snowplowing, thawing, digging and covering, etc.) the gravesite. There was also discussion for the need that some additional headstones may need to be lifted. During last year's annual meeting Tom Anderson reported one of the older slate upright headstones on the west side of the cemetery needs to be repaired. The Cemetery Council agreed to make no changes with either the cemetery fees or policies for 2021. However, Jim Peterson noted since a total of 6 cremations are allowed in one gravesite perhaps more than the two gravestones should be allowed. It was decided to address this matter further in 2021.

Greg Anderson also reported on the September 3, 2020 correspondence received from Parker Satrom Law, P.A. in which notice is given that Long Lake Lutheran Church Cemetery Fund, Isanti, MN is named as one of several recipients of a charitable gift of funds to be used as directed by the governing body of the organization which is this case would be the Long Lake Cemetery Council.

The 2021 Long Lake Cemetery Council annual meeting will be scheduled for a date, time and location at the end of 2021. There being no further business the meeting adjourned at 5:40 PM.

Respectively submitted,

Greg Anderson, Secretary/Chair

2021

Long Lake Lutheran Church Audit Report

Long Lake Lutheran Church Audit Report

2020 Audit Committee

January 10, 2021

The Finance Team held a meeting for the year-end audit of 2020 on January 10, 2020. The Audit Team consisted of Bruce Riebe and Bruce Yurich. In attendance for document information and support were Dennis Wanless, Treasurer and Finance Team council representative and Jennifer Sonterre, Business Administrator.

Due to COVID protocols, some of the audit process was conducted electronically which allowed for safe distancing practices to be followed.

The scope of the audit included:

<u>LLLC Checking</u>: Randomly selected 6 transactions from the detailed General Ledger and verified that all documentation (check copy, approval green sheet, related invoices/receipts and sign-offs) supported the transaction without exception.

<u>LLLC Contributions</u>: Randomly selected 2 deposits and recalculated the totals by fund and tied to the Count Summary Sheet and then matched the count sheet to the deposit on the bank statement and to the General Ledger.

<u>WELCA</u>: Randomly selected 3 checks and tied them to the check register, treasurers report and bank statement without exception. Two deposits were also randomly selected and verified to the bank statements.

<u>Benevolence</u>: The entire 2020 checkbook (both checks and deposits) was reviewed and balanced to the check register and bank statements without exception.

Note—The Finance Team will develop a policy and procedure document for the Benevolence Fund to help with future audit questions. This was not accomplished during 2020 due to the COVID circumstances.

Cemetery Fund: The cemetery account was balanced to bank statements without exception.

, |-10-2021

10-2021

WELCA TREASURY

BALANCE ON HAND - JANUARY 1, 2020	\$13,501.88
INCOME	\$544.86
DISBURSEMENTS	\$466.54
ENDING BALANCE - DECEMBER 31, 2020	\$13,580.20

YEAR-END BALANCES FOR THE CIRCLES AND WELCA FUND

FRIENDS OF RUTH	\$426.28
SUNSHINE CIRCLE	\$815.25
WELCA	\$871.95

CHECKING TOTAL	\$2,113.48
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KITCHEN FUND (MONEY MARKET ACCOUNT)	\$11,466.72

