

# 2022 Annual Report

**ANNUAL MEETING**

**Sunday, February 6th 10:00 am**



**LONG LAKE LUTHERAN CHURCH**

**3921-277th AVENUE NW**

**ISANTI, MN 55040**

**Longlakeluth.org**

**763-444-5315**



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# **AGENDA**

## **2022 Annual Meeting**

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**Call to Order**

**Congregational President: Kara Hepp**

**Declaration of Quorum**

**Appointment of Annual Meeting Minutes Recorder**

**Devotions: Pastor Sue**

**Approval of Agenda**

**Approval of the 2021 Annual Meeting Minutes**

**Report of the Nominating Committee**

**Motion to Approve Nominations**

**Invitation for nominations from the floor**

**Closing of nominations**

**Election**

**Presentation of 2022 Nominating Committee**

**Synod Assembly Voting Members**

*Meeting on Saturday April 30th from 9:00-2:00*

*In person. Location: Central Lutheran Church, Minneapolis*

**Appointment of Counters**

*Wayne Olson and Ted Erickson*

*John Hass and Margaret Bauer*

*Becky Olson and Marcy Stoeckel*

*Glenna Sorenson and Vicki Theede*

*Sub- Bob Johnson*

**Motion to Approve 2022 Proposed Budget**

**Annual Report of Staff and Ministry Teams**

**Other Business**

**Closing prayer: Shawna**

**Benediction**

**Adjournment**

The Nominating committee, made up of Kara Hepp and Rachel Maguire, are pleased to report that David Rock, Monica Peterson, and Mike Schlegel have agreed to be nominated to serve on the Long Lake Lutheran Council. Additionally, after graciously stepping in to fill a vacant council position, John Hass has also decided to be nominated for a new council term and therefore would like to continue his time on council.

Currently there are four term openings within the council. There are three, three-year terms, and one two-year term available. We are fortunate to have people who are willing to step into this very important role within our church. It is a wonderful opportunity to serve the church and our community. Nominations will be open on the floor for any other members who wish to be nominated for a council position.

Total Membership on 12/31/2020	529
Deceased	-9
New Members Received by Affirmation of Faith	14
New Members by Transfer	1
Members transferred to other congregations	0
New Members Received by Baptism	8
Adjustment	-23
Total Membership on 12/31/2021	548
Confirmed	4
Weddings Performed	1
Funerals, Committals and Memorial Services	
Members	13
Non-Members	4

## **MISSION STATEMENT**

Called by God to love and serve our neighbors, Long Lake Lutheran Church will proclaim the joy of salvation by teaching, preaching and providing sacraments to our congregation and to our neighbors.

**Christ Centered \* Purpose Driven \* Mission Focused**

Long Lake Lutheran Church

Annual Meeting Minutes

February 7, 2021

- 10:12 am Meeting called to order by President Matt Lundeen. Quorum met with 41 people.
- 10:13 am Pastor Sue opens with scripture.
- 10:17 am Opening prayer
- 10:18 am Donna Larsen moved to approve agenda, John Hass seconded motion. Agenda approved.
- 10:19 am Name change in 2020 Annual Meeting minutes (Dale Lundeen to Dale Findell) addressed by Pastor Sue. Julie Nielsen moved, Donna Larsen seconded, Name change approved.
- 10:22 am Motion to approve 3-year terms for Angie Spartz and Julie Nielsen made by Bob Johnson, seconded by Donna Larsen. These terms approved.
- 10:22 am Motion to approve John Hass for 1-year term. Motion made by Joanne Eittreim, seconded by Bruce Yurich. Motion approved.
- 10:23 am Looking for nominees for 3-year terms, no nominations. John Hass nominates Dan Peterson for 1 year term. Dan Peterson agrees to nomination, David Ringstad moved to add Dan Peterson's name, Marsha Weidner seconded. Nomination approved.
- 10:28 am Voting starts for 1 year term, Karen Baker moves to start voting, Jennifer Sonterre seconded motion. Motion carried.
- 10:30 am White ballots approved for the following new Council positions: Angie Spartz and Julie Nielsen.
- 10:31 am Votes are being counted for 1-year term.
- 10:36 am Dan Peterson wins election, will take over 1-year term.
- 10:38 am Senate Assembly voting members for Senate Assembly April 23-24, 2021. Looking for two members, Don and Karyn Hansen and Ronda Fenlon will serve as Assembly members.
- 10:41 am Appointment of Counters. Bob Johnson will serve as sub, Motion made by Marsha Weidner, seconded by Becky Agranoff, Motion approved.
- 10:43 am 2021 proposed budget vote, Dave Ringstad moved to approve, Bruce Yurich seconded, discussion of budget. Marsha Weidner has questions about furnace and other building expenses. Dennis Wanless explained his budget breakdown.
- 11:02 am Marsha Weidner has questions about general fund balance and wants motion to transfer \$55,000 to reserve. Donna Larsen has questions about being \$78,000 ahead verses what has been spend. Where is \$120,000 being applied.
- Dennis Wanless explains about the PPP loan, reducing the mortgage. Donna Larsen has another question about \$46,000 surplus for 2021 verses 2020. Net? Dennis Wanless explains that there is no answer yet. Donna Larsen questions where the \$46,000 will go? Matt Lundeen tries to explain visioning

plans. Donna Larsen states the budget is not clear. Dennis Wanless tries to explain not trying no spend any. Donna Larsen wants a future building fund established.

- 11:12 am Marsha Weidner states there is no money for technology for COVID stuff, wants \$6,000 for a technology fund. Dennis Wanless tries to explain, asks John Hass to explain how tough Bradford township is to get better technology/internet service. Shawna Berg asked if we could designate \$6,000-\$7,000? Dennis disagrees and to come up with other ideas. Donna Larsen agrees with Shawna Berg. Dennis explains that wants and needs are different. Kara Hepp states this sounds like a visioning thing. Marsha wants money put towards tech. Barb Peterson stated there is a line item for phone and internet already for \$8,000, let's increase that. Marsha Weidner wants money designated for staff and tech. Bruce Yurich agreed to head a committee to learn more and understand more about our technology needs. Angie Spartz suggests that the committee should meet later to discuss this. Dennis Wanless recommended that we discuss this with Bruce's committee and come up with a budget. Matt Lundeen states that \$6,000 is the bare minimum, and we will probably need more. We should gather again to discuss this. Marsha made a motion to table this.
- 11:33 am Marsha Weidner had a question about organist substitutes being a separate line item. Matt Lundeen stated we can't make a decision about this right now, Dennis Wanless agreed. Jennifer Sonterre brought up the difference between employees who get W2s and others who get 1099s.
- 11:38 am Donna Larsen wants money set aside for Live Nativity. We need to deal with budget motion first.
- 11:41 am Bruce Yurich calls for motion to be approved. Motion for budget voted down.
- 11:41 am Donna Larsen made a motion to increase Live Nativity to \$2,500. Becky Agranoff seconded. Motion approved. This will be a line item under Missions.
- 11:44 am Dale Findell moved to give pastor \$5,200 from General Fund to the Benevolence Fund. Bob Johnson seconded. Benevolence Fund motion approved.
- 11:46 am Marsha Weidner moved to transfer \$55,000 from General Fund into reserve fund. Bruce Yurich seconded. Motion approved.
- 11:48 am Marsha Weidner moved to increase our support of Jim Werronen from \$6,000 to \$7,200. Ronda Fenlon seconded. Motion approved.
- 11:51 am Matt calls to approve budget. Matt stated we need to increase trash removal to \$600. Alli Rock makes a motion to approve an increase to the budget of \$4,000, Bob Johnson seconded motion. Motion carries.
- 11:56 am Marsha Weidner wants to update page 30 from January 10, 2020 to January 10, 2021. Motion approved.
- 12:00 pm Closing prayer.
- 12:02 pm Pastor Sue reads benediction.
- 12:04 pm Kathie Schleif moves to adjourn, Donna Larsen seconded, motion approved, meeting adjourned.





