Long Lake Lutheran Church Council Meeting Minutes March 25 & 26, 2022 @ Camp Onomia

**Attendees:** Pastor Sue Olson, Bruce Yurich, Amanda Saelens, Ronda Fenlon, John Hass, Shawna Berg, Margaret Bauer, Monica Peterson, Mike Schlegel and David Rock

Meeting called to order by Ronda Pastor Sue lit the Christ candle Prayer by Ronda

Approval of February Meeting Minutes-this was done via email by attendees

Agenda Review- Shawna asked to have Scholarship process added

## HOUSEKEEPING (PROCEDURAL ITEMS)

Pastor Sue introduced a devotion book "Call by God to Serve". It pertains to leadership within the church. We will use this book for devotions with council team. Please see Pastor Sue when it is your rotation for devotions. New council members were presented with notebooks containing information regarding roles, expectations, the constitution, and misc. information reviewed during council meetings. Team reviewed and shared preferable contact path (phone, text, or email). Please update the office (Rachel) with any change to monthly team meetings.

## **REPORTS**

Thank you for submitting reports. Going forward, to allow team time to review, please submit team and staff reports the Sunday prior to our monthly council meeting.

## **OLD BUSINESS**

**Technology-**Proposal from Kent Eittreim for IT services and website management/ownership is being reviewed

**COVID update-** no updates at this time

**Scholarship process**- Shawna shared the brochure and the Constitution process for clarity. Bruce provided some history with amendment change. Pastor Sue will connect with Tim. Shawna will ask a "member of the congregation at large" to join. Finance team will review and confirm interest earnings.

Devotions/Prayer- Margaret –Exodus 32:1-6 "The Gods we Worship"

## **NEW BUSINESS**

**Meeting Structure-** Ronda shared thoughts and expectations regarding meetings. Meetings will be held 3<sup>rd</sup> Thursday of the month beginning in April. The goal will be 2 hours with reflection on forward thinking and achieving goals. Team shared ideas regarding having a email distribution list. A recommendation was presented to have no council meeting for June and July with only the executive team meeting.

**Path to Success**- Thoughts shared were to reflect to make a mindset change to improve "what is that Path?" **Celebrations**- Create a list of our celebrations monthly to share at year end.

**Review of Mission Statement/Purpose Statement-** Why are we here as a church, as a council? Please review and give feedback at the next meeting.

**Youth documentation**- Shawna shared the recommendation guideline of keeping volunteer, attendance and other records permanently for youth events. Youth/Education team will review and bring a recommendation to next council meeting.

**Finance**- Bruce and team shared thoughts and processes needed to support our financial expectations by being mindful, purposeful and timing. Finance team will be focusing a to do list from the audit report.

**Budget-** Please identify items throughout the year that need to be added as a line item. Also, when completing green slips review the line item and budget (next to green slips) for accuracy.

**Tool Kit reports-** Team shared thoughts and learnings from attending virtual classes.

**Newsletter Articles-** Council members are no longer required to submit a monthly Spire report. The focus will to move toward a "spotlight" area of interest or a current event happening within our congregation.

**Master Calendar-** May events reviewed by team. Executive team will review and update additional months and provide a new year calendar.

**Visioning/Planning update-** The team continues to meet. Ideas have been shared and concept drawings are in process. Also, the team is waiting to receive an Environmental report.

**Covenant-** Pastor Sue shared "A COVENANT OF LEADERSHIP". It consists of our promise to God, our promise to our church family, and to each other. The team reviewed and approved.

April devotions-Bruce Yurich

April Council Reps-9 am Sunday- David Rock 6 pm Wednesday-Ronda Fenlon Maundy Thursday-Julie Nielsen Good Friday- Bruce Yurich 9 am Easter- Amanda Saelens

Respectfully submitted, Margaret Bauer