FUND TOTALS

Respectfully submitted,

Joan Anderson, WELCA Treasurer

\$13,580.20

Change in Net Assets for Period 01/01/2020 to 12/31/2020

Fund	Starting Balance	Receipts	Disbursements	Transfers	Ending Balance
Capital Fund (U)	16,891.25	1,899.00	0.00	0.00	18,790.25
Cornerstone Upgrade Fund (U)	239.96	0.00	0.00	0.00	239.96
Dedicated Giving Fund (U)	142.81	0.00	0.00	0.00	142.81
Fesitval/Auction Fund (U)	200.00	0.00	0.00	0.00	200.00
General Fund (U)	17,471.89	395,868.67	324,241.28	-4,889.50	84,209.78
General Fund Reserve Fund (U)	39,000.00	0.00	0.00	6,000.00	45,000.00
LLL Founders Fund (U)	27,332.90	500.00	250.00	0.00	27,582.90
Memorial Fund (U)	18.41	2,225.00	1,500.00	0.00	743.41
Mission Fund (U)	6,784.62	14,178.00	12,404.52	-1,110.50	7,447.60
Rally Sunday Fund (U)	0.00	0.00	0.00	0.00	0.00
Squares Mens Group Fund (U)	0.00	0.00	0.00	0.00	0.00
Youth Fund (U)	17,425.86	8,962.42	2,537.25	0.00	23,851.03
Youth Mission/Gathering Fund (U)	2,815.72	2,110.00	6,616.00	0.00	-1,690.28
Youth Quake Trip Fund (U)	140.00	0.00	0.00	0.00	140.00
Youth Reserve Fund (U)	5,363.13	0.00	0.00	0.00	5,363.13
Total =	133,826.55	425,743.09	347,549.05	0.00	212,020.59
Total Receipts	425,743.09				
Total Disbursements	347,549.05				
Net Increase(Decrease)	78,194.04				

Proposed Budget

Account	2020 Actual	2020 Budget	2021 Proposed
Expenditures		U U	
Administrative			
Computer Equipment	0.00	1,250.00	1,250.00
Computer Fees/Internet/Phone	5,573.04	8,200.00	8,000.00
Mileage/Fuel	569.49	500.00	500.00
Office Supplies	2,326.84	2,500.00	2,500.00
Postage/Mailing Expense	1,443.00	1,000.00	1,200.00
Publicity/Bulletin Expense	1,312.11	6,000.00	3,000.00
SubTotal Administrative	11,224.48	19,450.00	16,450.00
Congregational Life			
Artisan Fair	0.00	350.00	350.00
Fellowship expense	803.58	2,425.00	2,400.00
Grief Group	0.00	150.00	100.00
Misc Expense - Special Events	990.63	900.00	1,000.00
Parish nurse expense	100.00	200.00	100.00
Softball expense	544.00	625.00	625.00
SubTotal Congregational Life	2,438.21	4,650.00	4,575.00
	2,400.21	4,000.00	4,070.00
Education Expense			
Adult Faith Enrichment	423.77	500.00	500.00
Camp Onamia Membership	1,500.00	1,000.00	1,500.00
Confirmation expense	1,819.92	700.00	1,600.00
Nursery Expense	0.00	50.00	50.00
Rally Sunday Fund expense	0.00	400.00	400.00
Sedar Supper Expense	0.00	200.00	0.00
Sunday School Expense	1,322.27	1,250.00	1,250.00
Vacation Bible School Expense	777.83	700.00	350.00
SubTotal Education Expense	5,843.79	4,800.00	5,650.00
Finance			
Accounting Firm incl payroll service	8,767.88	8,845.00	9,000.00
Annual maintenance contracts			
Massmann Geothermal contract	0.00	0.00	2,500.00
Nardini Fire Extinguishers	0.00	0.00	350.00
Wellington Fire Alarm system	0.00	0.00	700.00
SubTotal Annual maintenance con-	0.00	0.00	3,550.00
Insurance			
Building & Liability Insurance	10,729.83	9,500.00	10,900.00
Van Insurance	640.72	800.00	800.00
Work Comp Insurance	684.77	1,400.00	1,400.00
SubTotal Insurance	12,055.32	11,700.00	13,100.00
Mortgage Expense 1st	57,573.37	89,844.00	45,000.00
Office Equipment Expense	6,688.39	8,000.00	9,000.00

Proposed Budget (Page 2)