# Minneapolis Area Synod

Evangelical Lutheran  
Church in America

122 W Franklin Ave., Ste. 600  
Minneapolis, MN 55404-2474

God's grace, peace, and hope be with you through our Savior, Jesus Christ.

I begin by sharing my profound gratitude to you – for your faithfulness, perseverance, and compassion revealed in countless ways during this global pandemic, now nearing the start of its third year.

As I reflect on the ministry of our synod in 2021, I am surprised to discover a number of “firsts” – something I did not expect in a pandemic year. In 2021:

- We received an unprecedented \$285,000 gift to provide educational debt relief to synod rostered leaders who are Black, Indigenous, and People of Color (BIPOC). Currently, 12 percent of rostered leaders serving synod congregations are BIPOC, a sign of growth which will be strengthened by this gift.
- With our first ever million-dollar grant from the Lilly Endowment, we called Nick Tangen and Maya Bryant to lead our [Faith and Neighboring Practices](#) program, currently working with 13 congregations.
- In October, we set a goal to **raise \$500,000 in three months** to partner with our global companion synod in launching the first ever [Lutheran University in Nigeria](#). As of this writing, we have \$298,000 in gifts, \$56,000 in pledges, and are awaiting word about a significant gift from the ELCA World Hunger Program!
- We rejoiced with Alleluia! Lutheran Church in St. Michael as they dedicated their brand-new church building. We have celebrated many remodeling projects in our synod, this was the first completely new structure built in more than ten years.
- We welcomed Holy Cross Lutheran Church, originally a Missouri Synod congregation, into the synod.
- Led by VP Felecia Boone and Eric Howard, a task force has been working to apply a racial equity lens to the way our synod distributes funds and utilizes resources.
- We helped launch the [Center for Leadership and Neighborhood Engagement](#) (CLNE) led by Rev. Kelly Chatman. CLNE convened a virtual prayer tent for 77 straight days during the trial of Derek Chauvin. Now, they host “Come Together,” a virtual conversation on the third Thursday evening of each month.
- We held our first [Zoom Synod Assembly](#) with speakers Dr. Drew Hart and Michael Osterholm; offered our first online [Tool Kit](#) (to be expanded in 2022); and provided four online worship services to provide respite and build unity across the synod.
- Listening to the weariness of our rostered leaders, we cancelled Bishop's Theological Conference for the first time and organized the whole staff in a caring process for our leaders, “Tending Weary Souls.”
- We are preparing to host the [ELCA Youth Gathering](#) – the first ever held in Minneapolis, July 21-28, 2022.

Though a list of “firsts” can make for an interesting annual report, the ministries that continue day-in and day-out are the work that sustains. We are blessed with over 675 rostered leaders, 307 serving in calls and 370 retired or without call. In 2021, we supported 57 persons preparing to become deacons or pastors. We work hard so the church has the loving, faithful, and theologically well-formed ministers it needs.

Our monthly conference meetings and other synod gatherings continue to reveal a real hunger for leaders to stay connected and discern best practices for ministry in these times. We are honored and humbled by our calling to serve as convener of such holy conversations.

It is the generosity of congregations like yours that make the synod’s work possible. Thank you! We seek to be careful stewards of every gift.

A year of firsts. More importantly, we gather around the unique, first-ever, Word made flesh – the Christmas miracle of God becoming human for us and our salvation. And even more, this Word made flesh abides with us – through all our firsts and lasts and everything in between.

With a grateful heart,  
Bishop Ann Svenningsen

A handwritten signature in cursive script, reading "Ann Svenningsen". The ink is dark and the signature is fluid and elegant.

**Purpose Balanced – Christ Centered – Mission Driven**

Gratitude is powerful. Theologian Lewis Smedes recalls how he felt when he realized that he had survived a life-threatening illness: *“I was seized with a frenzy of gratitude. Possessed! My arms rose straight up by themselves, a hundred- pound weight could not have held them at my side. My hands open, my fingers spread, waving, twisting, while I blessed the Lord for the almost unbearable goodness of being alive on this good earth in this good body at this present time. I was flying outside of myself, high, held in weightless lightness, as if my earthly existence needed no ground to rest in, but was hung in space with only love to keep it aloft. It was then I learned that gratitude is the best feeling I would ever have, the ultimate joy of living.”*

While you may not feel the elation that Dr. Smedes experienced, gratitude can be transformational. Giving thanks to God each and every day can bring you feelings of wonder, awe, joy, love, and you may feel more in tune with the world and your self. I am grateful to God every morning when I wake up. *“Thank you, God, for another day, to serve you, to love your people, and to experience your presence.”* I am grateful to God for His calling and equipping me for ministry; I am grateful for my calling to this church to serve you. I am grateful for my warm house, for good food, for my loving family, for friends, for my car, for books and my ability to read and think, for my view of the Rum River, and for a land that produces beauty beyond measure. What are you grateful for and how does that impact how you live your life? I invite you to intentionally take time to ponder the gifts God has given you, the abundance God has blessed you with, and the beauty that surrounds you. Take time to ponder, then give thanks. May you feel that ecstatic rise of emotions like theologian Lewis Smedes did when he survived his illness.

We have survived some challenging times at Long Lake Lutheran. While we were filled with excitement for visioning and growth, the world began to shut down and close in on us as we faced the continuing implications of a global pandemic. Sometimes it has felt like paddling upstream with just one paddle, or like how I felt I went through the Ranier Rapids backwards in my canoe a long time ago. Scary, unsettling, jarring, hopeless, fearful, and exasperating are words that come to mind. I have prayed for God’s guidance over and over; I have prayed for God’s deliverance from this awful illness that just won’t go away. I believe God hears our prayers. We have managed to continue to worship indoors, outdoors, online, with and without sound, sometimes socially distanced, putting our fellowship and other activities on hold, yet we continued to pay our bills, pay off our mortgage, and build up our reserves. God has got us! We are faithful to God and God is faithful to us. For all of this we must be grateful.

While some of our activities were curtailed, we still managed to take a van full of people to see

## Pastor Sue Olson

“The Music Man” at the Chanhassen Dinner Theatre, took a small group to Camp Onamia for a Women’s Retreat; I endured a vacation to Walt Disney World, which included a 4 night stay at a local hospital for my daughter, Rachel; we moved from the “Reclaim Hymnal” to the “Evangelical Lutheran Worship Hymnal”, and held our 25<sup>th</sup> Live Nativity (which, sadly, I could not attend due to positive Covid); we held highly successful events: Trunk -n- Treat, and Food Truck Fellowship. We installed several new members, but also lost a few due to deaths and moves. We continually preach and teach the Gospel and share in sacramental ministry. We are survivors and for this we must be grateful.

We said goodbye to our office administrator, Jen Sonterre, who is off to her new adventure at St. Cloud State and her Master’s Degree. We are grateful for her years of ministry she provided through her position in the office. We hired Rachel Hemsworth to fill the position. We are grateful for her gifts and skills that she brings to the office, along with the fact that her family of 5 joined as members. I am grateful for the extra help provided by Joanne Eittrien in the office as she brought her creative gifts to her position as assistant office administrator. We hired Mary Johnson as our custodian. We are grateful that she and her helper Thomas deep cleaned our buildings so wonderfully. I am grateful for the collegiality of Shawna along with her experience in Youth and Family Ministry. I am grateful for our musicians who share their gifts with us. I am also amazed and so very grateful for all of the volunteers who do so many things for this church and for our faith community. All in all, we have a lot to be grateful for.

### Psalm 92: 1-4

*“It is good to give thanks to the LORD,  
to sing praises to your name, O Most High;  
<sup>2</sup> to declare your steadfast love in the morning,  
and your faithfulness by night,  
<sup>3</sup> to the music of the lute and the harp,  
to the melody of the lyre.  
<sup>4</sup> For you, O LORD, have made me glad by your work;  
at the works of your hands I sing for joy.”*



**I look forward to creating anew in 22 with you.**

God is with us!

Thanks be to God!

***Shawna Berg***

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Well, here we are, celebrating another year of ministry at Long Lake Lutheran Church. We have proven to be resilient! We began this year still meeting online, and in the parking lot. We had to continue to innovate and find new ways to do things that we have done before, things that had become important traditions to us. In February we hosted a “drive up” Sweetheart Dinner, which was very successful. Due to continuing concerns about COVID, and about how it would affect international travel, we had to “pivot” and made the decision to change our mission trip to Dominican Republic to a Domestic Trip to Alaska. Despite the change, all the original members of our trip chose to still go (except one who had moved away) AND we added a few more to our group! Instead of an Easter Breakfast, we hosted an outdoor chicken dinner that was a lot of fun. Education and Youth was able to begin meeting in person a little this spring for the end of our programming year with specific protocols in place. Your faithfulness made that happen.

This summer we were able to take fifteen people on a mission trip to Alaska through Praying Pelican Missions. This congregation supported them financially, and through prayer and letters while they were on their trip. While we were there, we served the community of Fairbanks Alaska on behalf of Long Lake Lutheran by working in soup kitchens, reclaiming wood to go to remote villages in Alaska, serving the homeless and learning more about the wide variety of cultures and places that make up Alaska. Your faithfulness and support made that happen.

We sent children to camp at our partner camp, Camp Onomia, and hosted VBS, and then this fall we begin education and worship in person. Although we have begun meeting in person, we know that there are still many that not yet returned, for a myriad of reasons. Some of them are still joining us in the parking lot, or online. We are thankful for the return of some sense of normalcy, but we still know that we are not quite there yet. There is still anxiety for many people. Illness and quarantine still interrupt our lives, and has affected many in this congregation, yet your faithfulness and support continue to move through this place and shows us that God’s spirit is at work.

There are signs that give us hope! Several new families with young children have joined Sunday School, and our enrollment numbers in Sunday School have increased. The education team had worried as numbers, especially on Sunday morning had been down, and now they are climbing again. We had a wildly successful trunk-or-treat with over 550 children in attendance! We added a magician and teamed with congregational life for the bonfire, and it was a great day. Our recent Christmas program combined music and photos for a great retelling of the Christmas story.

We said goodbye to Jen Sonterre, who has been a fantastic asset to this congregation over the years. We welcomed Rachel in her new role, and she has been doing a great job.



### Shawna Berg

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Personally, this has been a challenging year for me, I have faced illness and a hospitalization in June, and then an unexpected surgery in November. My son was also injured and required extensive surgery. After accumulating over 15,000 in medical bills (just my portion!), this congregation surprised me with a benefit. Volunteers and staff stepped in and went above and beyond to take care of things in my absence. Yet another sign of faithfulness and support. I am beyond thankful for the ways this church has supported me and my family through this, and how they have continued to pray for my dad in his cancer journey.

Your congregation council is a group of exceptional leaders. They once again have had to deal with a lot of curve balls this year. Trying to make the best decisions for the congregation, when everyone has different opinions during a pandemic is not easy. In addition, we had staff changes, and unexpected staff illnesses thrown at them. Please thank them for all the work they do on behalf of this church. I specifically want to acknowledge our outgoing President, Kara Hepp. Kara led with grace and confidence throughout her tenure. She loves this church, and I am thankful to have collaborated with her in ministry, as I consider it a blessing.

Finally, thank you Long Lake Lutheran for your continued faithfulness and support. Your participation, giving and prayers are what keeps this church alive. In 2022, I hope we work together to invite others into ministry together with us and work to figure out how we continue to honor and do the things we hold dear, and do some new things in the years to come.

God Bless,

Shawna Berg

Director of Children, Youth and Family Ministry



## Kara Hepp

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Dear Friends,

First, thank you for an incredible year. While it did not look exactly like we envisioned, we were able to worship together for a whole year – which is a stark contrast from the last two years! As we have said many times before, thank you for joining us online, in the parking lot, and in person. We are rowing this boat forward and it would not be possible without members like you! Thank you for showing up, as you are, and giving what you have.

Over the last three years, I have been honored to be part of our council here at Long Lake Lutheran Church. While three years has somehow seemed to have ‘flown by’, our council has had to work through an incredible amount of change during that time. We have hired each position within the office and muddle through the unprecedented circumstances (COVID-19) that left us feeling as though we’d find a foundation one minute to only having to pivot days later. It has been challenging and tiring at times, however, through challenges we find out what we are made of! Long Lake Lutheran church is made of faith, hope, and resiliency. Each member of our congregation or community (in-person or online), has contributed to us making it through and it has been so rewarding to witness.

I have also witnessed the amount of dedication, sacrifice, and commitment each council member has or makes. This group of people go above and beyond to ensure our church runs ‘smoothly’. This requires virtual meetings, in person meetings, e-mails, phone calls, and/or texts, to ensure the various moving parts of this church work together. I have learned that this type of environment requires both “hard truth and ridiculous grace” repeatedly.

Thank you to each council member (past or present) with whom I have had the opportunity to serve with. Thank you for extending ‘hard truth’ and

*Kara Hepp*

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giving me 'ridiculous grace' during my time with you. I cannot put into words the lessons I have learned and I am quite certain I am walking away with a deeper understanding and a fuller perspective of our church. This experience has been rewarding because of the lessons I have learned from the people I've served with.

As I serve out the last month of my term, I am so excited to look towards the future and begin to envision the plans that will take place over the next couple of years. By tapping into our relentless visioning efforts, it will allow us to solidify a direction and begin to plan our future! There are great things to come.

I pray that the upcoming council team continues to seek God first in all they do. Thank you so much for this opportunity.

Yours in Christ,

Kara Hepp



First and foremost we want to thank Angie Spartz for stepping into help head this role in February. She was a wonderful leader who was able to not only serve this committee well but also made a valuable impact within our council group! Thank you again for your service! The Congregational Life committee had another wonderful year. They hit the ground running with their “Bloom and Groom” event which was an organized community cleanup event for the members of our church. The event went well and they were blessed with the perfect day to accomplish some tasks for a few of our members. The summer then led to the planning and hosting of the 2nd Food Truck Fellowship event that took place August 19th! It was once again, well attended as people were drawn in by the special music and the variety of food available. With the summer winding down, Lisa Gustafson was gracious enough to host the annual Bonfire in combination with Trunk or Treat. As always, her efforts helped make this event really shine! The committee is looking forward to starting fresh in 2022! Be on the lookout for more details to come!

Time moves slowly, but passes quickly. Because, just like that, here we are at another annual meeting. As I look back over the past year, I would like to think that we accomplished many things and laid the groundwork for the future.

We wrapped up a year of Sunday School and started a new one. With Sunday School every Sunday now, along with Wednesday nights, the attendance has grown. This takes more teachers, who I cannot thank enough for signing up and teaching our children of the congregation. Shawna makes it very easy to teach, as the lessons are already created and set out, along with the supplies every week. Rachel has also been leading music on occasion so the kids can get to know those all too familiar songs that we all sang when we were young. I am hoping the rest of our school year can finish without a hitch.

Vacation Bible School looked a little different last year due to unfortunate circumstances. Those that were able to make it, still had fun learning about God through the theme of the Rocky Railroad. Thank you to Shawna who made this possible! We are already brainstorming ideas for next summer.

The adult forum is under the guidance of Ronda and focusing on The Shelter of God's Promise. Thank you to her and her leadership of this group.

The 'Great Fall Get Together', or Rally Day Sunday, was a lot of fun. People were able to get their photo taken with some fun accessories. We also went through a gallon of pickles on a stick at our booth.

We wrapped up the year with our Christmas program. I hope you got to see the SnapShots performance or at least part of it. The kids were great; they took photos before the day of the performance and did a great job narrating and singing the day of. Thank you to the parents who helped out spur of the moment! Things would not have gone as smoothly as they did! Rachel did a great job rehearsing the songs with the kids for weeks leading up to it so they could be heard by those sitting in the back. Again, thank you to Shawna for finding the program and adjusting it to fit us!

This past year could not have gone as smoothly without the support of the other members on this council and the staff at our church. Everyone has one goal in mind and it truly shows when things get tough.