Utilities			
Electricity	10,504.00	13,000.00	13,000.0
Gas	1,921.80	4,000.00	4,000.0
Trash removal	287.66	300.00	300.0
SubTotal Utilities	12,713.46	17,300.00	17,300.0
Vanco Fees	0.00	0.00	1,650.0
SubTotal Finance	97,798.42	135,689.00	98,600.0
Mission Expense			
Ministry Support	5,500.00	6,000.00	0.0
Mission support	0.00	0.00	6,000.0
Seminarian	0.00	2,000.00	0.0
Synod Benevolence	9,000.00	12,000.00	12,000.0
SubTotal Mission Expense	14,500.00	20,000.00	18,000.0
Property			
Furnace Maintenance	0.00	0.00	6,000.0
General Building Maintenance	9,467.62	13,000.00	12,000.0
General Grounds Maintenance	2,022.99	8,000.00	6,000.0
Improvements	0.00	13,000.00	2,000.0
Misc services	180.00	50.00	100.0
Office Furniture Expense	0.00	350.00	400.0
Parking Lot Maintenance	0.00	0.00	1,500.0
Security and Training	0.00	3,000.00	2,000.0
Van Gas	13.09	200.00	200.0
Van Repairs and Maintenance	258.25	500.00	400.0
SubTotal Property	11,941.95	38,100.00	30,600.0
Staff Benefits			
Cell Phone Reimb			
Administrative	0.00	0.00	600.0
Sr Pastor	600.00	600.00	600.0
Youth Director	600.00	600.00	600.0
SubTotal Cell Phone Reimb	1,200.00	1,200.00	1,800.0
Continuing Education			
Other employees	0.00	300.00	300.0
Sr Pastor	200.00	300.00	300.0
Youth Director	0.00	300.00	300.0
SubTotal Continuing Education	200.00	900.00	900.0

Proposed Budget (Page 3)

Health & Disability Ins/Retirement Sr Pastor SubTotal Health & Disability Ins/Retire Housing Allowance Sr Pastor SubTotal Housing Allowance	11,406.49 11,406.49	<u>11,007.00</u> 11,007.00	11,007.00
Sr Pastor SubTotal Health & Disability Ins/Retire Housing Allowance Sr Pastor			
SubTotal Health & Disability Ins/Retire Housing Allowance Sr Pastor			
Sr Pastor		•	11,007.00
Sr Pastor			
SubTotal Housing Allowance	19,999.92	20,000.00	20,000.00
Sub rotal riousing Allowance	19,999.92	20,000.00	20,000.00
Travel Expense			
Conference	0.00	500.00	500.00
SubTotal Travel Expense	0.00	500.00	500.00
SubTotal Staff Benefits	39,908.75	44,373.00	42,607.00
Staff Salaries			
Administration	36,528.83	43,134.00	41,000.00
Choir Director	920.00	1,000.00	0.00
Custodial	2,483.25	6,864.00	6,864.00
Maintenance	0.00	1,560.00	0.00
Pastor Substitute	100.00	1,000.00	1,000.00
Sr. Pastor	32,984.11	30,800.00	30,800.00
Worship & Music	7,333.20	8,380.00	9,400.00
Youth Director	50,500.08	50,500.00	51,700.00
SubTotal Staff Salaries	130,849.47	143,238.00	140,764.00
Stewardship			
Stewardship expenses	1,537.44	1,200.00	1,200.00
SubTotal Stewardship	1,537.44	1,200.00	1,200.00
Worship Expenses			
Digital/Sound Equipment	578.63	2,600.00	500.00
Guest Clergy/Speaker Fees	0.00	50.00	0.00
Hymnals	0.00	500.00	100.00
Musicians Expense	900.00	1,000.00	0.00
Music Licenses & Subscriptions	313.89	1,000.00	1,500.00
Organ/Piano Expense	220.00	400.00	400.00
Worship supplies	1,855.10	2,720.00	3,300.00
SubTotal Worship Expenses	3,867.62	8,270.00	5,800.00
Youth			
Youth Activities	0.00	0.00	0.00
Youth Ministry Program	263.37	2,000.00	2,000.00
SubTotal Youth	263.37	2,000.00	2,000.00

Long Lake Lutheran Church

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