As I wrap this up, I would like to take a moment to encourage you to remind Shawna how much of an asset she is to the children, youth, and this congregation. She has made my position on council much easier as I continue to learn things. Thank you Shawna for being you!

Amanda

I said last year, we are going to be OK with the grace of God and we are... thanks to all of you. As you see in the graph, giving was very close to the expenses we had in 2021. We worked together to reduce costs and yet do the things we needed to do to keep our church in good health.

Financially we are strong with \$216,000 in reserves as we begin 2022 and we no longer have a mortgage payment. What a great day that was when we made that last payment!

Other financial accomplishments this past year include:

We saved \$2,500 on an annual basis by re-bidding our insurance coverage package. And we were able to increase our insurance coverage at the same time.

We saved \$30,000 on a 6-year contract for our copy machine, which is \$6,000 annually.

Thanks to everyone who helped make this possible. It was done with many people with a gentle hand to guide us on the finances and a great congregation to support us.

As we look forward to the future, we will face some of the same challenges as the past 125 years of building "our church."

Please help us by all working together to help our church move into the future.

Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. **2 Corinthians 9:7**

You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God. **2 Corinthians 9:11**

John answered, “Anyone who has two shirts should share with the one who has none, and anyone who has food should do the same.” **Luke 3:11**

In a year of uncertainty, the continued impact of Covid and the search for our new normal the Members of Long Lake continued to give of their time & talents is a statement of out giving spirit.

\$5,030 to:

Drs without Borders

Camp Penuel

New Pathways

Shroyer Family

ELCA Nigerian University

LWR Christmas Campaign

LWR Season of Hope Campaign

\$918 Live Nativity

The 25th Annual Live Nativity was a success once again based on the hard work of many, many individuals from our Co-Leadership, to crew, to characters, to cooks and kitchen help to parking lot attendants. A small army of this Faith Community brings the GOOD News of Jesus Birth.

Our quilters came back to continue the tradition of providing quilts to LWR and that important gift to those in need.

\$4,180 to Jim Werronen

Blessings, Ronda Fenlon

### Property Annual Report

The Property Team has had a very busy year. First, I would like to Thank all of the people that have given of their time and talents who help with the upkeep of LLLC:

Spring Clean-up  
Mowing Grass  
Trimming Shrubs  
Switching light bulbs to LED's  
Etc.

Projects completed in 2021 include:

Pressure washing the outside of all buildings  
Replacing the Fluorescent light bulbs with more efficient and economical LED bulbs in both church buildings  
The Carpets & Pews were cleaned  
2 Pumps were replaced for the heating system  
Roof Ventilation System improvements to reduce damaging ice dams  
3 way switch was installed for lighting in the basement of the Cornerstone

As we look to 2022 there are multiple Projects needed to provide good stewardship for our buildings including:

Project	Estimated Cost	Timing
Steeple Repair	\$5,000	Immediately (once safe to go up on the roof)
Parking lot cracks filled seal coated and striped	\$12,000 (dependent on cost of oil)	Summer 2022
Power to storage Garage & flag pole Water line to garden	\$2,000	Spring of 2022
Security Camera Front door	\$3,000+	Immediate
Kitchen Floor	\$16,000+	
Water Purification System for the Kitchen	Researching issue /resolution & cost	
Install a Garage door Opener to the newest Storage building		
Install a Hood and Exhaust Fan for the Dishwasher		
Install Lights in the attic		Immediate
Complete LED bulb replacement in the Cornerstone		

This is just a partial list of repairs or improvements that are needed to keep LLLC property safe and in good working order. Please let me know if you are willing to share of your time and talents to keep LLLC the best it can be.

John

The end of my first year on council is coming to an end. It has been a very rewarding term. The Stewardship Team started off the year with Creation Care. We had temple talks about how we can protect our environment, taking care of the resources around us. The team joined with Congregational Care and Missions Team to have the second annual food truck fellowship in August.

Our theme for the Stewardship Campaign this year was **Rise Up**. We asked the questions: “How can you **rise up** to serve God? How can we **rise up** to show God’s radical love and grace to others? How can we **rise up** and share our time, talents, and treasures to fulfill our mission to proclaim the gospel of Jesus Christ, the good news of salvation, through word and sacrament? How can we **rise up** and “do” rather than just “be”?”

Once again, Barry Smith and Margaret McBride provided beautiful art work for us to use in our communications. Barry made a giant hot air balloon which we set up in the narthex for a grand effect. We sent out commitment cards; 26 were returned with “intent to give amounts”. Many people don’t make commitments, but are still generous and consistent givers. We also want to recognize all of the people who share of their time and talents. Money is needed to operate a church, but it is the people who fulfill God’s calling in various ways to make ministry happen.

Thank you for all you do for God’s Kingdom through this amazing church called Long Lake Lutheran. You have faithfully committed to supporting ministry excellence and growth; you generously supported the church with your time, talents and treasures for our worship, programming, special events, fundraisers, staffing and general expenses; and you kept showing up! You love this church AND, you love serving God. It shows! Thanks be to God!

*“Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.”*

Again, thank you for your generosity. Stewardship is everything we do after we say, “I believe!”

Julie Nielsen

Stewardship Chair

When sitting down to write an annual report about the activities of the worship and music team it took me a few minutes to remember what has all happened this year.

We have transitioned back to a fully open sanctuary without dividers and blocked off pews. The congregation was surveyed and the majority wanted to continue this fall with one service at 9:00 on Sundays. I feel it has been a great opportunity to fellowship with people that used to attend a different service than me.

We were able to host MN adult and teen challenge this year which we were unable to do last year. We are hoping that Spoke Folk will return this summer.

We were able to purchase new hymnals and are working on using them to their full potential. We have been blessed with worship leaders who have led the singing all year that has enhanced our worship experience. We have also been blessed with the men's group providing us with special music on occasion. Kristy, Angie, and Les continue to faithfully give of their musical talents every week.

A work in progress for our team is the sound system. We are in need of new headset microphones and those are currently being looked into.

Blessings to you as we head into 2022.

Rachel Maguire

I always look forward to the New Year! It is always a mixture of emotions when reflecting the past and the future. Even though COVID has still been a big part of lives, we definitely have so many things to be so grateful and blessed about.

Our year began with having youth attend confirmation on line. Then in February we were able to begin having in person class again. We continued to offer online participation with a few bumps with connectivity. Our annual Sweetheart dinner was “drive up”. We also did a few deliveries to some. The Goedels came early in the morning to begin smoking the wonderful meat! The smell made our mouths watered-yummy, yummy! So thank you so much Jacquie and Brent for volunteering and providing an awesome dinner! Thank you to our youth and families also for making this a successful event. We had to forgo our annual Easter breakfast but were supported with our butter braid sale and Easter flowers.

We celebrated the year end class with a “chicken dinner” to go and worshipped in our parking lot on a wonderful evening. Our youth and families participated with the Bloom and Groom event. We had fun at the Bakers helping with some miscellaneous yard projects. Of course the fun was being together! Seeing the animals was definitely a highlight. We recognized our graduating high school students on June 13<sup>th</sup>. Thank you to our ladies for the beautiful quilts they received to be wrap up in the love of this congregation as they pursue their next adventure.

We continued to work with Praying Pelican to plan our international Mission trip (delayed from 2020). The destination was something that was reviewed due to COVID data multiply times. Our destination chosen was Fairbanks, Alaska! We had 7 youth attend with 8 adults on this trip. Thank you to everyone who supported this team with your prayers and financial support! The experience and being able to witness God’s love is definitely life changing for all.

We were able to have a Garage sale in September. We added having a dumpster as part of the fundraiser. Thank you to all who helped set up, brought items to be sold, volunteered time during the sale, and a big thank you to Brian B, Marcy S, Jen S, and the Gustafsons for packing up items not sold and driving them to Shalom.

We had our 9<sup>th</sup> grade retreat on site with 4 students. They affirmed their faith on October 31<sup>st</sup>. Thank you to all who guided them on their faith journey! It is truly amazing to see the guidance and conversations between our youth and other adults besides their pastor and youth director when they are preparing for this day. So again thank you to all who spent time with these youth!

Our Trunk and Treat was a wonderful outreach event! We estimated an attendance of 500 people. The addition of the magician was a hit! So many people here to thank! Thank you to Isanti rental for the donation on the “Skid Loader” bouncy house. Thanks to Congregational Life team for food and coffee/hot chocolate. S’mores, fire, and the live music were awesome! All the members who provided candy and trunks! This event continues to be an important community outreach providing community and connection.

Our annual Pie Social/Silent auction was AMAZING and FUN! It’s always a little test of faith on the day of-hoping we get pies or items to auction. But as always our congregation comes together and we have so many pies (I know-how can you have too many pies) and plenty of items! Thank you to Lisa Gustafson for gathering lots and lots of gift certificates from surrounding businesses. Thanks to everyone who donated items and those who purchased! A big shout out to our wonderful auctioneer- Matt Lundeen! I never knew that pop could be mixer for wine.

Our youth participated with Sunday school students for our Christmas program. It’s always wonderful hearing the story of Jesus’ birth and witnessing the bravery of our students sharing their talents! I love it!!!!

A huge shout out to Shawna!!! You are a blessing to me, our youth, and congregation! Your creative inspiring ideas, energy, and support are so appreciated by all! Thank you so much for supporting the spiritual growth of our youth!

Thank you so much to our youth team who meet regularly and get creative to support our youth! Thank you to our dedicated confirmation mentors-you are so appreciated! Parents- thank you so much keeping your promise by bringing your child to grow in faith and to share that we are all children of God! Thank you to our congregation for supporting our youth whether it was a gift of time, a financial donation, mentoring or just by developing a relationship! You are making important contributions toward the future of our church and this community!



### *Friends of Ruth*

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“We are bound together in God’s word through the book of Ruth to serve women of all ages and around the world.”

This is our mission statement and these last few years we have been serving mostly here in our church.

With this pandemic and Covid-19 hitting some of our members, we couldn’t have as many meetings as we would have liked. But we have revived our group and even though we are few in number we are up and running. The previous planned Spring Luncheon will occur this year on April 9<sup>th</sup>. So we’d like to put our invitation to all women of the church and your friends to come and Flamingo with us.

Our Christmas Tea was held and well attended. We had a speaker from the Synod sharing a message. Since then we are back to working with the Children’s church bags, gathering things for our Baby Care kits, helping with the decoration of the church during the Christmas season, and whatever we can do to help out our women of the congregation.

This new year, 2022 should be better, we pray for all of us. Blessings on our church and praying for new growth in 2022.

### **EXTENDED MINISTRY REPORT**

**2022**

### *Mission Quilting*

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Long Lake Lutheran Mission Quilters just started meeting again in November so we have not been able to send out our quilts to Lutheran World Relief yet. We are working on quilts and could use your help! We meet on the last Tuesday of the month. This month we will meet and tie quilts. Please consider joining us in this important mission our church supports. We send the quilts to Lutheran World Relief and we keep some for local need. Coffee and tea are always on. Come all day or for an hour, all help is needed. Bring a treat to share and bring your own lunch. It is a great time to visit and make new friends!

### **EXTENDED MINISTRY REPORT**

**2022**

### *WELCA and Sunshine Circle*

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Sunshine Circle gave 8 baptismal blankets this year and 12 lap quilts were given to ailing members. If you know of anyone who is in need of a lap quilt due to ailing health, please contact the church so we can make that happen. Sunshine Circle meets the second Tuesday of the month at 1:00. All women of the church are welcome.

WELCA started meeting again and have been planning the Lunch Ladies lunch every last Monday of the month. All women of the church are members of WELCA and are encouraged to attend!

**Visioning/Planning Team**

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2020 Visioning was introduced to the congregation towards the end of 2019. We were off to a great start in 2020 with looking back at history, evaluating our property, and looking ahead to the future. We began gathering with interested individuals, to look at our successes and challenges; we considered the Ministry Site Profile Statistics; we looked at the phase 2 plan from the previous visioning team; we discussed what God is calling Long Lake Lutheran to do and what changes were necessary to help us respond most faithfully. We ran a few surveys and polls; we asked, and we listened to as many people with whom we could connect. A Vision Plan for 2021 and beyond was created. We were on a roll!

Of course, everyone knows what happens to well laid plans. God gently laughs when humans make plans! The Covid-19 Global Pandemic hit, and the church building was temporarily closed. Our planning was put on hold.

Here we are, at the beginning of 2022 and we are still in the visioning/planning phase. We still have interested people coming to meetings and are always hoping more will join. We need modern education space along with a large gathering space and more storage. We have looked into the costs to renovate the Cornerstone (old church) and they seem to be quite high due to asbestos and lead abatement, elevator costs, updated plumbing, electrical, technology, heating, cooling, and sprinklers. We, as a congregation, have to decide how much money to put into an old building that we currently only use 6-10 hours/week for education and 6-8 times a year for Mission Quilting. The options are: to renovate, to tear down, to retain/restore small chapel and bell tower, to move it off property, try to find other uses, to patch it up.

The most recent meeting was with the Isanti Fire District, Fire Chief and the Isanti County Building Inspector. Isanti county will not consider a building permit for remodel or for demolition of the cornerstone without submitting an environmental building survey that identifies hazards like asbestos and lead paint. A separate permit is required for the abatement to be completed and inspected first. Patching the Cornerstone would take more money than most people assume. We will move forward with the Environmental Survey.

**Visioning/Planning Team**

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Aside from the Cornerstone issue, an addition could be built on the West end of the current building, which would include a multi-function great room that could host larger events, storage, bathrooms, kitchen. Outside access could lead to a Columbarium (a holy resting place for urns), playground, fire pit, outdoor worship area. Additions could go on the North or East sides as well.

Looking ahead to the future, Long Lake Lutheran Church would like to continue to provide meaningful spiritual experiences to anyone coming through our doors, remain relevant to the community, attract young families, provide access for individuals with handicaps, and meet the needs of the community for gathering space. How we do that will take a lot of committed people, a fairly significant amount of money, including a capital campaign to raise funds, and would take place over a two-three year period.

The next steps after the Environmental Survey are to get a qualified church architect to begin some schematic designs and renderings for conversation. Please note: we do not have a building plan or capital campaign in place; we are still in the dreaming and talking phase.

It is pretty amazing that we paid off the mortgage on the 2000 building in 2021. Being debt free feels great, but is not great if we are unable to provide relevant experiences for today's youth. We cannot remain in the past; we cannot return to the past; we cannot sit still. Do you know what happens when you are riding a bike and you quit peddling? Right! You fall over. Keep peddling for God!

*Annual Meeting Minutes 2021*

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## The Minutes of the 2021 Cemetery Council Annual Meeting

The annual meeting of the Long Lake Lutheran Church Cemetery Council was called to order by Chairman/Secretary, Greg Anderson at 5:30 PM, on December 30, 2021 at the Bradford Township town hall. Cemetery Council members present were Greg Anderson, Jim Peterson and Bob Johnson. Tom Anderson who serves as the current cemetery grave preparer/grounds keeper was also present.

The December 18, 2020 Long Lake Cemetery Council annual meeting minutes were presented by Greg Anderson as an attachment to the 2021 Long Lake Cemetery Council annual meeting agenda. The December 18, 2020 minutes were approved as written during the annual 2020 congregational meeting.

Bob Johnson was elected for a three year (2022-2024) Cemetery Council term and agreed to continue as Cemetery Sexton for 2022. Jim Peterson whose term runs through 2022 agreed to continue as Cemetery Council Treasurer for 2022 and Greg Anderson whose term runs through 2023 agreed to continue as Cemetery Council Chair/Secretary for 2022.

As Sexton Bob Johnson reported there were 14 burials in 2022 of which 10 were cremations and 4 were casket burials. Bob also reported 5-lots were sold and that there are 138 gravesites available for sale along with 35 aisles.

As Treasurer, Jim Peterson submitted the following written financial report as of November 20, 2021: Checking Account:

Beginning Balance	\$ 5,909.36
Deposits	\$ 2,000.00
Interest	\$ 3.08
Debits	\$ (3,695.09)
Ending Balance	\$ 4,217.35
Savings:	

*Annual Meeting Minutes 2020 (page 2)*

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Opening Balance    \$ 10,000.00

Ending Balance     \$ 10,001.41

Certificates: There are 5 certificates of varying amounts with  
an approximate value of \$49,514.75

Total Assests:

Checking            \$ 4,217.35

Savings             \$ 10,001.41

5 Certificates      \$ ~~49,514.75~~

Total                \$ 63,733.51

Page 1

It was noted 4 of the 5 certificates expire in 2022 and the current interest rate is minimal. Discussion took place regarding banking institution options and Greg Anderson noted the December 18, 1978 Cemetery Management Agreement states that the perpetual care fund shall be maintained at the First Bank of Isanti, Isanti, Minnesota or such other Bank as the Cemetery Council shall determine. The Cemetery Council also discussed that unless directed otherwise the certificates expiring in 2022 will automatically renew at the end of their current expiration date. It was also noted the monetary gift from the Lee Estate was deposited in a savings account at FlagShip Bank and the Church's annual audit will take place in January 2022.

As Grounds Keeper, Tom Anderson agreed to continue to maintain (mow, trim, weed whip, etc.) the cemetery grounds in 2022 for \$3,250. Therefore, the

Cemetery Council agreed to set the 2022 maintenance reimbursement amount at \$3,250. The Cemetery Council agreed Jim Peterson will provide Long Lake Lutheran Church enough advance funds in order that the Church can issue six monthly disbursements of \$500 and one \$250 monthly disbursement to Tom for the 2022 maintenance of the cemetery. As Grave Preparer, Tom Anderson stated he no longer wanted to prepare graves during the winter and will make a decision about the spring/summer months. Therefore, the Cemetery Council agreed they would make arrangements to have someone else prepare gravesites for the winter months. Tom reported no major issues in 2021 with the cemetery maintenance or grave preparations other than some re-seeding may be needed.

***Annual Meeting Minutes 2020 (page 3)***

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The current Long Lake Community Cemetery fees and policies are as follows:

The initial cost of a gravesite is \$400 and:

- One gravesite can contain one vault and one additional cremation
- Two cremations are allowed in one gravesite when there is no vault

Note: More than two cremations (up to a total of six) may be allowed within one gravesite under the coordination, review and supervision of the Sexton/Grave Preparer and up to an additional \$125.00 for each cremation may be assessed. Current policy is no more than two grave stones are allowed per gravesite. For example: one head stone and one foot stone and if there are multiple cremations the head stone would contain all the names of those buried within the grave site. However, the Cemetery Council did discuss further the issue of multiple gravestones on a single gravesite where more than one person is buried. Also, additional fees are charged beyond the initial cost of the \$400 gravesite fee/\$125.00 cremation fee for the various expenses associated with preparing (which can include such activities as locating, marking, snowplowing, thawing, digging and covering, etc.) the gravesite. No changes with either the cemetery fees or policies for 2022 were made.

It was agreed additional Veterans grave markers should be purchased and that Bob, Jim and Greg will arrange for placing flags on Veterans graves for the 2022 Memorial Day. Also, it was agreed an effort will be made to determine if there are any lot markers currently existing in the ground on the open gravesites. It was also noted there are some existing headstones in need of lifting and/or repair. Greg Anderson provided an update on the Columbarium in that it was one of the items listed in the Long Lake Lutheran Church Visioning documents and that he is still working with Church leadership and administrative staff with creating an on-line Cemetery Directory.

### *Annual Meeting Minutes 2020 (page 4)*

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The 2022 Long Lake Cemetery Council annual meeting will be scheduled for a date, time and location at the end of 2022. There being no further business the meeting adjourned at 7:37 PM.

Respectively submitted,

Greg Anderson, Cemetery Council Secretary/Chair

## LONG LAKE BENEVOLENCE COMMITTEE

2022

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**Members:** Pastor Sue, Jessica Larsen, Phil Maguire, Nate Dufek

A committee was formed, upon the recommendation of the audit team, for oversight of the Pastoral Discretionary Benevolence Fund. This is a separate checking account that is used for the purpose of assisting people needing help with rent, utilities, car repairs and food support. Many people contribute to this fund through cash donations or through their offerings. WELCA offers support by purchasing County Market gift cards that can be used for food or gas. These are given to people who call and request them. Only one request per person per month is allowed; a driver's license is required and a copy is filed. These people are also shown where the food shelf is located and are allowed to pick up as much food as they wish without any requirements. Bakers Acres also offers us fresh eggs to give to those in need. The committee is contacted quarterly with updates on what has been spent and is contacted when a larger request comes in. It is still at the Pastor's discretion, but is guided by the three members.

## LONG LAKE MEMORIAL COMMITTEE

2022

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**Members:** Pastor Sue, Merwynn Larsen, Ali Rock, Monica Ahlman

A Memorial Fund Policy was established and approved by the Finance Team. Money given specifically for memorials will be tracked and placed in a separate fund. Ideas for memorials were generated by each congregational team. They include: a flagpole to honor Will Remus and all Veterans by the softball team and already funded by the Remus family. Bleachers provided by the Dale Lundeen memorial. Friends of Ruth have asked for new books for the kid's busy bags. Other ideas include: a playground, fix the cross on the Cornerstone, new furniture and TV for the Youth Room in the Cornerstone, scholarships, technology improvements, Youth Gathering sponsorships, Leadership Training such as the Council Retreat expenses, sound equipment, altar flowers, books for the church library, coffee fund, kitchen fund, property upkeep and landscaping, memorial garden, building fund, etc.

A Memorial book was purchased to record memorials given and what is purchased with the memorial money. Thank you notes and tax letters are sent for gifts over \$250 and by request. A Memorial Brochure will be created this year that will list the ideas and needs of the committees outside of their budgets. All ideas are welcome; the Memorial Policy is available upon request. All memorials are welcome, no matter the size. This is a wonderful way to remember your loved ones.



## Long Lake Lutheran Church Audit Report (page 1)

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In the review of the 2021 financial transactions, reports, and procedures, the Audit Committee makes the following recommendations.

- Check signers be limited to members of council that do not have specific committee assignments/budget lines. This will remove actual or perceived conflict of interest by separating the authority to approve expenditures on behalf of the church from those individuals who sign for the payment of approved expenditures.
- More members of the council participate in signing for authorized church expenses. It was noted that an unusual number of payment authorizations are documented with the Treasurer and Property council member's signatures. While this does meet the procedural requirement of two council member signatures it does raise the likelihood of appearance of conflict of interest in proper controls over church finances and expenditures.
- The Treasure should not serve as a member of any select ministry team. In interviews with those attending the audit it was noted that some ministry teams include the Treasurer as a member of the team. While this is a commendable willingness to volunteer, it is recommended that this not continue due to the appearance of conflict of interest as the Treasurer establishes the church budget and oversees all finances. This can be interpreted by the congregation and other council members of preferential treatment to ministry teams in which the Treasure also serves as a member. Another mitigation would be for the Treasurer to be a member of every ministry team.
- The CPA should receive council minutes after each meeting to ensure any authorized expenditures or financial decisions are documented by official church action. In interviews it was noted that the contracted CPA has not received church Council meeting minutes for the past few months.
- In interviews with the contracted CPA, it was noted that there is a lack of a communication between the Treasurer and the CPA. This has been mitigated by financial procedures and regular communication between Church office staff and the CPA. It is recommended that the Treasurer establish regular communication with the contracted CPA for the purposes of distributing financial information and providing feedback that would assist in the management of church finances.
- The CenturyLink account be updated to account for any identified service changes. It was noted that the internet and phone service from CenturyLink is still active and thus incurring a charge to the church every month. It is recommended that this be reviewed to determine if the internet service change to Verizon is stable and working as expected and if the phone line supplied to the church is still needed.
- All church Amazon purchases be only authorized using the official church account. In interviews it was noted that the church has an Amazon account that is available and linked to the church credit card for official church purchases. However, it was noted that this account is not always utilized for Amazon related purchases and the church credit card is still used on non-church owned Amazon accounts. Implementing this recommendation will ensure all purchases are done using the church's tax identification number and do not incur tax. It will also protect the use of the church credit card for non-authorized purchases or possible fraudulent activity and will centrally document all purchases with receipts under one account for validation.



## Long Lake Lutheran Church Audit Report (page 2)

- Separate church credit cards be issued to each authorized user. It was noted that several members of church staff utilize the church credit card for procurement of goods. Due to the number of authorized users of this card and the nature of the "green slip" approval process occurring after a purchase has already been completed and the monthly statement has been received, separate cards will allow for better tracking and management of the use of the card and will also more quickly identify unauthorized use.
- The credit card policy be made available to church staff and authorized council members. It was noted that office staff were not aware of the existence of a church credit card policy. If the existing policy cannot be found it is recommended that one be created to manage appropriate use of this payment method.
- A church account be set up at frequently used vendors. This will minimize the number of requests for personal reimbursement from the church for purchases, centralize the reporting of church purchases from each vendor, and maximize the church's tax-free status.
- Implement the 2020 Audit recommendation regarding record keeping of the Benevolence Checkbook. It was noted that this audit recommendation did not appear to be resolved as the 2021 Audit experienced difficulties in reconciling to bank information due to lack of submitted documentation. The 2021 Audit also recommends implementing an electronic means of tracking Benevolence Checkbook activity to ensure all tracking is centrally located and reduce the need for manual calculations making future audits easier to complete.
- Transfer the \$500 Benevolence gift that exists in the Dedicated Giving account to the Benevolence Fund in 2022. It was found during the audit that a \$500 gift to the Benevolence fund was deposited into the Dedicated Giving account and was not transferred to the Benevolence fund.
- Changes in official policy or procedure be documented as quickly as possible and placed in the office operating manual to ensure smooth transition in the event of staff turnover. In interviews with church staff, it was noted that onboarding process in regard to financial procedures was difficult. This was linked to out-of-date procedures in office documentation due to changes over time. This caused confusion and delayed the effectiveness of processing and managing church payments.
- Modernize the "green slip" process to allow an option to use electronic means to approve a payment. In interviews it was noted that due to the evolution of mobile and remote capabilities of council members along with the unpredictable nature of the COVID-19 pandemic resulting in quarantine, sickness, or other needs to isolate the "green slip" process should be modernized to allow an option to use electronic means to approve a payment.
- It is recommended, as part of modernizing the "green slip" process, to require one of the two required signatures for a payment over \$100 be the council member that manages the budget line item the payment will be made from. It was noted in interviews during the 2021 audit green slips were signed by whichever council representatives were available to meet the procedural requirement. This has the potential to result in a lack of oversight or awareness of expenditures by those responsible for individual budgets.

*[Signature]*  
1-26-22

*[Signature]*  
1-26-22

*[Signature]*  
1/31/22

# FINANCIAL REPORTS

## WELCA ANNUAL REPORT

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2022

### 2021 WELCA ANNUAL REPORT

#### WELCA TREASURY

BALANCE ON HAND - JANUARY 1, 2021	\$13,580.20
INCOME	\$3,065.97
DISBURSEMENTS	\$2,915.32
ENDING BALANCE - DECEMBER 31, 2021	\$13,730.85

#### YEAR-END BALANCES FOR THE CIRCLES AND WELCA FUND

FRIENDS OF RUTH	\$314.33
SUNSHINE CIRCLE	\$903.92
WELCA	\$948.64

CHECKING TOTAL	\$2,166.89
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KITCHEN FUND (MONEY MARKET ACCOUNT)	\$11,563.96
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FUND TOTALS	\$13,730.85
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Respectfully submitted,  
Joan Anderson, WELCA Treasurer

# FINANCIAL REPORTS

2022

## Change in Net Assets for Period 01/01/2021 to 12/31/2021

### Long Lake Lutheran Church

Change in Net Assets for Period: 01/01/2021 to 12/31/2021

Fund	Starting Balance	Receipts	Disbursements	Transfers	Ending Balance
Capital Fund	18,790.25	11,647.00	0.00	0.00	30,437.25
Cornerstone Upgrade Fund	239.96	0.00	0.00	0.00	239.96
Dedicated Giving Fund	142.81	0.00	0.00	0.00	142.81
Fesitval/Auction Fund	200.00	0.00	0.00	0.00	200.00
General Fund	84,209.78	337,181.14	339,534.21	-55,000.00	26,856.71
General Fund Reserve Fund	45,000.00	0.00	0.00	55,000.00	100,000.00
LLL Founders Fund	27,582.90	0.00	1,500.00	0.00	26,082.90
Memorial Fund	743.41	6,765.00	4,412.15	0.00	3,096.26
Mission Fund	7,447.60	13,985.00	14,227.60	0.00	7,205.00
Youth Fund	23,851.03	8,360.63	2,250.33	-12,781.73	17,179.60
Youth Mission/Gathering Fund	-1,690.28	6,004.57	17,096.02	12,781.73	0.00
Youth Quake Trip Fund	140.00	0.00	0.00	0.00	140.00
Youth Reserve Fund	5,363.13	0.00	0.00	0.00	5,363.13
Total	212,020.59	383,943.34	379,020.31	0.00	216,943.62
Total Receipts	383,943.34				
Total Disbursements	379,020.31				
Net Increase(Decrease)	4,923.03				

# FINANCIAL REPORTS

2022

## Proposed Budget (page 1)

Long Lake Lutheran Church				
Account	2022 Budget		2021	2022
	2020 Actual	2021 Actual	Budget	Proposed
Expenditures				
Administrative				
Computer Equipment	0	1,608	1,250	
Computer Fees/Internet/Phone	5,573	6,904	8,000	
Mileage/Fuel	569	511	500	600
Office Supplies	2,327	1,750	2,500	2,000
Postage/Mailing Expense	1,443	922	1,200	1,500
Publicity/Bulletin Expense	1,312	2,210	3,000	2,500
Subtotal Administrative	11,224	13,906	16,450	6,600
Congregational Life				
Artisan Fair	0	0	350	350
Fellowship Expense	804	2,036	2,400	2,400
Grief Group	0	26	100	0
Misc. Expense - Special Events	991	2,079	1,000	3,000
First Aid Supplies	100	100	100	100
Softball Expense	544	570	625	650
Subtotal Congregational Life	2,438	4,811	4,575	6,500

# FINANCIAL REPORTS

2022

## Proposed Budget (page 2)

<b>Education Expense</b>					
Adult Faith Enrichment	424	501	500	500	500
Council Enrichment					500
Camp Onomia Membership	1,500	1,500	1,500	1,500	1,500
Baptism, First Communion Supplies					700
Confirmation expense	1,820	428	1,600	1,600	1,600
Nursery Expense	0	0	50	50	100
Rally Sunday Fund expense	0	149	400	400	300
Sunday School Expense	1,322	1,146	1,250	1,250	1,250
Vacation Bible School Expense	778	307	350	350	700
<b>Subtotal Education Expense</b>	<b>5,844</b>	<b>4,031</b>	<b>5,650</b>		<b>7,150</b>
<b>Finance</b>					
Accounting Firm incl payroll service	8,768	8,987	9,000	9,000	9,000
Computer Fees /Internet/Phone					6,500
<b>Annual Maintenance Contracts</b>					
Massmann Geothermal contract	0	0	2,500	2,500	2,500
Nardini Fire Extinguishers	0	93	350	350	350
Cleaning Contract (NEW)					23,000
AED Contract					100
Wellington Fire Alarm System	0	652	700	700	800
<b>Subtotal Annual Maintenance Contracts</b>	<b>0</b>	<b>745</b>	<b>3,550</b>		<b>42,250</b>

## FINANCIAL REPORTS

2022

### Proposed Budget (page 3)

<b>Insurance</b>				
Building & Liability Insurance	10,730	9,032	10,900	8,000
Van Insurance	641	957	800	1,000
Work Comp Insurance	685	1,202	1,400	1,000
<b>Subtotal Insurance</b>	12,055	11,191	13,100	10,000
Mortgage Expense 1st	57,573	45,858	45,000	0
Office Equipment Expense	6,688	10,323	9,000	0
<b>Utilities</b>				
Electricity	10,504	11,678	13,000	15,000
Gas	1,922	1,981	4,000	9,000
Trash Removal	288	550	600	600
<b>Subtotal Utilities</b>	12,713	14,209	17,600	24,600
Vanco Fees	0	1,853	1,650	1,800
<b>Subtotal Finance</b>	<b>97,798</b>	<b>93,165</b>	<b>98,900</b>	<b>78,650</b>

# FINANCIAL REPORTS

## Proposed Budget (page 4)

2022

<b>Mission Expense</b>					
Live Nativity	0	0	2,500	2,000	
LLLC Benevolence	0	5,200	5,200	4,000	
Local Mission Outreach	0	2,112	0	0	
Mission support	5,500	7,000	7,200	7,920	
Synod Benevolence	9,000	12,000	12,000	18,000	
<b>Subtotal Mission Expense</b>	<b>14,500</b>	<b>26,312</b>	<b>26,900</b>	<b>31,920</b>	
<b>Property</b>					
Furnace Maintenance	0	10,150	6,000	19,200	
<b>General Building Maintenance</b>					
Cleaning Services	9,468	9,394	12,000	14,000	
	0	5,640	0	0	
<b>Subtotal General Building Maintenance</b>	<b>9,468</b>	<b>15,034</b>	<b>18,000</b>	<b>33,200</b>	
<b>General Grounds Maintenance</b>					
Improvements	2,023	575	6,000	6,000	
Misc. services	0	0	2,000	2,000	
Office Furniture Expense	180	0	100	500	
Parking Lot Maintenance	0	240	400	1,500	
Security and Training	0	1,260	1,500	3,000	
Van Gas	0	0	2,000	300	
Van Repairs and Maintenance	13	134	200	1,000	
	258	746	400		
<b>Subtotal Property</b>	<b>2,474</b>	<b>28,139</b>	<b>30,600</b>	<b>47,500</b>	

## Proposed Budget (page 5)

**Staff Benefits****Cell Phone Reimbursement**

Administrative	0	325	600	
Senior Pastor	600	600	600	600
Youth Director	600	600	600	600
<b>Subtotal Cell Phone Reimbursement</b>	<b>1,200</b>	<b>1,525</b>	<b>1,800</b>	<b>1,200</b>

**Continuing Education**

Other employees	0	0	300	300
Senior Pastor	200	225	300	300
Youth Director	0	65	300	300
<b>Subtotal Continuing Education</b>	<b>200</b>	<b>290</b>	<b>900</b>	<b>900</b>

Employers FICA Contribution

7,102      4,758      8,400      8,000

**Health & Disability Ins/Retirement**

Senior Pastor	11,406	10,382	11,007	11,000
<b>Subtotal Health &amp; Disability Ins/Retire</b>	<b>11,406</b>	<b>10,382</b>	<b>11,007</b>	<b>11,000</b>

**Housing Allowance**

Senior Pastor	20,000	20,000	20,000	20,000
<b>Subtotal Housing Allowance</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>

**Travel Expense**

Conference	0	330	500	500
<b>Subtotal Travel Expense</b>	<b>0</b>	<b>330</b>	<b>500</b>	<b>500</b>

**Subtotal Staff Benefits**

<b>39,909</b>	<b>37,285</b>	<b>42,607</b>	<b>41,600</b>
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# FINANCIAL REPORTS

2022

## Proposed Budget (page 6)

<b>Staff Salaries</b>				
Administration	36,529	32,888	41,000	42,000
Choir Director	920	0	0	
Custodial	2,483	1,524	6,864	0
Pastor Substitute	100	180	1,000	1,000
Senior Pastor	32,984	32,965	30,800	36,689
Organist	7,333	6,286	9,400	8,400
Youth Director	50,500	49,645	51,700	52,475
<b>Subtotal Staff Salaries</b>	<b>130,849</b>	<b>123,487</b>	<b>140,764</b>	<b>140,564</b>

<b>Stewardship</b>				
Stewardship Expenses	1,537	572	1,200	1,200
<b>Subtotal Stewardship</b>	<b>1,537</b>	<b>572</b>	<b>1,200</b>	<b>1,200</b>

<b>Worship Expenses</b>				
Digital/Sound Equipment	579	26	500	2,000
Hymnals/Sheet Music	0	0	100	100
Musicians Expense	900	1,275	0	6,000
Music Licenses & Subscriptions	314	482	1,500	1,200
Organ/Piano Expense	220	225	400	500
Worship Supplies	1,855	2,214	3,300	2,500
<b>Subtotal Worship Expenses</b>	<b>3,868</b>	<b>4,222</b>	<b>5,800</b>	<b>12,300</b>

## Proposed Budget (page 7)

<b>Youth</b>				
Youth Activities	0	1,536	0	
Youth Ministry Program	263	270	2,000	3,000
<b>Subtotal Youth</b>	<b>263</b>	<b>1,806</b>	<b>2,000</b>	<b>3,000</b>
<b>Technology</b>				
New Equipment				10,000
IT Service Contract				3,000
<b>Subtotal IT</b>				<b>13,000</b>
<b>Total Expenditures</b>	<b>310,706</b>	<b>337,737</b>	<b>375,446</b>	<b>389,984</b>
<b>Upcoming Property Large Project Estimates</b>				
<b>Needed Immediately:</b>				
Steeple Repair (~\$5,000)				
Security Camera Front Door (~\$3,000+)				
<b>Spring 2022:</b>				
Power to Storage Garage and Flag Pole + Water Line to Garden (~\$2,000+)				
<b>Summer 2022:</b>				
Parking Lot Repair (Cracks Filled) (~\$12,000+)				
<b>Additional:</b>				
Kitchen Floor (~\$16,000+)				

## Bio's

### David Rock

My Name is David Rock and I live in Isanti, MN with my Wife Alli, our Dog Harper and our soon to be Daughter (Eleanor) who will be born in February of 2022. Outside of Church I work as a Sergeant with the Minnesota State Patrol. Alli and I are really big into water skiing and wakeboarding, we spend our summers on our boat with family and friends. We spend our winters waiting for summer. I was raised a Christian who didn't attend church a whole lot. It wasn't until I was 17 when I truly found Christ and ever since that moment, my relationship with God through Christ has been truly incredible. Alli and I moved to Isanti for work in 2019 and have been coming to LLLC ever since. I am seeking a Council position at LLLC because I am a very straight forward person who loves to be involved. I believe that I have certain skills and attributes that would benefit to the council well and ultimately the life of the church.



### Monica Petersen

Hello, my name is Monica Petersen. My partner, Clint McGovern and I, grew up in Mora and after moving to North Dakota to attend college, we moved to Isanti. We have two young daughters – Colette (3.5 years) and Margaret (2 years) and a dog, Rebel. I would like to serve on the church council because I have energy and excitement about this Church and this community. I am very good at following through on tasks that are given to me – just tell me where I can help! I can relate to other families with young children in their lives and bring them the warmth and kindness that everyone here has shown my family

### Mike Schlegel

I am Mike Schlegel and I am a new member of this congregation. My wife's name is Karen and we have 3 children and 7 grandchildren. We recently moved into our retirement home which we built on Blue Lake near Zimmerman. We transferred from our old church in Rogers because this is the friendliest church we have ever worshipped in. My wife also attended here in the late 60s so there is some family history.

I retired from the Air Force after 20 years so we had an opportunity to be a part of many different churches from a mission church meeting in a school to larger churches. Each opportunity felt like a blessing to our family and always became the cornerstone of our life. I volunteered to be a part of the church council here because of my many experiences on councils. I have served as a president, vice president and member of a variety of teams. I do feel I can bring another perspective to Long Lake Lutheran Church and would be proud to be on the council.



## Long Lake Lutheran Church

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